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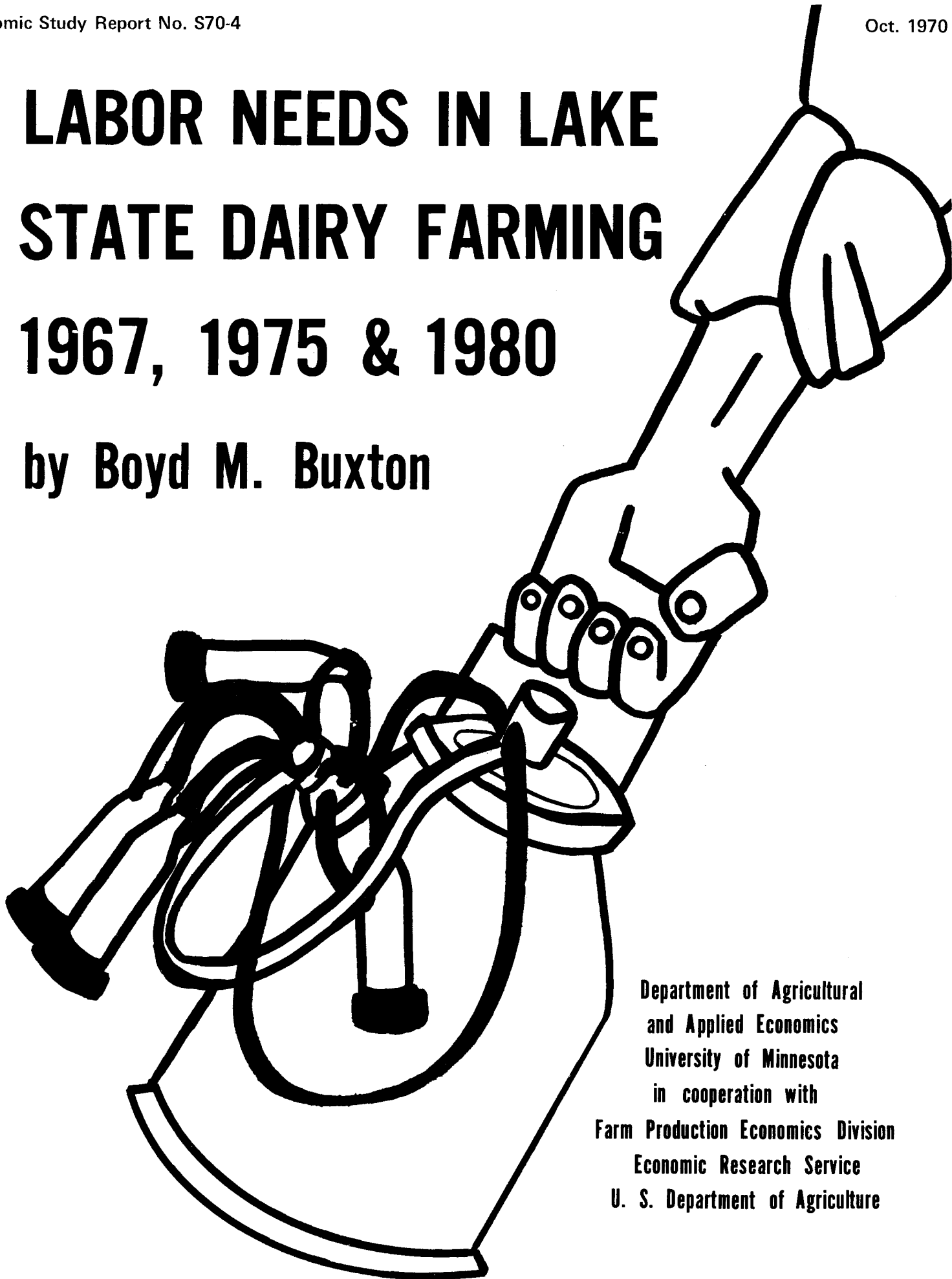
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LABOR NEEDS IN LAKE STATE DAIRY FARMING 1967, 1975 & 1980

by Boyd M. Buxton



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and Applied Economics
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U. S. Department of Agriculture**

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TABLE OF CONTENTS

| | <u>Page</u> |
|--|-------------|
| Introduction | 1 |
| Lake States dairy technology - 1967 | 1 |
| Number and size of dairy herds | 2 |
| Projections to 1975 and 1980 | 5 |
| Projected milk production | 10 |
| Shifts in location of milk production | 10 |
| Changes in labor use by 1975 and 1980 | 12 |
| 1. Dairy chore labor | 12 |
| 2. Total farm labor | 17 |
| 3. Seasonal distribution of labor | 19 |
| Summary and conclusions | 25 |
| Appendix A Method of estimating dairy chore labor | 27 |
| Appendix B Method of estimating total labor | 29 |
| Appendix C Milk production practices in the Lake States - 1967 | 30 |
| Appendix D The Markov chain technique | 34 |
| Appendix E Fixed and variable labor | 36 |

LIST OF TABLES

| <u>Table No.</u> | | <u>Page</u> |
|------------------|--|-------------|
| 1 | Identification of 15 systems of feeding, caring for, and milking dairy cows and the estimated annual labor inputs, Lake States Region | 3 |
| 2 | Estimated proportion of all farms in each herd size group using each of the 15 dairy technology systems | 4 |
| 3 | Present and projected number and size distribution of dairy herds, number of cows and total milk production, Lake States | 9 |
| 4 | Present and projected chore labor needed for feeding, caring for, and milking Lake States dairy cows | 15 |
| 5 | Average employment of various types of labor on farms using stanchion barns and milking parlor technologies, Lake States, 1964 | 18 |
| 6 | Estimated present and projected number of farms using milking parlors and conventional stanchion barn housing, Lake States, 1967, 1975, and 1980 | 20 |
| 7 | Present and projected employment potential on farms producing milk, Lake States', 1967, 1975 and 1980 | 20 |
| C-1 | Percentage of farms with milking parlors and type of milking parlor, Lake States, 1967 | 31 |
| C-2 | Type of housing for dairy herds, Lake States, 1967 | 31 |
| C-3 | Methods of conveying milk to storage, Lake States, 1967 . | 32 |
| C-4 | Method of manure disposal, Lake States, 1967 | 32 |
| C-5 | Farms reporting cows being pastured and average number of weeks cows were pastured, Lake States, 1967 | 33 |
| C-6 | Method of storing and feeding corn silage, Lake States, 1967 | 33 |
| F-1 | Number and size of dairy herds in Wisconsin, 1959 to 1969, and projected to 1975 and 1980 | 38 |
| F-2 | Number and size distribution of dairy herds in Minnesota, 1959 to 1969, and projected to 1975 and 1980 | 39 |

LIST OF FIGURES

| <u>Figure No.</u> | | <u>Page</u> |
|-------------------|---|-------------|
| 1 | Number and herd size distribution of farms reporting milk cows in Minnesota, 1959-1969 and projections to 1980 | 6 |
| 2 | Number and herd size distribution of farms reporting milk cows in Wisconsin, 1959-1969 and projections to 1980 | 7 |
| 3 | Number and herd size distribution of farms reporting milk cows in Michigan, 1959-1969 and projections to 1980 | 8 |
| 4 | Average milk production per cow in three Lake States, least square regression for 1955 to 1968 and linear trend projections to 1980 | 11 |
| 5 | Lake States counties becoming relatively more important in dairy from 1960 to 1968 | 13 |
| 6 | Total hours of dairy chore labor in 1967 and projections to 1975 and 1980, Lake States region | 14 |
| 7 | Seasonal labor use on parlor and stanchion farms reporting dairy sales | 21 |
| 8 | Estimated seasonal distribution of all labor used on Lake States farms with dairy cows, 1967, and projected to 1980 | 24 |

INTRODUCTION

Sharp decreases in the number and increases in the sizes of dairy herds and substitution of technology for labor characterizes Lake States dairy production. These changes have influenced greatly the labor required for dairy production. On the basis of past trends, projections are made of the expected changes in dairy production to 1975 and 1980. The impacts of these changes on the labor needed for dairy production are evaluated. Future labor inputs in dairy production will depend on:

- 1) changes in the technologies used in dairy production and
- 2) changes in the number and sizes of dairy herds.

Information on dairy technologies used in the Lake States and the labor requirements of alternative dairy technologies are summarized in the first part of the report. The second part summarizes the projected changes in the number and sizes of dairy herds. Finally, the impact of these changes on the Lake States dairy labor needs is evaluated.

Lake States dairy technology, 1967

The dairy technology used in the Lake States was estimated from a special mail survey, summarized in appendix C. Survey results show that many Lake States dairy producers still are using labor intensive methods of handling, caring for, and milking dairy cows. In terms of housing, 97 percent used conventional stanchion barns. Only 3 percent had loose housing milking parlor facilities. About 82 percent of the farmers hand carried milk to the storage area. Sixty-three percent of the farmers unloaded upright silos by hand, and 41 percent loaded manure by hand into

a litter carrier or manure spreader. The relatively large proportion of farmers still using unmechanized systems for handling their dairy herds results in relatively high labor inputs for milk production. Labor per cow may exceed 140 hours per year on small herds using unmechanized stanchion barn facilities; it may drop to less than 45 hours on larger herds housed in loose housing and milked in milking parlors. Each dairy producer surveyed was identified with one of 15 dairy systems according to the dairy technology they used (table 1).

For each of the three Lake States, the proportion of all dairy producers using each of the 15 systems was estimated by herd size (table 2).

Results show that smaller herd owners use relatively less labor-saving technology than do larger herd owners. The proportion of producers using system number 15 (loose housing with milking parlor) was relatively high for larger herd size groups in all three states. However, in Wisconsin system number 15 was used by only 8.2 percent of the herds with more than 50 cows compared with 42.2 and 46.7 percent in Minnesota and Michigan, respectively. Over 80 percent of the farms with less than 10 milk cows used system number one (stanchion barn with manure loading, silo unloading, and transferring of milk all done by hand). This system accounted for a much smaller proportion of the larger herds in all three states.

Number and sizes of dairy herds

The changes to fewer and larger dairy herds influence labor use in two important ways. First, relatively more laborsaving technology will

Table 1. Identification of 15 systems of feeding, caring for, and milking dairy cows and the estimated annual labor inputs, Lake States Region

| System code | Technology used | | | | | Annual labor† | |
|-------------|------------------------|-----------------|---------|---------------|----------------------------------|---------------|-----------------------|
| | Housing & milking | Manure disposal | Pasture | Silo unloader | Type of milk transfer to storage | Fixed (hours) | Per adult cow (hours) |
| 1 | Stanchion | Hand loading | Yes | No | Carry | 776 | 63.0 |
| 2 | Stanchion | Gutter cleaner | Yes | No | Carry | 769 | 60.8 |
| 3 | Stanchion | Gutter cleaner | Yes | Yes | Carry | 743 | 60.8 |
| 4 | Stanchion | Gutter cleaner | No | Yes | Carry | 821 | 63.6 |
| 5 | Stanchion | Hand loading | No | No | Carry | 883 | 67.1 |
| 6 | Stanchion | Gutter cleaner | Yes | Yes | Dump station | 925 | 45.3 |
| 7 | Stanchion | Gutter cleaner | No | Yes | Dump station | 998 | 50.2 |
| 8 | Stanchion | Hand loading | Yes | Yes | Carry | 756 | 63.0 |
| 9 | Stanchion | Gutter cleaner | Yes | No | Dump station | 946 | 47.3 |
| 10 | Stanchion* | Hand loading | Yes | No | + Pipe line | 441 | 74.6 |
| 11 | Stanchion | + | + | + | + | 1035 | 43.1 |
| 12 | Stanchion* | + | + | + | + | 492 | 75.2 |
| 13 | Stanchion | + | No | + | Carry | 854 | 64.4 |
| 14 | Stanchion | + | + | + | Dump station | 964 | 49.9 |
| 15 | Loose housing & parlor | Tractor loader | + | + | Pipe line | 690 | 42.0 |

* Switch systems. Cows milked in bathces in stanchion barn.

+ Average labor for all technologies was used to compute labor because too few farms permit more detailed breakdown.

† Annual labor per herd required for feeding, caring for, and milking the dairy herd in designated systems. See Appendix E for further description of fixed and variable labor.

Table 2. Estimated proportion of farms in each herd size group by 15 dairy technology systems.*

| System Code | Michigan | | | | | Minnesota | | | | | Wisconsin | | | | |
|-------------|----------|-------|-------|-------|------|-----------|-------|-------|-------|------|-----------|-------|-------|-------|------|
| | 1-9 | 10-19 | 20-29 | 30-49 | 50+ | 1-9 | 10-19 | 20-29 | 30-49 | 50+ | 1-9 | 10-19 | 20-29 | 30-49 | 50+ |
| | Cows | Cows | Cows | Cows | Cows | Cows | Cows | Cows | Cows | Cows | Cows | Cows | Cows | Cows | Cows |
| 1 | 80.8 | 73.8 | 36.7 | 4.8 | 2.8 | 88.4 | 73.6 | 41.1 | 14.2 | 0 | 81.7 | 75.9 | 42.2 | 13.5 | 0.4 |
| 2 | 0 | 2.6 | 16.6 | 9.8 | 3.4 | 2.4 | 3.2 | 13.6 | 17.5 | 2.2 | 4.4 | 10.9 | 29.7 | 26.7 | 22.7 |
| 3 | 0 | 0.7 | 3.9 | 6.9 | 0 | 0 | 1.2 | 6.4 | 17.3 | 2.2 | 0 | 4.1 | 12.1 | 17.1 | 18.4 |
| 4 | 0 | 0 | 1.5 | 5.7 | 0.6 | 0 | 1.9 | 6.4 | 7.8 | 4.5 | 0 | 0 | 1.3 | 6.9 | 5.6 |
| 5 | 17.7 | 11.3 | 6.3 | 4.1 | 2.8 | 3.4 | 8.5 | 3.4 | 7.4 | 2.2 | 13.9 | 6.9 | 5.7 | 2.4 | 0 |
| 6 | 0 | 0.9 | 0 | 4.9 | 9.6 | 0 | 0 | 6.9 | 6.6 | 2.2 | 0 | 0 | 1.0 | 8.0 | 19.2 |
| 7 | 0 | 0.9 | 0.7 | 4.0 | 2.8 | 0 | 1.9 | 6.4 | 7.8 | 4.5 | 0 | 0 | 0.5 | 4.0 | 6.5 |
| 8 | 0 | 3.4 | 2.1 | 2.8 | 0 | 1.9 | 4.4 | 3.5 | 1.7 | 0 | 0 | 0 | 1.1 | 0.4 | 2.8 |
| 9 | 0 | 0 | 4.0 | 9.8 | 13.0 | 0 | 0.6 | 0.7 | 3.7 | 0 | 0 | 0 | 0.9 | 5.4 | 6.3 |
| 10 | 0 | 1.6 | 3.6 | 7.8 | 0 | 0 | 2.0 | 3.5 | 0.9 | 0 | 0 | 0 | 1.0 | 0 | 0 |
| 11 | 0 | 1.6 | 1.5 | 5.7 | 0.6 | 0 | 0 | 3.2 | 1.9 | 10.7 | 0 | 0 | 0.6 | 5.6 | 6.4 |
| 12 | 0 | 0.9 | 3.6 | 6.8 | 11.8 | 0 | 0.7 | 0.2 | 5.4 | 10.7 | 0 | 0 | 0.5 | 1.4 | 3.1 |
| 13 | 0 | 1.6 | 10.3 | 7.2 | 3.4 | 0 | 2.0 | 2.1 | 1.7 | 4.5 | 0 | 0.7 | 2.1 | 5.1 | 0.4 |
| 14 | 1.5 | 0 | 1.2 | 3.2 | 2.5 | 3.9 | 0 | 2.1 | 3.6 | 14.1 | 0 | 1.5 | 1.3 | 1.6 | 0 |
| 15 | 0 | 0.7 | 8.0 | 16.5 | 46.7 | 0 | 0 | 0.5 | 2.5 | 42.2 | 0 | 0 | 0 | 1.9 | 8.2 |
| Total | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 |

*Source: Buxton, Boyd M. and Michael J. Hay, "Milk Production Practices on Dairy Farm in the Lake States -- 1967" unpublished data. Department of Ag. Econ., University of Minnesota, June 1969.

be used in dairy production in the future because the smaller herd owners going out of dairying generally use less laborsaving technology than do the larger herd owners who have increased in number. Therefore, on the average the owners of larger, remaining herds will be using more labor-saving technology. Second, a substantial amount of dairy chore labor on each farm does not depend on the number of cows milked, and the trend to fewer farms will result in less of this fixed labor being tied up in total dairy production (appendix E).

Projections to 1975 and to 1980

The number and size distribution of dairy herds were projected to 1975 and to 1980 for the three Lake States. Projections for Minnesota and Wisconsin were made with the Markov chain technique using the state farm census data on number and sizes of dairy herds. ^{1/} For Michigan, where no state farm census is taken, projections reflect U. S. agricultural census data and projections made at Michigan State University. ^{2/}

Projections are illustrated in figures 1 to 3 and table 3. Results show major decreases in the number of farms with one to nine and 10 to 19 cows and a substantial decline in 20 to 29 cow herds by 1980. Herds having 30 to 49 cows will continue to be the major size group, while the number of herds with 50 or more cows will more than double by 1980. In

^{1/} For further discussion of the Markov chain technique, see appendix D.

^{2/} Dairy Statistics 1960-67, U. S. Department of Agriculture, Economic Research Service, Statistical Bulletin No. 430, July 1968, p. 47 and Project 80 Farm Science, D. L. Murray, C. R. Hoglund, and A. L. Rippen, "The Dairy Farm Enterprise," Agr. Exp. Sta. Res. Rpt. No. 45, Michigan State University, East Lansing, Michigan, pp. 2-5.

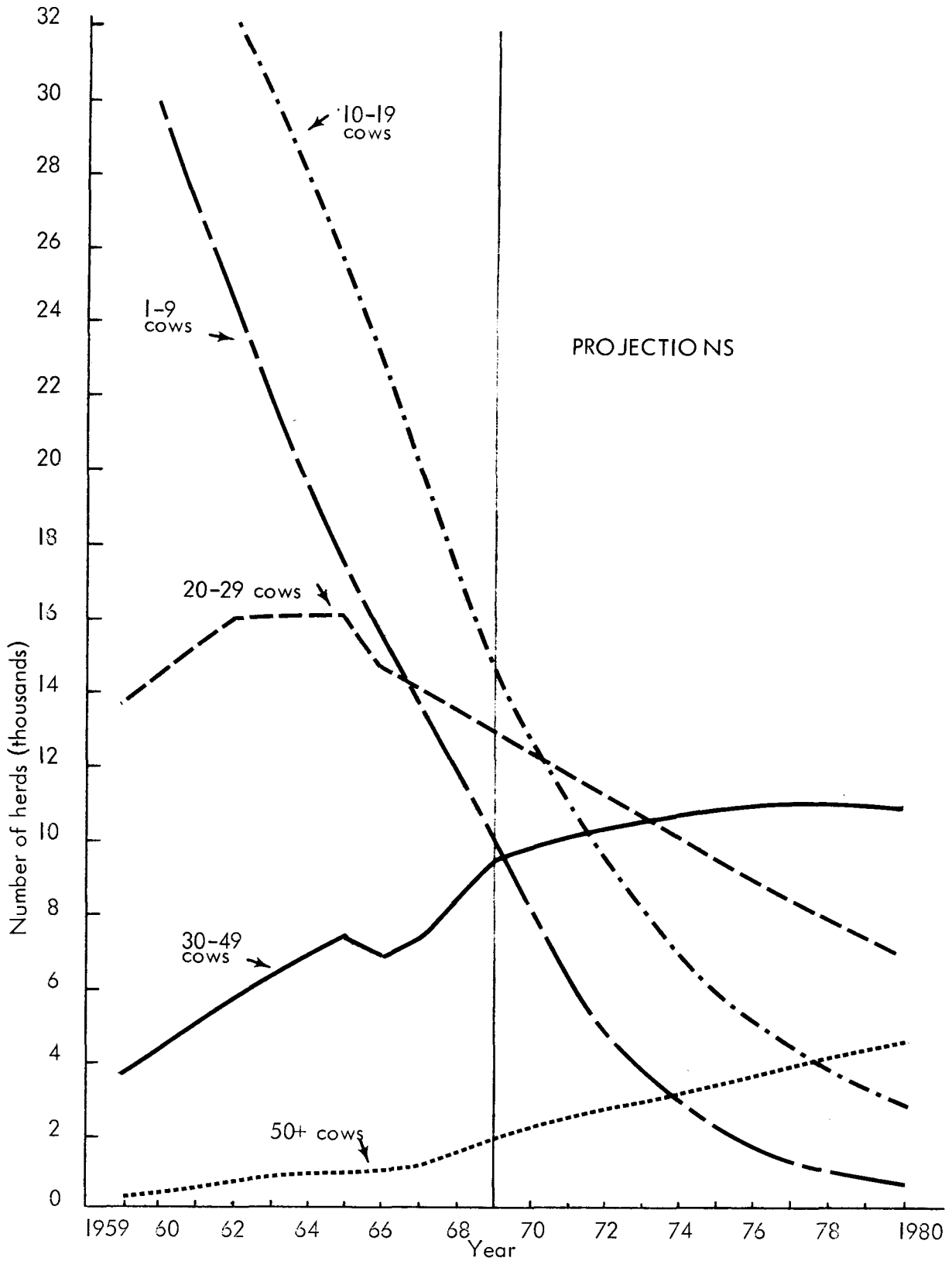


Figure 1. Number and herd size distribution of farms reporting milk cows in Minnesota, 1959-1969 and projections to 1980.

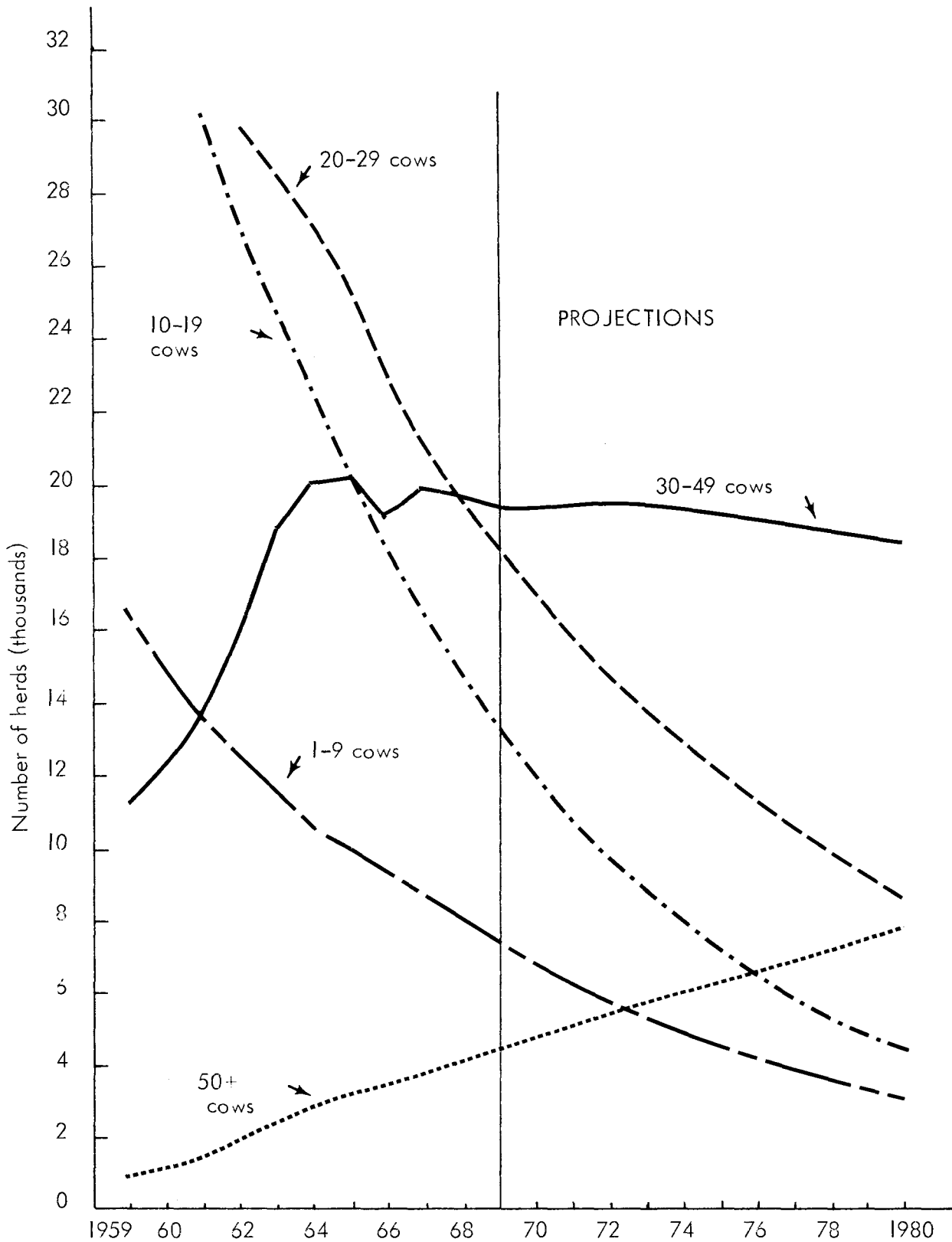


Figure 2. Number and herd size distribution of farms reporting milk cows in Wisconsin, 1959-1969 and projections to 1980.

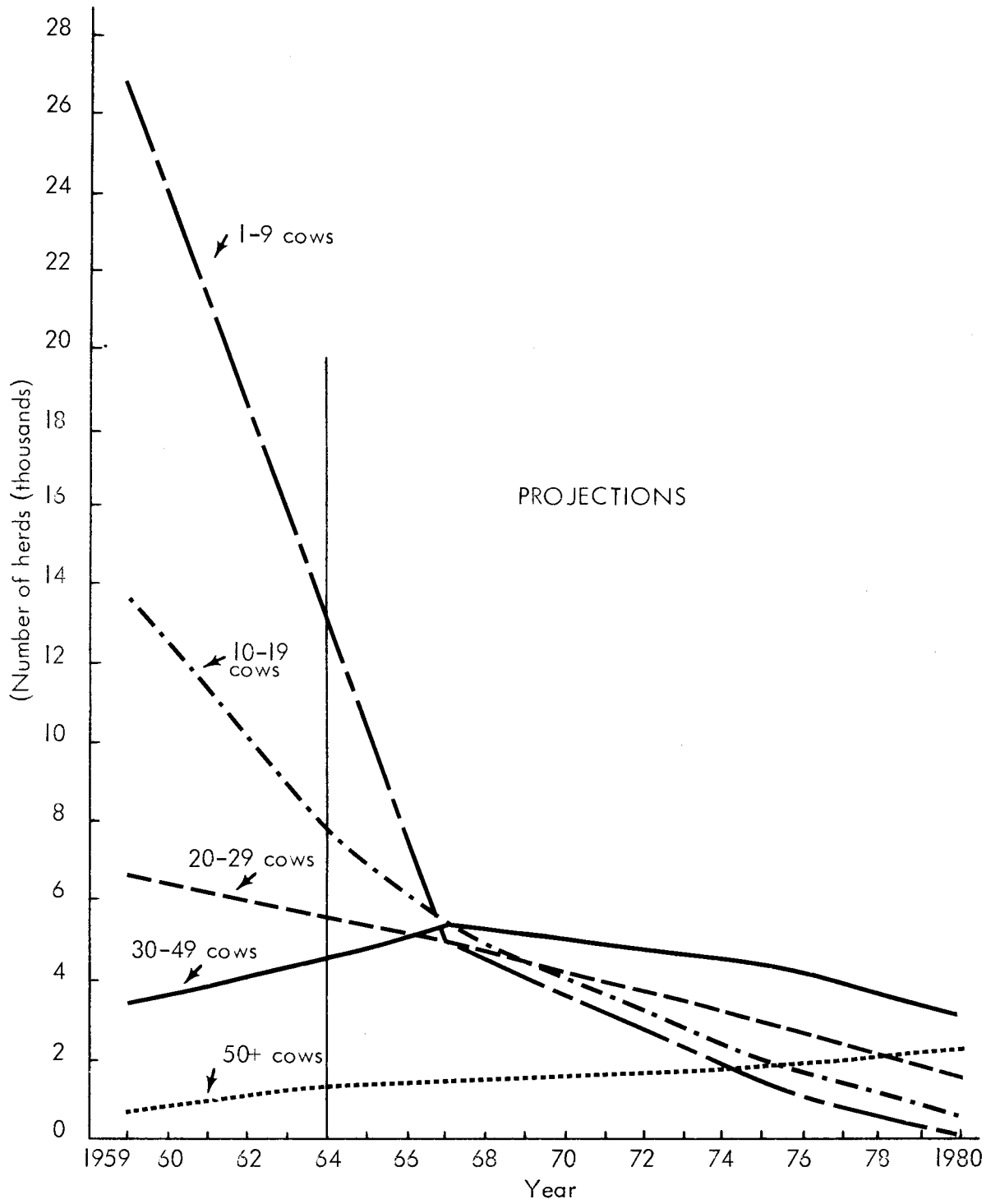


Figure 3. Number and herd size distribution of farms reporting milk cows in Michigan, 1959-1969 and projections to 1980.

Table 3. Present and projected number and size distribution of dairy herds, number of cows and total milk production, Lake States

| Herd size groups and item | Michigan | | Minnesota | | Wisconsin | | Lake States | | | | | |
|--|-----------|--------|-----------|--------|-----------|--------|-------------|---------|--------|--------|--------|--------|
| | Projected | | Projected | | Projected | | Projected | | | | | |
| | 1967* | 1975 | 1967 | 1975 | 1967 | 1975 | 1967 | 1975 | | | | |
| 1-9 cows | 4,963 | 1,500 | 13,851 | 2,247 | 8,957 | 4,509 | 3,021 | 24,771 | 8,256 | 3,861 | | |
| 10-19 cows | 5,500 | 2,000 | 19,850 | 5,925 | 16,477 | 7,159 | 4,294 | 41,503 | 15,084 | 7,780 | | |
| 20-29 cows | 5,000 | 3,000 | 14,052 | 9,470 | 21,302 | 12,034 | 8,506 | 40,354 | 24,504 | 17,068 | | |
| 30-49 cows | 5,500 | 4,500 | 7,157 | 10,835 | 19,854 | 19,064 | 18,252 | 32,511 | 34,399 | 32,385 | | |
| 50 + cows | 1,450 | 1,800 | 1,129 | 3,381 | 3,804 | 6,274 | 7,764 | 6,383 | 11,455 | 14,693 | | |
| Total | 22,413 | 12,800 | 56,039 | 31,858 | 70,394 | 49,040 | 41,837 | 148,846 | 93,698 | 75,787 | | |
| <u>Number of Cows in Thousands</u> | | | | | | | | | | | | |
| Total | 495 | 381 | 1,094 | 920 | 882 | 1,930 | 1,657 | 3,519 | 2,958 | 2,783 | | |
| <u>Production Per Cow in Pounds Per Year</u> | | | | | | | | | | | | |
| Total | 9,430 | 11,750 | 13,000 | 9,360 | 11,157 | 12,285 | 9,440 | 10,875 | 11,758 | 9,417 | 11,086 | 12,084 |
| <u>Total Milk Production in Million Pounds</u> | | | | | | | | | | | | |
| Total | 4,706 | 4,477 | 4,134 | 10,240 | 10,264 | 10,835 | 18,219 | 18,020 | 18,613 | 33,165 | 32,761 | 33,582 |

* Herd size categories for Michigan in 1967 were estimated so as to be consistent with total herds, the number of cows, production per cow, and total milk production in 1967.

total, the number of dairy herds in the Lake States is expected to decrease from about 148,800 in 1967 to about 76,000 in 1980, or almost 73,000 fewer herds.

Projected Milk Production

Average milk production per cow is likely be 13,000, 12,300, and 11,800 pounds in Michigan, Minnesota, and Wisconsin, respectively by 1980 (fig. 4). Production per cow projections were determined by extending past linear trends.

These projections of number and size of herds suggest that total milk production in the Lake States will remain slightly more than 33 billion pounds through 1980. The author of a detailed study on dairy product consumption patterns by U. S. consumers estimates that domestic consumption of milk would likely decrease 5 to 10 percent by 1980. ^{3/} The projected decrease in U. S. demand and utilization combined with the gradual increase in the Lake States' share of total U. S. milk production are consistent with the projections for milk production in the Lake States as reflected by the projected number and sizes of dairy herds.

Shifts in location of milk production

All except two counties in the three Lake States had fewer milk cows in 1968 than in 1960. However, the decline in importance of dairying

^{3/} Burk, Marguerite C., "Prospects for U. S. Consumption of Dairy Products," Economic Study Report S69-4, Dept. of Agricultural and Applied Economics, University of Minnesota.

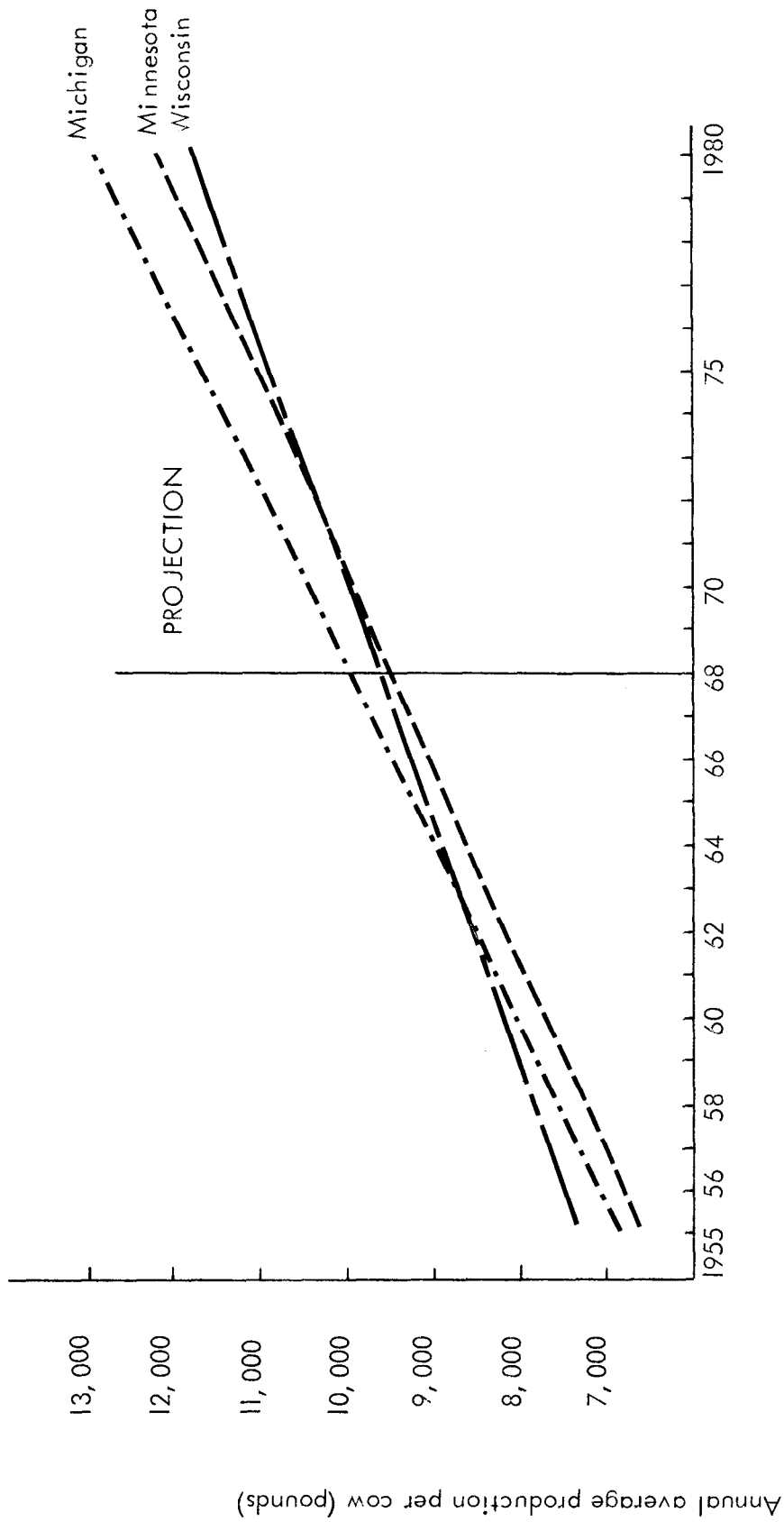


Figure 4. Average milk production per cow in three Lake States, least square regression for 1955 to 1958 and linear trend projections to 1980.

varied within each state (fig. 5). In Minnesota, dairying is becoming relatively more concentrated in the dairy belt which extends from the extreme southeast part of the state northwest to the Fargo-Moorhead area and in the southwest corner of the state. The northern counties, the highly populated Twin Cities Metropolitan area, and the good cropland areas in southcentral and westcentral Minnesota are becoming relatively less important dairy areas. A clear pattern is not as evident in Wisconsin and Michigan except that in the northern counties (especially Michigan's upper peninsula) dairy cow numbers are declining faster than state averages.

Changes in labor use by 1975 and 1980

The projected changes in Lake States dairy production will have an important effect on the labor use and employment potential of dairy farming in the region. The effect is divided into two parts: (1) the effect on the labor used directly for dairy production (dairy chore labor) and (2) the effect on total labor employed on farms producing milk (including types and seasonal distribution of labor).

(1) Dairy chore labor

The combined impact of fewer and larger dairy herds and a larger proportion of herds using laborsaving technologies will reduce by an estimated 33 percent the total labor input directly needed in dairy production by 1980. This is a decrease of 37 percent for Minnesota, 28 percent for Wisconsin, and 46 percent for Michigan (fig. 6 and table 4).

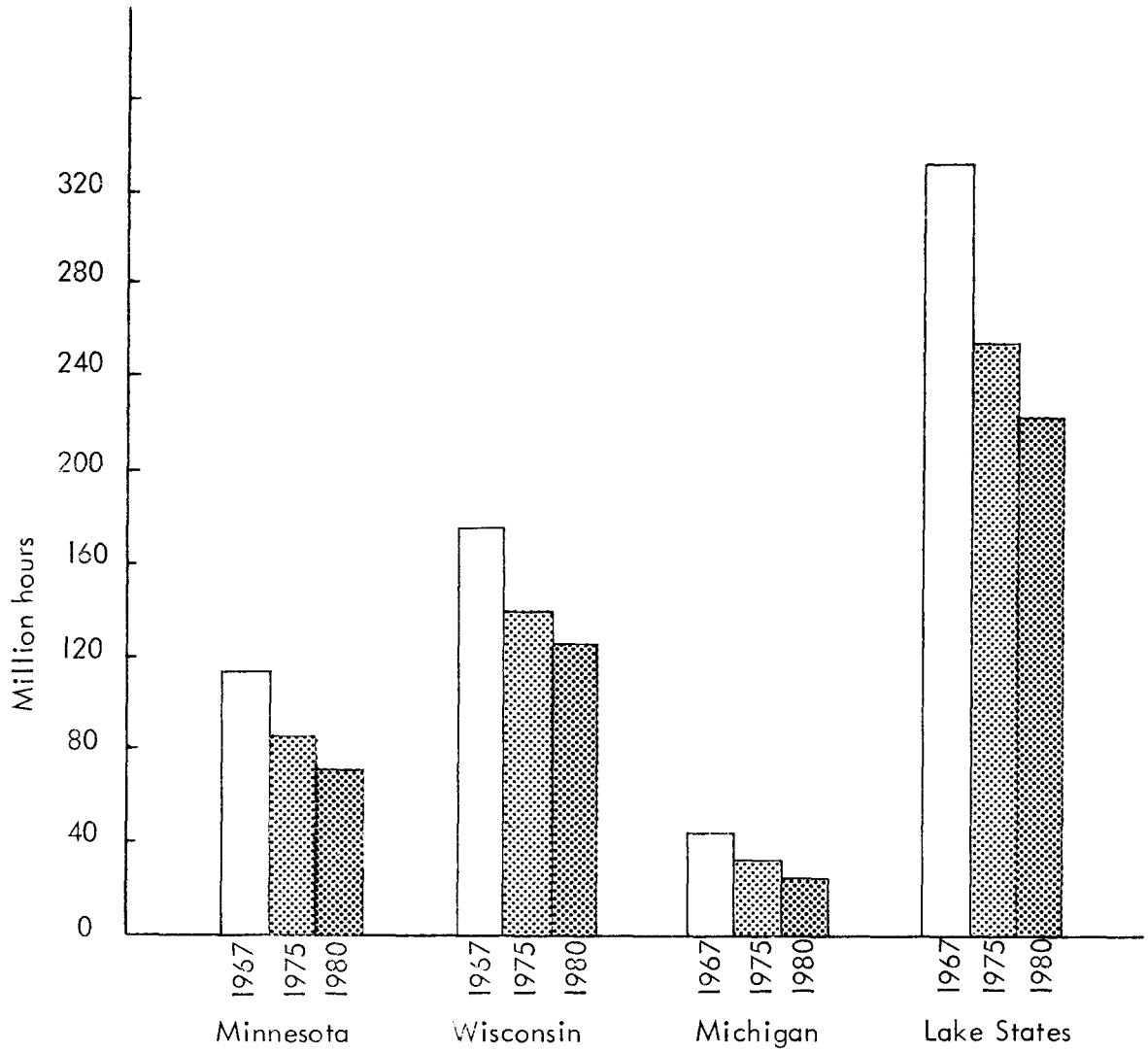


Figure 6. Total hours of dairy chore labor in 1967 and projections to 1975 and 1980, Lake States Region.

Table 4. Present and projected chore labor needed for feeding, caring for, and milking Lake States dairy cows

| | <u>1967</u> | <u>1975</u> | <u>1980</u> |
|--|-------------|-------------|-------------|
| Total annual dairy labor (1,000 hours) | | | |
| Minnesota | 113,696 | 84,488 | 71,871 |
| Wisconsin | 175,900 | 138,268 | 126,863 |
| Michigan | 43,573 | 31,292 | 23,531 |
| Lake States | 333,169 | 254,048 | 222,265 |
| Annual labor per cow (hours) | | | |
| Minnesota | 103.9 | 91.8 | 81.5 |
| Wisconsin | 91.5 | 83.4 | 80.1 |
| Michigan | 88.0 | 82.1 | 74.0 |
| Lake States | 94.7 | 85.9 | 79.9 |
| Labor per cwt. of milk (hours) | | | |
| Minnesota | 1.11 | 0.82 | 0.66 |
| Wisconsin | 0.97 | 0.77 | 0.68 |
| Michigan | 0.93 | 0.70 | 0.57 |
| Lake States | 1.00 | 0.78 | 0.66 |
| Annual labor per herd (hours) | | | |
| Minnesota | 2,029 | 2,652 | 2,791 |
| Wisconsin | 2,499 | 2,819 | 3,032 |
| Michigan | 2,245 | 2,445 | 2,870 |
| Lake States | 2,284 | 2,711 | 2,932 |

However, the absolute decrease will be greatest in Wisconsin where the annual labor needed will decline more than 49 million hours. For the Lake States region, almost 111 million fewer hours of labor will be needed annually by 1980. This represents a decrease of more than 53 thousand man equivalents of labor per year. ^{4/}

Given the dairy technology used and the number and size distribution of dairy herds in 1967, an estimated 95 hours of labor per cow per year was used for dairy chore activities. This ranged from a high of 104 hours in Minnesota to 88 hours in Michigan. The differences among the Lake States were due to differences in herd size and the proportions of herd owners using the laborsaving technologies.

The projected changes in the Lake States region show that hours of labor per cow per year will decline to about 86 in 1975 and 80 in 1980. Less labor per cow will be needed in each of the Lake States; Michigan will continue to be the most labor efficient reflecting the generally larger herds and larger proportion of herd owners using laborsaving technologies.

The above labor estimates combined with the expected increase in average production per cow mean that the hours of labor per 100 pounds of milk produced will decline from about 1.00 in 1967 to 0.66 in 1980 (table 4).

The average chore labor used per dairy herd was estimated at about 2,300 hours in 1967 and is projected to increase to about 2,700 and 3,000

^{4/} A man equivalent is based on fifty-two, 40-hour weeks, a total of 2080 hours per year.

hours by 1975 and 1980, respectively. The implication of increased hours of dairy chore labor per farm is that farms will have to become more specialized (drop nondairy enterprises to free up additional labor) and/or on the average hire more labor. The result, which probably will be a combination of both, is considered further in the next section.

(2) Total farm labor

Total labor used on farms producing milk includes the hours worked by the farm operators, their wives, unpaid family members, and regular hired and seasonal hired workers. Total labor, therefore, includes the hours used directly on dairy chore activities discussed in the previous section plus the hours used on all other crop and nondairy livestock enterprises. In 1964, the average hours of labor worked per year on Lake States farms using stanchion barn facilities and on farms with milking parlor facilities were 6,917 and 8,462, respectively (table 5). Whether the farms were stanchion or parlor, the operator, his wife, and unpaid family worked about the same total number of hours. However, farm operators with milking parlors hired almost three times as much labor (regular and seasonal) as did operators with stanchion barns. On both stanchion and parlor farms, dairy was the major enterprise. On the average, the more mechanized parlor farms were more specialized in dairy production than stanchion farms (73 compared with 62 percent of total farm sales from the dairy enterprise) and had larger dairy herds (484,700 compared with 252,300 pounds of milk produced per farm). These results show that owners using the more mechanized milking parlor technology produce more milk, are more specialized in dairy, and hire more labor.

Table 5. Average employment of various types of labor on farms using stanchion barns and milking parlor technologies, Lake States, 1964

| Type of labor | Total farm labor | |
|---------------------------------|------------------|----------------|
| | Stachion barn | Milking parlor |
| Operator | 3,581 | 3,868 |
| Wife | 875 | 570 |
| Unpaid family | 1,662 | 1,686 |
| Regular hired | 368 | 787 |
| Seasonal hired | <u>431</u> | <u>1,551</u> |
| Total Hours | 6,917 | 8,462 |
| Percent income from dairy | 62 | 73 |
| Average pounds of milk produced | 252,300 | 484,700 |

Source: "1964 Pesticides Uses Survey," U. S. Department of Agriculture Economic Research Service, FPED, 1965.

According to the estimated number of dairy herds milked in stanchion barn facilities and in parlor facilities in 1967 (table 6), the total hours of labor on Lake States farms producing milk was just over 1 billion hours. Table 7 shows a breakdown of this total by type of worker. Approximately 33 percent of this labor was estimated to be needed for chore labor used directly in the dairy enterprise.

Total hours of labor worked on farms producing milk will decrease an estimated 47 percent from 1967 to 1980. This projection assumes a gradual increase in the number of parlor farms and a marked decrease in the number of total dairy herds (table 6). The proportion of the labor decrease that will leave agriculture completely is unknown. However, this decrease is accounted for by over 70,000 farm operators and their families leaving dairy production and by the adoption of substantially more labor-saving technology.

The estimates of total hours of labor are approximations but they provide an estimate of the total labor needs of farms producing milk in the three Lake States.

Seasonal distribution of labor

Total labor used on the average farm selling milk varied considerably by months of the year primarily because crop enterprises required extra summer labor. The seasonal variation of labor use was more marked on farms using milking parlors than on farms using stanchion barn facilities (fig. 7). This difference probably is accounted for by the fact that parlor farms used relatively more seasonal hired labor for the milking

Table 6. Estimated present and projected number of farms using milking parlors and conventional stanchion barn housing, Lake States, 1967, 1975, and 1980

| | <u>Number of farms</u> | | |
|-----------------|------------------------|---------------|---------------|
| | <u>1967</u> | <u>1975</u> | <u>1980</u> |
| Parlors | 4,434 | 5,930 | 6,571 |
| Stanchion barns | <u>141,412</u> | <u>87,768</u> | <u>69,216</u> |
| Total farms | 145,846 | 93,698 | 75,787 |

Table 7. Present and projected employment potential on farms producing milk, Lake States', 1967, 1975 and 1980.

| | <u>1000 hours</u> | | |
|---|-------------------|---------------|---------------|
| | <u>1967</u> | <u>1975</u> | <u>1980</u> |
| Operator | 523,547 | 337,234 | 273,279 |
| Wife | 126,262 | 80,177 | 64,309 |
| Unpaid family | 242,502 | 155,868 | 126,116 |
| Regular hired | 55,529 | 36,966 | 30,610 |
| Seasonal hired | <u>67,826</u> | <u>47,025</u> | <u>40,024</u> |
| Total | 1,015,660 | 657,270 | 534,338 |
| Percentage change in total from 1967 | | -35% | -47% |
| Percentage of total for feeding and handling dairy cows | 33% | 39% | 42% |

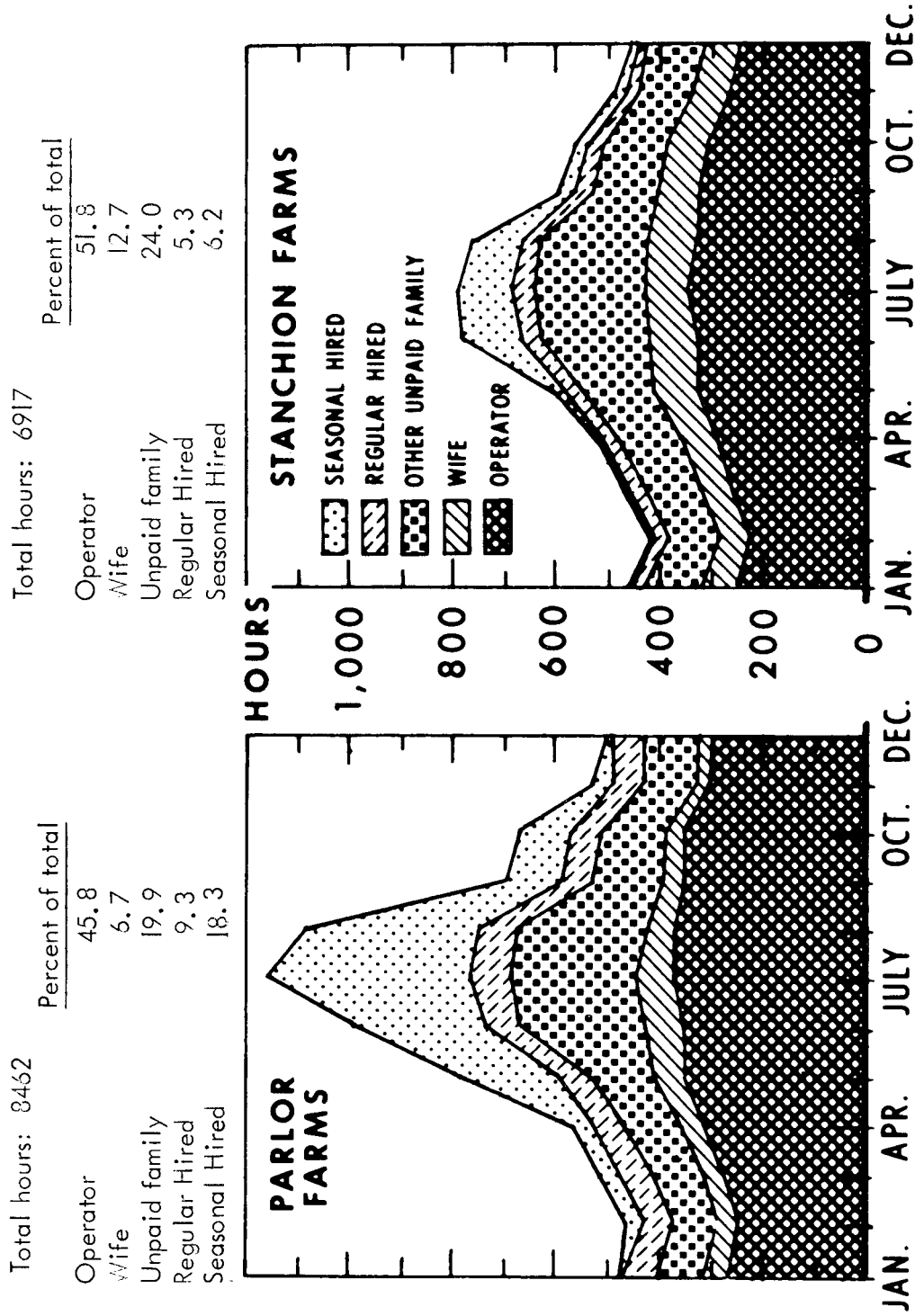


Figure 11. Average seasonal distribution of labor used on farms reporting milk sales by stanchion and parlor technology - Lake States region, 1954.

cropping activities. The amount of seasonal hired labor varied from one hour in January to almost 400 hours in July on the average farm using the milking parlor. For stanchion farms it varied from 3 hours in January to only 116 hours in June. In total, the average parlor farm used more than three times as much seasonal hired labor as the average stanchion farm (table 5).

The projected increase in the proportion of farms using milking parlors, therefore, will increase the importance of seasonal hired and regular hired labor relative to the labor contributed by the operator, his wife, and unpaid family. Even though hired labor will become relatively more important on dairy farms, the absolute amount needed will decrease (table 7).

The seasonal distribution of labor will become more pronounced by 1975 and 1980 because of the projected increase in importance of farms with milking parlors and the accompanying increase in seasonal hired labor. The increased labor requirements per farm will be met primarily by increasing the use of seasonal hired labor and, for some larger farms, by increasing regular hired labor. Hours worked per farm by the farm operator, his wife, and family are expected to remain about the same since they are almost fully employed already. However, the survey shows that farmers using milking parlors work slightly more hours than farmers using stanchion barns. The implication is that operators and their families will work slightly more hours on the average as a larger proportion of herds is milked on larger milking parlor farms.

The changes expected in seasonal distribution of total labor due to the projected changes in the number and sizes of dairy herds and greater use of laborsaving technology in dairy farming will be minor. The most marked change will be the decrease in total labor employed (fig. 8).

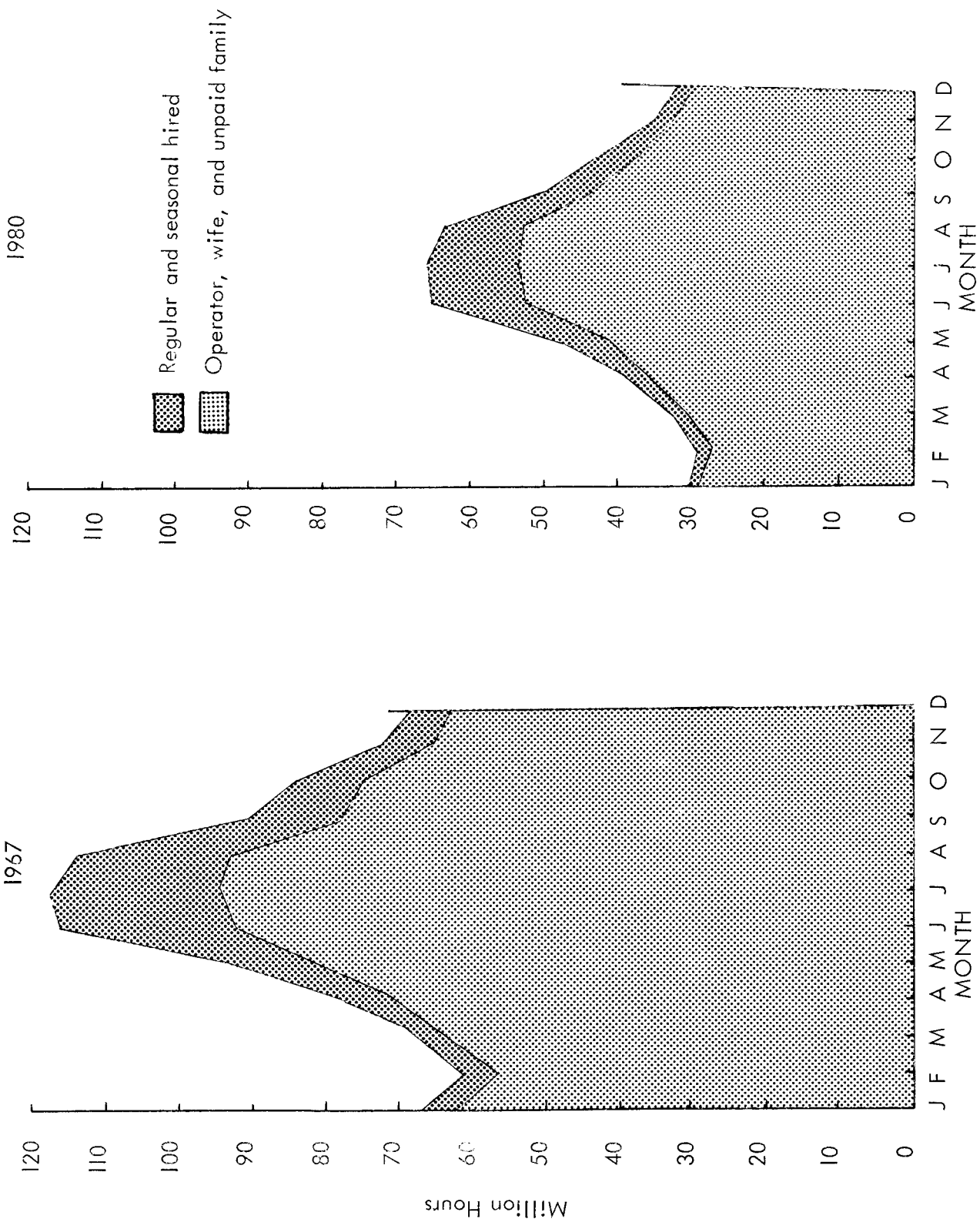


Figure 8. Estimated seasonal distribution of all labor used on Lake States farms with dairy cows, 1967, and projected to 1980.

Summary and conclusions

This study projects to 1975 and 1980 the changes in total labor needs of dairy farming in the Lake States. These projections explicitly take into account past changes in the number and sizes of dairy herds and the adoption of laborsaving dairy technology.

Labor used for feeding, caring for, and milking dairy cows is expected to decline from an estimated 333 million hours in 1967 to 222 million hours in 1980. During the same time, labor per cow is expected to decline from 95 to 80 hours annually, and labor per cwt. of milk is expected to decline from 1.0 to 0.66 hours. These changes are projected even though total milk production in the Lake States is expected to remain about constant. The decline in dairy chore labor alone will represent 53,000 fewer man equivalents of labor annually.

By 1980 only about 76,000 farm operators and their families, or 73,000 fewer than in 1967, will be involved in dairy production. The total hours worked by the operators, their wives, unpaid family, and regular hired and seasonal hired workers are expected to decline 33 percent by 1975 and 47 percent by 1980. The decrease in the number of farm operators involved in dairy production represents both operators who will leave agriculture through retirement or shift to nonfarm work and those who will continue farming but shift to nondairy enterprises.

In total, labor used by both farm families and hired labor will decrease substantially by 1980. However, hired labor will become

relatively more important compared with operator and family labor. The seasonal use of labor will become somewhat more marked by 1980 due to the greater proportion of larger herds which typically use more seasonal hired and regular hired labor than smaller herds on stanchion farms.

The number of dairy cows in many Lake States counties has not decreased as rapidly as in other counties causing a relative shift in the concentration of dairy production. ^{5/} In general, the northern counties in each of the states had large decreases in dairy cows. Also densely populated counties and counties with flat, productive land have left dairying at a faster rate.

No attempt was made in the report to estimate either the demand curve for dairy labor or how this curve is likely to shift over time. Rather the quantities of labor required over time (given the projected changes in technology and numbers and sizes of herds) represent equilibrium quantities of labor. The wage rate necessary to bring forth the supply of labor to meet the dairy labor requirements is assumed to exist, but no effort was made to identify this wage rate. Because projections are based primarily on past trends, this study assumes that the labor market conditions that influenced the labor used in dairy over the base period 1960-1969 will continue to 1975 and 1980.

^{5/} Only two counties in the Lake States region had more dairy cows in 1968 than in 1960.

APPENDIX A

Chore labor

Technology used on Lake States farms in 1967 to feed, care for, and milk dairy cows was estimated from a sample survey of all farmers selling milk. ^{6/} From this survey, 15 dairy systems or ways of feeding, caring for, and milking dairy cows were identified on the basis of differences in labor inputs. ^{7/} The proportion of farms in each of five herd size groups (1-9, 10-19, 20-29, 30-49, and over 50 ccws) using the 15 dairy technologies were estimated from the survey results.

Given five herd size groups and 15 technology systems, the total chore labor for 1967 was estimated by using the following expression:

$$\text{Dairy chore labor} = \sum_{j=1}^5 \sum_{i=1}^{15} t_{ij} S_j^{(1967)} (F_i + V_i \bar{X}_j)$$

where

j = herd size group

i = technology system of feeding, caring for, and milking the dairy herd

t_{ij} = the proportion of herds in the jth size group using the ith technology system for handling dairy cows

S_j⁽¹⁹⁶⁷⁾ = number of herds in the jth size group in 1967

F_i = annual fixed labor of the ith system in hours per year

^{6/} This dairy technology survey is summarized in appendix B.

^{7/} Labor inputs for alternate technologies were obtained from secondary sources. (appendix E).

V_i = annual variable labor per cow using the i^{th} system in hours per year 8/

\bar{X}_j = average number of cows in the j^{th} herd size group

Future dairy chore labor was estimated by projecting the number and size distribution of dairy herds to 1975 ($S_j^{(1975)}$) and to 1980 ($S_j^{(1980)}$) and recomputing the above expression.

The implied assumptions are:

1. Herds that enter or leave a given size group over time will have the same proportion of herds using each of the 15 systems as estimated for the entire size group in 1967. That is, the t_{ij} will remain constant to 1980.
2. The fixed (F_i) and variable (V_i) labor for all 15 systems will remain constant to 1980.
3. The average number of cows in each herd size group (\bar{X}_j) will remain constant to 1980. This was assumed also for herds with over 50 cows. 9/
4. The technology represented by the 15 systems will still be the primary technology used in 1980 dairy production (ranging from unmechanized stanchion to mechanized parlor farms).

8/ For a further explanation of the fixed and variable labor concept see appendix E.

9/ From 1955 to 1967, the average number of cows on Minnesota farms having more than 50 cows did not increase but varied slightly around 63.7 cows per herd. Source: Minnesota Crop and Livestock Service, St. Paul, Minnesota. Unpublished data.

APPENDIX B

Total hours of labor worked on farms producing milk was estimated in the following way:

$$T^{(1967)} = 6,917 C^{(1967)} + 8,463 P^{(1967)}$$

where

T = total labor used (dairy and nondairy enterprises)

C⁽¹⁹⁶⁷⁾ = total farms using conventional stanchion barn facilities in 1967

P⁽¹⁹⁶⁷⁾ = total farms using loose housing and milking parlor facilities in 1967

6,917 = total hours worked on an average stanchion barn farm per year by the operator, wife, unpaid family, seasonal hired and regular hired workers (1964 data)

8,463 = total hours worked on an average parlor farm per year by the operator, wife, unpaid family, seasonal hired and regular hired workers (1964 data).

The projected total labor is based on the projected number of stanchion farms $[C^{(1975)} \text{ and } C^{(1980)}]$ and parlor farms $[P^{(1975)} \text{ and } P^{(1980)}]$.

APPENDIX C

Milk production practices
in the Lake States - 1967

During May and June of 1968, a questionnaire on milk production practices was mailed to a stratified random sample of farms shipping milk to creameries. ^{10/} The survey was taken in the three Lake States -- Minnesota, Wisconsin, and Michigan. Information obtained was for the year ending December 31, 1967.

The survey excludes the farms where the owner uses the milk for home consumption only. Also some farms selling milk on a very irregular basis may be excluded from and not represented by the sample.

The results of the survey are presented in the following tables. On some questionnaires the information was either missing or did not apply to that particular farm. Therefore, the number of farms on which each item of information is based is shown in parentheses under the item. Estimates for the Lake States are obtained by weighing the individual state estimates.

^{10/} The list of milk shippers included those whose herds had recently been tested for brucellosis by Animal Health Division, Agricultural Research Service, U.S. Department of Agriculture. Tests are conducted four times a year.

Table C-1. Percentage of farms with milking parlors and type of milking parlor, Lake States, 1967.

| | <u>Minnesota</u> | <u>Wisconsin</u> | <u>Michigan</u> | <u>Lake States</u> |
|--|-------------------------|-------------------------|-------------------------|--------------------------|
| <u>Percentage of all farms shipping milk</u> | 2.5 (536) | 1.8 (615) | 11.8 (572) | 3.3 (1,723) |
| <u>Percentage of farms with parlors by type of parlor*</u> | | | | |
| Herringbone | 20 | 18 | 35 | 21 |
| Walk through | 31 | 7 | 15 | 17 |
| Side opening | 40 | 75 | 45 | 58 |
| Other | <u>9</u> 100 (15) | <u>0</u> 100 (14) | <u>5</u> 100 (73) | <u>4</u> 100 (102) |

*Percentage based on small group of farmers reporting milking parlors.

Table C-2. Type of housing for dairy herds, Lake States, 1967.

| <u>Type of housing</u> | <u>Percent of farms*</u> | | | |
|---------------------------|------------------------------|------------------------------|------------------------------|--------------------------------|
| | <u>Minnesota</u> | <u>Wisconsin</u> | <u>Michigan</u> | <u>Lake States</u> |
| Stanchion | 90.9 | 95.5 | 76.6 | 91.3 |
| Stanchion -- rotated use | 5.0 | 2.4 | 9.7 | 4.3 |
| Loose -- conventional | 3.3 | 1.8 | 12.0 | 3.7 |
| Cold free stall | 1.7 | 1.5 | 9.4 | 2.6 |
| Warm, enclosed free stall | <u>0.6</u> 101.5 (525) | <u>0.5</u> 101.7 (612) | <u>0.6</u> 108.3 (566) | <u>0.5</u> 102.4 (1,703) |

*Totals add to more than 100 because some farms reported more than one type of housing.

Table C-3. Methods of conveying milk to storage, Lake States, 1967.

| <u>Method</u> | <u>Percent of farms</u> | | | |
|---------------|-------------------------|------------------|-----------------|--------------------|
| | <u>Minnesota</u> | <u>Wisconsin</u> | <u>Michigan</u> | <u>Lake States</u> |
| Pipeline | 4.2 | 7.7 | 12.6 | 6.9 |
| Milk transfer | 10.4 | 11.9 | 13.1 | 11.5 |
| Carry by hand | <u>85.4</u> | <u>80.4</u> | <u>74.3</u> | <u>81.6</u> |
| | 100.0 | 100.0 | 100.0 | 100.0 |
| | (509) | (605) | (555) | (1,669) |

Table C-4. Method of manure disposal, Lake States, 1967*

| <u>Method</u> | <u>Percent of farms</u> | | | |
|----------------------------|-------------------------|------------------|-----------------|--------------------|
| | <u>Minnesota</u> | <u>Wisconsin</u> | <u>Michigan</u> | <u>Lake States</u> |
| Handloading into spreader | 50.5 | 32.9 | 38.8 | 40.6 |
| Gutter cleaner | 30.8 | 56.1 | 29.4 | 42.8 |
| Tractor scraper and loader | 3.9 | 5.4 | 22.9 | 7.0 |
| Litter carrier | 15.9 | 8.8 | 4.2 | 11.0 |
| Tractor loader | 18.1 | 12.1 | 25.2 | 16.1 |
| Liquid manure system | 0 | + | 1.2 | 0.2 |
| Other | <u>1.0</u> | <u>0.5</u> | <u>2.3</u> | <u>0.9</u> |
| | 120.2 | 115.8 | 124.0 | 118.6 |
| | (533) | (608) | (567) | (1,708) |

*Totals add to more than 100 because some farms reported more than one method.

+One farm reported a liquid manure system.

Table C-5. Farms reporting cows being pastured and average number of weeks cows were pastured, Lake States, 1967.

| | <u>Minnesota</u> | <u>Wisconsin</u> | <u>Michigan</u> | <u>Lake States</u> |
|---|---------------------------|---------------------------|---------------------------|-----------------------------|
| Percent of farms reporting pasture | 83 | 90 | 79 | 86 |
| Percent of farms reporting no pasture | $\frac{17}{100}$ (503) | $\frac{10}{100}$ (563) | $\frac{21}{100}$ (495) | $\frac{14}{100}$ (1,561) |
| Average number of weeks cows were on pasture* | 19.0 (415) | 20.8 (494) | 19.3 (379) | 19.9 (1,288) |

*Of farms reporting pasture.

Table C-6. Method of storing and feeding corn silage, Lake States, 1967.*

| <u>Method</u> | <u>Percent of farms</u> | | | |
|--|-------------------------------|------------------------------|-------------------------------|--------------------------------|
| | <u>Minnesota</u> | <u>Wisconsin</u> | <u>Michigan</u> | <u>Lake States</u> |
| Upright silo, hand unloaded, and distributed with cart | 59.0 | 66.0 | 63.4 | 62.9 |
| Upright silo, mechanically unloaded, and distributed with cart | 29.9 | 29.7 | 18.3 | 28.3 |
| Upright silo, mechanical unloader and feed bunk | 5.3 | 10.6 | 17.9 | 9.4 |
| Bunker silo | $\frac{16.7}{110.9}$ (400) | $\frac{1.9}{108.2}$ (498) | $\frac{10.0}{109.6}$ (396) | $\frac{8.8}{109.4}$ (1,294) |

*Totals add to more than 100 because some farms reported more than one method.

APPENDIX D

The Markov chain technique

The Markov chain technique has been used widely in the analysis of firm size distribution in and out of agriculture. In this study, the technique was used to project to 1975 and 1980 the number of dairy herds in each of the five herd-size categories. The basic concept underlying the technique is that the movement of herds between size groups and entering or exiting from dairy production over a base period is used to estimate the probabilities that herds in each size group either will remain in the same size groups, move to different size groups, or their owners will leave dairying in the future. Hence, the movement of herds between size groups and out of dairying is considered a stochastic or probability process. ^{11/}

The ideal information regarding the movements of herds between size groups is to follow the movement of each individual herd over the base period. The proportion of herds in each size group that discontinues dairying, moves to each different size group, and remains in the same size group during the base period can then be identified and used as probable future movements of herds between size groups. This type of information is not available in the Lake States. However, the state census data which report the annual net changes in the number of herds in each size group can be adapted to the Markov chain technique if the following assumptions are made:

^{11/} A description of the Markov chain technique is made by Ronald D. Krenz in "Projections of Farm Numbers for North Dakota with Markov Chains," Agr. Econ. Res., USDA, Vol. 16, No. 3, July 1964, pp. 77-83.

- 1) Dairymen more likely will increase than decrease their herd sizes because of economies of size and the pressure many feel to increase the output volume.
- 2) Dairymen are more likely to discontinue dairying than to decrease their herd size. Their likely responses would be to drop the dairy enterprise from the farm organization in favor of nondairy enterprises rather than decrease the dairy herd size. Also many dairymen are leaving agriculture completely because of retirement or good off-farm opportunities.
- 3) The movement to larger herd size groups probably will be gradual because of capital limitations. Probably few dairymen would be able to jump two size groups in any 1 year.

The annual census data on the number and size distribution of dairy herds for Minnesota and Wisconsin are shown in tables F-1 and F-2. Markov chain projections were made for both states using 1960-1969 as the base period.

Annual data on the number and size distribution of dairy herds were not available for Michigan. Therefore, the Markov chain technique was not used as a basis for projecting the number and size distribution of dairy herds in that state. The United States Census of Agriculture, 1959 and 1964, combined with projections made by Michigan State University and least squares projection of cow numbers served as a basis for the Michigan projections.

The accuracy of the Markov chain technique in projecting the future movements of dairy herds depends on whether the basic conditions that brought about the movements over the base period will continue into the future.

APPENDIX E

The chore labor routine was divided into 10 chore tasks as follows: ^{12/}

1. milking,
2. cleaning and preparation of milking utensils,
3. hay feeding,
4. silage feeding,
5. grain feeding,
6. manure handling,
7. bedding,
8. other routine work,
9. care of dairy cattle not in stanchions, and
10. miscellaneous labor (feed grinding).

Secondary sources supplied estimates of the hours of labor per cow per week for the summer, winter, and supplemental feeding seasons when alternative technologies are used. Labor used for each task was estimated as the amount of fixed labor, not varying with the number of cows (such as cleaning the milking utensils), plus the labor used for each additional cow in the herd (such as the actual milking). Total labor used per year per herd for a particular technology system was obtained by adding the labor for all chore tasks and summing for the three seasons of the year.

^{12/} Fuller, Earl I., and Harald R. Jensen, "Alternative Dairy Chore Systems in Loose Housing," University of Minnesota, Agr. Exp. Sta. Bull. 457, Feb. 1962, pp. 34-40.

Therefore, labor inputs for each of the 15 technology systems were expressed as follows:

$$\text{Total chore labor} = F + VX$$

where

F = total fixed chore labor per herd

V = chore labor for handling one additional cow and her replacements

X = number of cows in the herd

For example, total chore labor for the most mechanized system of handling cows (code 15) was estimated to be

$$\text{Total chore labor} = 690 + 42X$$

Therefore, total chore labor for a 40-cow herd using this mechanized technology would be 2,370 hours per year $[690 + 42 (40) = 2,370]$. Total chore labor for the 15 systems is shown in table 1.

APPENDIX F

Table F-1: Number and size of dairy herds in Wisconsin, 1959 to 1969, and projected to 1975 and 1980.

| <u>Year</u> | <u>cows per herd</u> | | | | | <u>Total</u> |
|------------------|----------------------|--------------|--------------|--------------|------------|--------------|
| | <u>1 - 9</u> | <u>10-19</u> | <u>20-29</u> | <u>30-49</u> | <u>50+</u> | |
| 1959 | 16,909 | 37,970 | 34,847 | 11,488 | 1,126 | 102,340 |
| 1960 | 15,154 | 33,438 | 34,190 | 12,601 | 1,313 | 96,696 |
| 1961 | 13,962 | 30,449 | 33,441 | 13,812 | 1,548 | 93,212 |
| 1962 | 12,825 | 27,339 | 29,824 | 17,724 | 2,283 | 89,995 |
| 1963 | 11,830 | 25,051 | 38,797 | 18,882 | 2,574 | 87,134 |
| 1964 | 10,682 | 22,471 | 27,256 | 20,038 | 2,959 | 83,586 |
| 1965 | 10,268 | 20,793 | 25,780 | 20,242 | 3,299 | 80,382 |
| 1966 | 9,344 | 18,295 | 22,930 | 19,122 | 3,312 | 73,003 |
| 1967 | 8,957 | 16,477 | 21,302 | 19,854 | 3,804 | 70,394 |
| 1968 | 8,083 | 14,937 | 19,526 | 19,675 | 4,068 | 66,289 |
| 1969 | 7,288 | 13,217 | 18,207 | 19,298 | 4,436 | 62,446 |
| <u>Projected</u> | | | | | | |
| 1975 | 4,712 | 7,422 | 12,061 | 19,700 | 6,206 | 50,101 |
| 1980 | 3,205 | 4,503 | 8,532 | 18,915 | 7,703 | 42,858 |

Table F-2: Number and size distribution of dairy herds in Minnesota, 1959 to 1969, and projected to 1975 and 1980.

| <u>Year</u> | <u>cows per herd</u> | | | | | <u>Total</u> |
|------------------|----------------------|--------------|--------------|--------------|------------|--------------|
| | <u>1 - 9</u> | <u>10-19</u> | <u>20-29</u> | <u>30-49</u> | <u>50+</u> | |
| 1959 | 34,528 | 38,126 | 13,496 | 3,641 | 380 | 90,171 |
| 1960 | 30,307 | 35,642 | 14,283 | 4,309 | 477 | 85,018 |
| 1961 | 27,162 | 33,923 | 15,246 | 4,983 | 556 | 81,870 |
| 1962 | 24,240 | 32,041 | 15,863 | 5,619 | 719 | 78,482 |
| 1963 | 21,853 | 30,200 | 15,913 | 6,067 | 812 | 74,845 |
| 1964 | 19,248 | 27,848 | 16,110 | 6,888 | 949 | 71,043 |
| 1965 | 17,236 | 25,502 | 16,147 | 7,304 | 1,060 | 67,250 |
| 1966 | 15,604 | 22,973 | 14,655 | 6,982 | 985 | 61,199 |
| 1967 | 13,851 | 19,850 | 14,052 | 7,157 | 1,129 | 56,039 |
| 1968 | 11,998 | 17,251 | 13,517 | 8,357 | 1,555 | 52,678 |
| 1969 | 10,145 | 14,653 | 12,983 | 9,558 | 1,981 | 49,320 |
| <u>Projected</u> | | | | | | |
| 1975 | 5,666 | 10,558 | 11,746 | 9,308 | 2,096 | 39,374 |
| 1980 | 3,241 | 7,116 | 10,032 | 10,096 | 2,772 | 33,257 |