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UNITED STATES DEPARTMENT OF AGRICULTURE
Bureau of Agricultural Economics

WAGE CEILING REGULATIONS

APPLIED TO AGRICULTURAL LABOR

Washington, D. C.
September 1945

MAR 12 1946

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Up to September 1, of this year, 69 different specific wage ceilings were issued by the Labor Branch of the United States Department of Agriculture. Top rates that farmers could pay to workers for performing specific crop operations in parts of Maine, South Dakota, Delaware, Florida, Texas, Idaho, Arizona, Washington, Oregon, and California were set up. The first farm wage ceiling was established on April 12, 1943, for asparagus harvest labor in 5 California counties. During the rest of 1943, wage ceilings for picking cotton, picking raisin grapes, and picking canning tomatoes in specified areas in California and for citrus harvest in Florida were issued.

Purpose of Wage Ceiling Regulations

Wage ceilings were applied to help make the most effective use of farm labor by reducing turnovers, excessive bidding up of wage rates by growers, and loss of time by workers in seeking jobs rumored to be paying higher wage rates, and to assist in the effort to prevent inflation. As the supply of farm workers diminished, wage rates advanced rapidly. Wage rates had gone up from a composite average for the United States of \$40 per month on July 1, 1941 to \$68 on July 1, 1943. On July 1, 1945, they reached \$90. Also, farm operators often provided additional perquisites and inducements, over and above those formerly provided, in an effort to obtain competent workers or to retain their more efficient help.

Decreased labor supplies, expanded agricultural production, and increased farm income have kept the demand for farm labor strong during recent years. Rapidly increasing wage rates were the outgrowth of these conditions. In certain areas, competitive bidding between growers for available help was intensified as the supply of workers decreased and as farm income increased. Workers "shopped around" from grower to grower to get the highest rate of pay. This resulted in loss of time and perhaps in some loss of crops.

Legislative Basis of Program

The first request for Government control of farm wage rates came early in 1943 from asparagus growers in the Delta Section of California. On application to the Department of Agriculture they found that machinery was ready to handle such situations. The Stabilization Act of October 1942 authorized and directed the President to issue a general order to stabilize prices, wages, and salaries. Under this Act the President established the Office of Economic Stabilization. The Director of this Office issued regulations on October 27, 1942 with respect to the stabilization of wages and salaries and the administration of the program by the National War Labor Board and the Commissioner of Internal Revenue. These regulations contained no specific provisions with respect to agricultural labor. On November 30, 1942 the regulations of the Economic Stabilization Director were amended to give the Secretary of Agriculture control of wage stabilization for agricultural labor. These functions of the Secretary of Agriculture were transferred to the War Food Administrator on March 26, 1943, and returned to the Secretary of Agriculture June 29, 1945. The operation of the program was delegated to the Director of the Office of Labor of the War Food Administration, now the Labor Branch of the Production and Marketing Administration.

1/ Prepared by P. P. Wallrabenstein, Agricultural Statistician, under the supervision of R. F. Hale, Agricultural Statistician, Bureau of Agricultural Economics.

The wage stabilization program consists of two parts. The first is of a general character and covers agricultural labor in all parts of the United States. The second applies only to such specific crop operations, employers, and laborers as may be designated by the Administrator of the program. The so-called "General Regulations" issued by the War Food Administrator on January 17, 1944 and later amendments, cover both parts of the program. The "Specific Wage Ceiling Regulations" of January 20, 1944 and later amendments cover only the second part.

Under the general regulations, farm wages may be increased to a rate of \$200 per month. Any increases above this rate must be approved by the Administrator. If an employer paid rates higher than \$200 a month for seasonal work in the year prior to December 9, 1943, he may continue to pay the same rate for the same work under similar conditions. Approval for rates of pay above \$200 per month are granted on grounds similar to those laid down by the War Labor Board for increases in wages and salaries under their jurisdiction.

The General Regulations have not been widely used in areas hiring large numbers of migratory workers at piecework rates. The Specific Wage Ceiling Regulations were found to be more effective and led to fewer administrative difficulties. Under these specific regulations, the Administrator may establish maximum rates in specified areas for specific crop operations such as picking apples or harvesting potatoes. An employer may not pay more than these rates without obtaining approval. By direction of Congress through appropriation acts, no wage ceilings could be established during the fiscal year ended June 30, 1945 without a request from the majority of producers of a commodity in the affected areas. Since July 1, 1945, that provision is changed to provide that ceilings may be established upon requests of majorities of producers participating in meetings or referendums held for such purposes.

Operation of Specific Wage Ceiling Program

State Farm Wage Boards play an important part in the specific wage ceiling program. Regulations specify that the Director of the Labor Board may establish wage boards for the various States. The members of such boards, appointed by the Director, are persons in the public employ who are interested in agriculture and agricultural employment such as AAA State chairmen or committeemen, State extension directors, State agricultural statisticians, State commissioners or directors of agriculture, college farm management specialists and leaders of other State and Federal organizations. One of the main functions of wage boards is to hold public hearings to obtain information and develop recommendations pertaining to specific areas, crops, and classes of employees, and wage rates for specific crop or farming operations. Appeals for relief from hardships resulting from wage ceilings are heard by wage boards which have the power to rule on such cases. Wage boards may also hold hearings to determine whether specific wage ceilings have been violated.

Recommendations for the establishment of wage ceilings may be initiated in two ways. Public hearings may be held by wage boards on request of producers of any commodity in a particular area. Referendums may also be conducted by these Boards, upon request, to determine whether

a sufficient number of producers wish wage ceilings. In either procedure, a majority of growers attending a meeting or hearing, or participating in a referendum must register their interest in having a specific wage ceiling established before the Wage Board can take any action. Hearings are held after public notice of the meeting. Informal testimony is taken concerning the type of work to be controlled, the area affected, crop or crops to be covered, wage rates paid currently and previously, and any other related matter. After the hearing is concluded, the board prepares its recommendations which are forwarded to the Administrator with a transcript of the hearing and the request of the producers for a wage ceiling. Neither the testimony received nor the recommendations of the wage board are binding upon the Administrator in establishing a specific wage ceiling.

Applications for adjustments for relief due to hardship because of wage ceilings may be filed with State wage boards by either employees or employers. Wage boards may allow increases in wage rates in a number of different instances. Reasonable increases in wage rates may be made in the case of employees paid on a weekly, monthly, or annual basis in cases of promotions, reclassifications, merit increases, length of service and incentive payments where such adjustments do not appreciably increase the level of production costs. Increases in hourly and piecework rates may be allowed for incentive payments and circumstances which lower daily earnings below a reasonable level expected under normal conditions. Factors considered in making adjustments in hourly or piecework rates include: reduction of daily earnings due to poor yields in parts of an area, unusual weather and atmospheric conditions which reduce working hours, and other unusual circumstances beyond the control of employer and employee.

The pages that follow summarize all of the specific wage ceilings issued up to September 1, 1945 by the Director of the Labor Branch.^{2/} Summaries of new and revised ceilings, as issued, will be published monthly in the Farm Labor Report. Copies of regulations or more specific details may be obtained from State wage boards or from the Production and Marketing Administration of the United States Department of Agriculture, (Labor Branch, Wage Stabilization Division,) Washington 25, D.C.

2/ Analyses of California wage ceilings covering asparagus, grape, and tomato harvesting operations have been made by William H. Metzler of the Bureau of Agricultural Economics. Copies of these reports are available upon request.

SPECIFIC WAGE CEILING REGULATIONS

MAINE

POTATOES. Harvesting potatoes in Aroostook County and in the townships of Mount Chase, Patten, Staceyville, and Davidson in Penobscot County. No. 70, issued August 21, 1945.

Maximum wage rates: Picking up potatoes, 18 cents per barrel. Harvest labor other than picking up potatoes, \$12 per day.

Rates specified are exclusive of board and room. Where an employer furnishes board, or board and room, a deduction of \$10 per week must be made therefor except that this deduction shall not operate to reduce the earnings of pickers below 13 cents per barrel for the period charged.

SOUTH DAKOTA

SMALL GRAINS. Harvesting and storing wheat and other small grains in all counties. No. 67, issued Aug. 17, 1945.

Maximum wage rates: Shocking and threshing grains and haying, 80 cents per hour with board, 95 cents per hour without board.

Spike pitching, silo filling, truck and tractor driving, 85 cents per hour with board and \$1 per hour without board. Operating grain separators and combines, \$1 per hour with board or \$1.15 per hour without board.

DELAWARE

ASPARAGUS. Cutting, bunching, and packing asparagus in the counties of Kent and Sussex. No. 11, amended April 31, 1945.

Maximum wage rates: Harvesting fresh market and cannery asparagus; hourly rate, 50 cents per hour (meals may not be furnished in addition to the rates specified above but housing may be furnished); piece rate, 8 cents per bunch for complete operation of cutting, bunching, and packing in the field. Cannery asparagus, 3 cents per pound for cutting and sledding.

FLORIDA

CITRUS FRUIT. Picking of grapefruit, oranges, and tangerines, loading of "bunch" or "goat" trucks in grapefruit, orange and tangerine groves and driving "bunch" or "goat" trucks in grapefruit, orange, or tangerine groves in Florida. No. 21, amended August 15, 1944.

Maximum wage rates: Picking tangerines, 30 cents per standard field box. Picking seedling oranges, 25 cents per standard field box. Picking oranges from canopy-type budded orange trees, requiring use of ladder 30 feet or more in length, 25 cents per standard field box. Picking budded oranges, 15 cents per standard field box. Picking grapefruit, 8 cents per standard field box. Picking grapefruit and loading in truck in bulk in grove, 9 cents per standard field box or equivalent measure or weight. Provided, that in cases of sparse

FLORIDA (Continued)

crops, where the trees are large enough to require the use of a ladder for picking and the yield on the entire grove or portions of the grove consisting of solid blocks of trees and covering 5 or more acres is less than 40 field boxes per acre, a wage rate not to exceed 75 cents per hour may be paid for picking tangerines, oranges, or grapefruit on such grove or portion of grove in place of the piece rates above, if the employer has advised the chairman of the Florida USDA Wage Board of his intention to use this alternative rate, before the beginning of picking, and shall have made proper showing to said chairman, that the foregoing conditions exist. Loading tangerines, oranges, and grapefruit: loaders, including customary distribution and picking up of empty boxes, 70 cents per hour, or 1 cent per box loading from ground to "bunch" or "goat" trucks in grove; 1 cent per box stacking on "bunch" or "goat" trucks in grove, when fruit is stacked in boxes; $\frac{1}{2}$ cent per box for unloading from "bunch" or "goat" trucks at roadside to roadside truck; $\frac{1}{2}$ cent per box for stacking on roadside trucks when fruit is stacked in boxes. Driving "bunch" or "goat" trucks, 60 cents per hour.

CITRUS FRUIT. Picking up, grading, and loading grapefruit and oranges dropped in groves in the State of Florida by the storm occurring on or about October 19, 1944. No. 35, issued October 19, 1944, terminated November 10, 1944.

Maximum wage rates: Grapefruit: picking up, grading in groves, loading in boxes, and dumping in bulk in trucks in grove, 9 cents per standard field box or equivalent measure or weight; when cleaned up off the ground and not graded in grove, 4 cents per standard field box for picking up and placing in boxes, with an additional 2 cents for loading in bulk in trucks in grove. Oranges: picking up, grading in groves, loading in boxes and dumping in bulk in trucks in groves, 17 cents per standard field box or equivalent measure or weight; when cleaned up off the ground and not graded in grove, 8 cents per standard field box for picking up and placing in boxes, with an additional 2 cents for loading in bulk in trucks in groves.

TEXAS

COTTON. Picking, pulling, or snapping American Upland Cotton in the counties of Wharton, Fort Bend, Brazoria, Jackson, Colorado, Calhoun, Matagorda, Victoria, and Refugio. No. 65, amended Aug. 22, 1945.

Maximum wage rates: Picking American Upland Cotton, \$1.75 per 100 pounds of well-picked, clean seed cotton. Pulling or snapping American Upland Cotton, \$1 per 100 pounds of seed cotton.

IDAHO

GREEN PEAS FOR MARKET. Picking green peas for market in the counties of Ada, Adams, Gem, Canyon, Owyhee, Payette, Valley, and Washington. No. 10, amended June 26, 1945.

Maximum wage rates: Picking designated varieties: short-pod varieties, including Laxton Progress and No. 9 Progress, 65 cents per full bushel hamper; long-pod varieties, including Giant Stride, 60 cents per full bushel hamper.

IDAHO (Continued)

POTATOES. Harvesting potatoes in the counties of Bannock, Bear Lake, Bingham, Bonneville, Butte, Caribou, Clark, Custer, Fremont, Franklin, Jefferson, Lemhi, Madison, Oneida, Power, and Teton. No. 31, revised Aug. 20, 1945.

Maximum wage rates: Picking potatoes: 10 cents per 120-pound sack for yields of 200 or more sacks per acre; 11 cents per 120-pound sack for yields of 150-199 sacks per acre; 12 cents per 120-pound sack for yields of 100-149 sacks per acre; 14 cents per 120-pound sack for yields of 80-99 sacks per acre; 16 cents per 120-pound sack for yields of 60-79 sacks per acre; yields under 60 sacks per acre shall be individually adjusted on a rate based on 120-pound sacks. Loading potatoes, 2 cents per 120-pound sack divided among bucking crew or \$1 per hour per person. Bucking potatoes, 4 cents per 120-pound sack plus $\frac{1}{2}$ cent per 120-pound sack for each mile or fraction thereof transported in excess of 4 miles divided among the bucking crew or \$1 per hour per person. (See definitions of terms in the regulations.)

POTATOES. Harvesting potatoes in the counties of Blaine, Camas, Cassia, Gooding, Jerome, Lincoln, Minidoka, and Twin Falls. No. 32, revised Aug. 18, 1945.

Maximum wage rates: Picking potatoes: 10 cents per 120-pound sack for yields of 200 or more sacks per acre; 11 cents per 120-pound sack for yields of 150-199 sacks per acre; 12 cents per 120-pound sack for yields of 100-149 sacks per acre; 14 cents per 120-pound sack for yields of 80-99 sacks per acre; 16 cents per 120-pound sack for yields of 60-79 sacks per acre; yields under 60 sacks per acre shall be individually adjusted on a rate based on 120-pound sacks. Loading potatoes, 2 cents per 120-pound sack divided among bucking crew, or \$1 per hour per person. Bucking potatoes, 4 cents per 120-pound sack plus $\frac{1}{2}$ cent per 120-pound sack for each mile or fraction thereof transported in excess of 4 miles, divided among bucking crew, or \$1 per hour per person. (See definitions of terms in the regulations.)

SUGAR BEETS. Topping and loading sugar beets in the counties of Bannock, Bingham, Bonneville, Fremont, Jefferson, Madison and Power. No. 33, issued October 4, 1944, terminated December 31, 1944.

Maximum wage rates: Topping and loading sugar beets, hourly rate, 66 cents; piece rate, \$2.08 per ton of sugar beets if yield is 6 or less net tons per acre; \$1.98 per ton if yield is 7 net tons per acre; \$1.89 per ton if yield is 8 net tons per acre; \$1.80 per ton if yield is 9 net tons per acre; \$1.74 per ton if yield is 10 net tons per acre; \$1.68 per ton if yield is 11 net tons per acre; \$1.64 per ton if yield is 12 net tons per acre; \$1.60 per ton if yield is 13 net tons per acre; \$1.55 per ton if yield is 14 net tons per acre; \$1.53 per ton if yield is 15 net tons per acre; \$1.51 per ton if yield is 16 net tons per acre; \$1.49 if yield is 17 net tons per acre; and \$1.47 per ton if yield is 18 or more net tons per acre. When topping and loading are performed by different persons, not more than 70 percent of the rates shall be paid for topping and not more than 30 percent of the rates shall be paid for loading.

IDAHO (Continued)

SUGAR BEETS. Topping and loading sugar beets in the counties of Cassia, Gooding, Jerome, Lincoln, Minidoka and Twin Falls. No. 34, issued October 4, 1944, terminated December 31, 1944.

Maximum wage rates: Topping and loading sugar beets, hourly rate, 66 cents; piece rate, \$2.08 per ton of sugar beets if yield is 6 or less net tons per acre; \$1.98 per ton if yield is 7 net tons per acre; \$1.89 per ton if yield is 8 net tons per acre; \$1.80 per ton if yield is 9 net tons per acre; \$1.74 per ton if yield is 10 net tons per acre; \$1.68 per ton if yield is 11 net tons per acre; \$1.64 per ton if yield is 12 net tons per acre; \$1.60 per ton if yield is 13 net tons per acre; \$1.55 per ton if yield is 14 net tons per acre; \$1.53 per ton if yield is 15 net tons per acre; \$1.51 per ton if yield is 16 net tons per acre; \$1.49 if yield is 17 net tons per acre; and \$1.47 per ton if yield is 18 or more net tons per acre. When topping and loading are performed by different persons, not more than 70 percent of the rates shall be paid for topping and not more than 30 percent of the rates shall be paid for loading.

CHERRIES. Picking cherries in Nez Perce and Latah counties. No. 49, issued June 11, 1945.

Maximum wage rates: Picking cherries, piece rate, 3 cents per pound.

POTATOES. Harvesting potatoes in the counties of Ada, Adams, Boise, Canyon, Elmore, Gem, Payette, Owyhee, Valley, and Washington. No. 56, amended July 27, 1945.

Maximum wage rates: Picking potatoes, including vine shaking: 10 cents per 100-pound sack for yields of 200 or more sacks per acre; 11 cents per 100-pound sack for yields of 175-199 sacks per acre; 12 cents per 100-pound sack for yields of 150-174 sacks per acre; 13 cents per 100-pound sack for yields of 125-149 sacks per acre; 14 cents per 100-pound sack for yields of 100-124 sacks per acre; 16 cents per 100-pound sack for yields of 85-99 sacks per acre; 18 cents per 100-pound sack for yields of 70-84 sacks per acre and 22 cents per 100-pound sack for yields of 69 or less sacks per acre or individually adjusted ceiling rates approved by the Idaho USDA Wage Board. Loading potatoes, consisting of loading in field from ground to carrier, 2 cents per 100-pound sack. Bucking potatoes, consisting of loading in field from ground to carrier, transporting to point of unloading and return to field for reloading, 4 cents per 100-pound sack plus $\frac{1}{2}$ cent per 100-pound sack for mile or fraction thereof transported in excess of 4 miles.

GRAINS AND DRY PEAS. Harvesting wheat, other grains, and dry peas in the counties of Benewah, Clearwater, Idaho, Kootenai, Latah, Lewis, and Nez Perce. No. 60, issued July 21, 1945.

Maximum wage rates: Harvesting wheat, other grain, and dry peas: combine mechanic-operator (responsible for repair of combine), \$20 per day, plus board; combine operator (not responsible

IDAHO (Continued)

for repair of combine) \$15 per day, plus board; sack sewer \$15 per day plus board; tractor operator, \$15 per day plus board; header tender, \$10 per day plus board; truck driver, \$10 per day plus board; sack jigger, \$10 per day plus board. If worker furnishes his own board, a minimum of 50 cents per meal may be paid in addition to the specified cash rates. If workers are paid on any other basis, the rate of compensation shall not exceed the equivalent of the rates provided.

ARIZONA

COTTON. Picking, pulling, bolling, snapping, and scrapping seed cotton in the counties of Pima, Greenlee, Santa Cruz, Pinal, Graham, and Maricopa. No. 29, issued September 21, 1944.

Maximum wage rates: Picking cotton: American Egyptian, \$4.00 per 100 lbs.; American Upland, \$2.25 per 100 lbs. in Pima, Santa Cruz, Pinal, and Maricopa Counties; \$2.00 per 100 lbs. in Greenlee and Graham counties. Pulling, bolling, snapping, and scrapping American Egyptian and American Upland, \$1.35 per 100 lbs.

ALFALFA HAY. Baling alfalfa hay in Maricopa County. No. 45, issued April 21, 1945.

Maximum wage rates: Baling alfalfa hay with a six-man crew, 26 cents per ton per man for five men and 30 cents per ton for one man who is designated as lead man.

CANTALOUPES AND HONEYDEW MELONS. Harvesting cantaloupes and honeydew melons in Maricopa County. No. 54, issued July 4, 1945.

Maximum wage rates: Picking cantaloupes, 23 cents per packed crate. Picking honeydew melons, 7 cents per packed crate. If workers are paid on any other basis, rates of compensation must not exceed the equivalent of the rate specified above.

WASHINGTON

CHEERIES. Picking cherries in the counties of Chelan, Douglas, and Okanogan. No. 15, issued July 17, 1944.

Maximum wage rates: Picking cherries: hourly rate, 85 cents per hour; piece rate, $3\frac{1}{2}$ cents per pound or the equivalent where container rates are used.

PEACHES. Picking peaches in the counties of Chelan, Douglas and Okanogan. No. 16, issued July 17, 1944.

Maximum wage rates: Picking peaches: hourly rate, 85 cents; piece rate, 10 cents per 40-pound lug.

APRICOTS. Picking apricots in the counties of Chelan, Douglas and Okanogan. No. 17, issued July 17, 1944.

WASHINGTON (Continued)

Maximum wage rates: Picking apricots; hourly rate, 85 cents; piece rate, 20 cents per 40-pound lug.

FRUIT. Picking summer apples and general orchard work for all fruit in the counties of Chelan, Douglas, and Okanogan. No. 18, amended April 10, 1945.

Maximum wage rates: Picking summer apples: when either housing or transportation or both are furnished, 80 cents per hour; when neither housing nor transportation is furnished, 85 cents per hour. General orchard work for all fruit: when either housing or transportation or both are furnished, 80 cents per hour; when neither housing nor transportation is furnished, 85 cents per hour.

HOPS. Picking hops in Pierce County. No 22, issued August 23, 1944.

Maximum wage rates: Picking hops, piece rate, $4\frac{1}{2}$ cents per pound, plus 1 cent per pound bonus if worker continues picking hops throughout the season.

BLACKBERRIES. Picking Evergreen blackberries in Pierce County, except the island and peninsula areas. No. 23, issued August 24, 1944.

Maximum wage rates: Picking Evergreen blackberries, piece rate, 95 cents per 30-pound crate plus a bonus of 20 cents per crate if the worker continues to pick Evergreen blackberries throughout the season.

APPLES. Picking apples in the counties of Chelan, Douglas, and Okanogan. No. 24, amended Oct. 12, 1944.

Maximum wage rates: Picking apples: all varieties except Winesap, 10 cents per box of 35 pounds; Winesap, 12 cents per box of 35 pounds.

APPLES AND WINTER PEARS. Picking apples and winter pears in the White Salmon area of Klickitat and Skamania Counties. No. 30, issued Sept. 26, 1944.

Maximum wage rates: Picking apples and winter pears: all apples except Newtown, 11 cents per apple box or Libby lug, $12\frac{1}{2}$ cents per A.G.A. lug; Newtown apples, 12 cents per apple box or Libby lug, $13\frac{1}{2}$ cents per A.G.A. lug; winter pears, 12 cents per apple box or Libby lug, $13\frac{1}{2}$ cents per A.G.A. lug.

RASPBERRIES. Picking raspberries in Pierce County. No. 46, issued June 11, 1945.

Maximum wage rates: Picking raspberries, piece rate, \$1.25 per 30-pound crate plus a bonus of 25 cents per crate if the worker continues to pick raspberries throughout the season.

WASHINGTON (Continued)

CHERRIES. Picking cherries in the counties of Asotin and Whitman. No. 48, issued June 11, 1945.

Maximum wage rates: Picking cherries, piece rate, 3 cents per pound or the equivalent.

CHERRIES. Picking cherries in the counties of Yakima and Benton. No. 51, issued June 14, 1945.

Maximum wage rates: Picking cherries, piece rate, $3\frac{1}{2}$ cents per pound or the equivalent where pail or container rates are used.

WHEAT AND DRY PEAS. Harvesting wheat and dry peas and performing general farm work on wheat and pea farms during the harvest season in the counties of Walla Walla, Columbia, Garfield, and Whitman and that portion of Spokane lying south of the northern boundary of Township Twenty-four, North and west of the eastern boundary of Range Forty-one East. No. 52, amended July 27, 1945.

Maximum wage rates: General farm labor, \$10 per day plus board. Wheat and dry pea harvest labor: combine operator, \$20 per day plus board; tractor driver, \$15 per day plus board; header tender, \$10 per day plus board; sack sewer, \$12 per day plus board; sack jigger, \$10 per day plus board; truck driver, \$10 per day plus board.

WHEAT. Harvesting wheat and performing general farm labor on wheat farms during the harvest season in the counties of Franklin, Adams, Lincoln, Benton, and that portion of Yakima in the southeast corner of the county east of U.S. Highway 97. No. 55, amended July 27, 1945.

Maximum wage rates: General farm labor (all services performed in connection with the production and harvesting of wheat during the wheat harvest season except those specifically mentioned below) \$10 per day plus board. Wheat harvest labor: combine operator, \$20 per day plus board; tractor driver, \$15 per day plus board; header tender, \$10 per day plus board; sack sewer, \$12 per day plus board; sack jigger, \$10 per day plus board; truck driver, \$10 per day plus board; (The term "board" means customary meals and housing but does not include other perquisites.) If workers are paid on any other basis, the rate of compensation shall not exceed the equivalent of the rates provided. No perquisites may be paid in addition to the maximum wage rates specified.

GENERAL FARM LABOR. General farm work in Clallam County. No. 59, issued July 19, 1945.

Maximum wage rates: \$200 per month or \$170 per month plus board and room or \$185 per month plus housing, lights, fuel, and milk or \$1 per hour. If workers are paid on any other basis,

WASHINGTON (Continued)

the rate of compensation shall not exceed the equivalent of the rates provided. No perquisites may be paid in addition to the maximum wage rates specified.

PEACHES AND PEARS. Picking and swamping peaches and pears in the counties of Yakima and Benton. No. 64, issued Aug. 9, 1945.

Maximum wage rates: Picking peaches, 12 cents per apple box. Picking spears: size picking, 12 cents per apple box; strip picking, 10 cents per apple box. Swamping, \$1 per hour during either or both peach and pear harvest. (See definitions of terms in the regulations.)

OREGON

GREEN PEAS FOR MARKET. Picking green peas for market in Malheur County. No. 12, amended June 29, 1945.

Maximum wage rates: Picking designated varieties of green peas for market: short-pod varieties, including Laxton Progress and No. 9 Progress, 65 cents per full bushel hamper; long-pod varieties, including Giant Stride, 60 cents per full bushel hamper.

HARVEST AND GENERAL FARM LABOR. Harvesting potatoes, hay, onions, wheat, barley, and other grains and general farm labor for all farming operations in Klamath County. No. 25, revised June 7, 1945.

Maximum wage rates: General farm labor, \$1.00 per hour when no housing or other perquisites are furnished, or \$200 per month plus housing and other perquisites exclusive of board. Harvesting all varieties of potatoes: picking potatoes, 5 cents per half sack of 60 pounds; all other potato harvest labor, \$1.25 per hour. Harvesting hay: hay stackers, \$1.25 per hour; other hay harvest labor, \$1.00 per hour. Harvesting wheat, barley, and all other kinds of grain: header tender, \$8.00 per day and board; jigger and cartman, \$9.00 per day and board; sack sewers, \$10.00 per day and board; truck drivers, \$10.00 per day and board; machine men (combine or separator operator) \$12.00 per day and board; caterpillar drivers, (single combine) \$9.00 per day and board; caterpillar drivers (2 or more combines) \$10.00 per day and board; bucking sacks, \$10.00 per day and board. When board not furnished to grain harvest labor rates may be increased \$1.00 per day. Harvesting onions: hand topping and sacking, 20 cents per 100-pound sack; loading, bucking, swamping, \$1.25 per hour. The rate for all services not specified in connection with harvesting of grains and onions and for harvesting other crops except potatoes and hay shall be that specified for general farm labor.

APPLES, PEARS, AND CHERRIES. Picking and other harvesting of all varieties of apples, pears, and cherries in Hood River County. NO. 27, amended Aug. 24, 1945.

OREGON (Continued)

Maximum wage rates: Picking cherries, all varieties, $3\frac{1}{2}$ cents per pound.

Picking Bartlett pears, 10 cents per apple box, 11 cents per Libby lug or $11\frac{1}{2}$ cents per A.G.A. lug for single picking; 2 cents more per box may be added to the above for size packing. Picking all pears other than Bartlett, 12 cents per apple box, 13 cents per Libby lug, or $13\frac{1}{2}$ cents per A.G.A. lug for single picking. Picking all apples except Newtown, 11 cents per apple box, 12 cents per Libby lug, or $12\frac{1}{2}$ cents per A.G.A. lug. Picking Newtown apples, 12 cents per apple box, 13 cents per Libby lug, or $13\frac{1}{2}$ cents per A.G.A. lug. Other harvest labor consisting of tractor driver, bucker, swamper, and crew foreman, \$1 per hour. Perquisites consisting of cabins, lights, water, and fuel may be supplied in addition to above wage rates.

POTATOES. Picking and other harvesting of potatoes in the counties of Crook and Deschutes. No. 28, issued Sept. 19, 1944.

Maximum wage rates: Picking potatoes, 6 cents per half sack of 60 pounds. All other potato harvest labor, \$1.00 per hour.

GENERAL FARM LABOR. General farm labor throughout the year on wheat, pea, and hay farms, and in summer fallow tractor driving during wheat and dry pea harvesting season, and in harvesting wheat and dry peas in non-irrigated areas of Wasco, Sherman, Morrow, Gilliam, and Umatilla Counties. No. 47, amended July 12, 1945.

Maximum wage rates: General farm labor, \$8.00 per day and board, or \$20.00 per month and board. Mechanics working on the farm furnishing their own tools and repairing farm machinery exclusively, \$2.00 per hour. Wheat and dry pea harvest labor: combine operators, unskilled, unable to repair harvesting machinery, \$15.00 per day and board; combine operators, skilled, who repair harvesting machinery, \$20.00 per day and board; tractor drivers, crawler type tractors, \$12.00 per day and board; sack sewers, \$12.00 per day and board; truck drivers, header tenders, sack jiggers and all other wheat and dry pea harvest labor, \$10.00 per day and board; tractor drivers doing summer fallow work during wheat and dry pea harvest season, \$12.00 per day and board.

ORCHARD LABOR. General orchard labor throughout the year on cherry, apricot, peach, and other tree-fruit farms and in harvesting cherries, apricots, peaches, and other tree fruits in Wasco and Sherman Counties. No. 50, amended June 25, 1945.

Maximum wage rates: General orchard labor, \$1.00 per hour. Tree-fruit harvest labor: cherry picking, $3\frac{1}{2}$ cents per pound; apricot color picking, 30 cents per orchard lug of 38 pounds or \$1.00 per hour; peach picking and all other tree-fruit picking except cherry and apricot picking, \$1.00 per hour. No perquisites may be paid in addition to the maximum wage rates specified except that perquisites consisting of cabin, lights, water, and fuel may be furnished tree-fruit harvest labor.

OREGON (Continued)

HAY HARVEST. Harvesting hay in Harney County. No. 61, issued July 24, 1945.

Maximum wage rates: Hay stackers, those engaged in final piling or stacking of cured hay, \$8 per day and board. General hay hands, those performing all operations in harvesting hay except stacking, \$6 per day and board. If workers are paid on any other basis the rate of compensation shall not exceed the equivalent of the rates provided.

FRUITS, NUTS, AND TRUCK CROPS. Harvesting prunes, apples, peaches, pears, filberts, walnuts, melons, tomatoes and other truck crops in Douglas County. No. 63, issued Aug. 3, 1945.

Maximum wage rates: Picking prunes: piece rate, French prunes, 25 cents per standard lug box of 56 pounds; Italian prunes, 20 cents per standard lug box of 56 pounds; hourly rate, French or Italian prunes, \$1. Picking apples: piece rate, 12 cents per standard apple box of 40 pounds; hourly rate, \$1. Picking peaches, \$1 per hour. Picking pears: piece rate, single picking, 11 cents per Star lug of 38 pounds, 13 cents per Monarch lug of 40 pounds, or 13 cents per E.F.G.A. lug of 44 pounds; size picking, 13 cents per Star lug of 38 pounds, 14 cents per Monarch lug of 40 pounds, or 15 cents per E.F.G.A. lug of 44 pounds; hourly rate, \$1. Picking filberts: piece rate, 4½ cents per pound; hourly rate, \$1. Picking walnuts: piece rate, 50 cents per lug box of 35 pounds; hourly rate, \$1. Picking melons, tomatoes, truck crops other than melons and tomatoes, and all other harvest labor, \$1 per hour. Head dryerman, \$1.25 per hour. No perquisites shall be paid in addition to the maximum wage rates specified above except cabins, tents, fuel, lights, and water may be furnished. (See definitions of terms in the regulations).

PLUMS AND PRUNES. Harvesting plums and prunes in Umatilla county. No. 66, issued Aug. 13, 1945.

Maximum wage rates: Picking prunes or plums or both, 30 cents per lug box of 45 pounds; other harvest labor, \$1 per hour. No perquisites shall be paid in addition.

CALIFORNIA

ASPARAGUS. Cutting and sledding, ranch packing, hand-racking and washing, and handracking; washing, and boxing of asparagus in San Joaquin, Sacramento, Yolo, Solano, and Centra Costa Counties. No. 1, amended May 5, 1945.

Maximum wage rates: Asparagus other than No. 1 cannery white and No. 1 cannery green, prime beds: cutting and sledding, \$2.75 per cwt. packed out or \$0.93 per 33-1/3 lbs. packed out market crate; for other than prime beds, \$3.25 per cwt. packed out or \$1.08 per 33-1/3 lbs. packed out market crate; for ranch packing market green asparagus, \$1.00 per cwt. packed out, or \$0.53-1/3 per 33-1/3 lbs. packed out market crate. No. 1 cannery white and No. 1 cannery green asparagus: prime beds, cutting and sledding No. 1 white, \$3.75 per cwt.;

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No. 1 green, \$3.25 per cwt.; for other than prime beds, cutting and sledding white \$3.25 per cwt.; green \$3.75 per cwt. Hand washing, racking, and boxing No. 1 white, \$0.40 per cwt. Hand-racking and washing No. 1 green, \$0.55 per cwt. Machine washing, racking, and boxing No. 1 white, \$0.30 per cwt. Machine washing and racking No. 1 green \$0.40 per cwt. (See order for rates paid for cannery culs used for human consumption).

ALFALFA HAY AND FLAX STRAW. Mowing, raking, baling, hauling, and piling, and hauling and loading into railroad cars, alfalfa hay and baling of flax straw in the Imperial Valley of Imperial County. No. 2, issued April 4, 1944.

Maximum wage rates: Mowing alfalfa hay, 35 cents per acre. Raking alfalfa hay, 40 cents per acre. Baling alfalfa hay with 4-man crew, beginning of harvest season until July 1, 35 cents per ton for 3 men and 40 cents per ton for one man who is designated as lead man; after July 1, 40 cents per ton for 3 men and 45 cents per ton for lead man. Baling flax straw with 4-man crew, 45 cents per ton for 3 men, and 50 cents per ton for lead man. Hauling and piling alfalfa hay with 2-man crew up to but not to exceed 9 bales high, 2½ cents per bale per man from beginning of harvest season to June 1, 3 cents per bale per man after June 1 until end of harvest season. Hauling and piling alfalfa hay with 2-man crew where piling is in excess of 9 bales high and for hauling and loading alfalfa hay into railroad cars, 3 cents per bale from beginning of harvest season to June 1, 3½ cents per bale per man after June 1 until end of harvest season.

EARLY POTATOES. Picking up, loading, and hauling of early potatoes in those portions of the counties of Kern, Kings, Tulare, Fresno, Madera, and Merced, which lie within the San Joaquin Valley proper and in those portions of the counties of Santa Barbara, San Luis Obispo, Ventura, and Kern counties which lie within the Cuyama Valley proper. No. 3, amended April 19, 1945.

Maximum wage rates: Picking up potatoes: piecework rate, 12 cents per cwt. not weight of potatoes; hourly rate, 75 cents. Loading, unloading and hauling, including haul from field to shed: under 5 miles, \$1.00 per ton; 5 miles or more but under 10 miles, \$1.05 per ton; 10 miles or more but under 15 miles, \$1.10 per ton; 15 miles or more but under 20 miles, \$1.15 per ton; 20 miles or more but under 25 miles, \$1.20 per ton; 25 miles or more but under 30 miles, \$1.25 per ton; 30 miles or more, \$1.40 per ton. The wages for loading, unloading, hauling shall be divided equally among workers so engaged except where the field driver is not engaged in loading or unloading and the work of loading and unloading is done by two workers, the wage shall be divided as follows: field driver, 10 cents per ton regardless of mileage, two workers who both load and unload, haul under 5 miles 45 cents per ton, haul over 5 miles and less than 30 miles wages for each worker may increase at the rate of 2½ cents for each subsequent mileage bracket above, haul over 30 miles, each worker may be paid 65 cents per ton. Where a crew

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of workers is exclusively engaged in field loading, with a driver who unloads and workers who unload the wage shall be divided as follows: field loaders, 40 cents per ton regardless of mileage divided among the workers; unloaders, 20 cents per ton regardless of mileage, divided among workers; driver who unloads, haul under 5 miles, 40 cents per ton, haul over 5 miles and less than 30 miles the wage may increase at the rate of 5 cents for subsequent mileage bracket above, haul over 30 miles driver may be paid 80 cents per ton.

ORANGES. Tree picking Valencia oranges in the counties of Fresno, Tulare and Kern. No. 4, issued April 20, 1944, terminated July 31, 1944.

Maximum wage rates: Tree picking Valencia oranges, 15 cents per standard field box or equivalent cubic inch capacity.

FRESH PEAS FOR MARKET. Picking fresh market peas in the coastal area west of Skyline Highway of the counties of San Mateo and San Francisco. No. 5, issued May 4, 1944.

Maximum wage rates: Picking peas: piecework rate, 65 cents per container of 28 lbs. not weight of peas carried to field weight station; hourly rate, 70 cents.

FRESH PEAS FOR MARKET. Picking fresh-market spring peas in the counties of Sacramento, Yolo, that portion of San Joaquin county lying north of the Mt. Diablo base line, that portion of Contra Costa county lying east of the town of Antioch and north of the main line of the Santa Fe railroad, and that portion of Solano County lying east of the Mt. Diablo meridian. No. 6, revised May 8, 1945.

Maximum wage rates: Picking peas: piecework rate, 60 cents per filled bushel container of sorted peas at the checking station; hourly rate, 75 cents.

CHERRIES. Picking cherries in the counties of Sonoma, Napa, Alameda, Santa Clara, Santa Cruz, San Benito, Monterey, and those portions of Contra Costa and Solano Counties west of the Mt. Diablo meridian. No. 7, issued May 22, 1944.

Maximum wage rates: Picking cherries: hourly rate, \$1.00; piecework rate, 4 cents per pound or the equivalent where container rates are used.

CHERRIES. Picking cherries in the counties of Butte, Yuba, Sutter, Sacramento, San Joaquin, Stanislaus, and those portions of the Contra Costa and Solano Counties east of the Mt. Diablo meridian. No. 8, issued May 22, 1944.

Maximum wage rates: Picking cherries: hourly rate, 90 cents; piece-work rate, 4 cents per pound, or the equivalent where container rates are used.

CALIFORNIA (Continued)

HAY. Baling and piling of alfalfa, vetch, and grain hay in the counties of Marin, Sonoma, Napa, Solano, Alameda, San Joaquin, Contra Costa, Sacramento, Sutter, Yolo, and Yuba. No. 9, revised June 27, 1945.

Maximum wage rates: Baling and piling hay: 5-wire balers, 3-man feeder crew, 40 cents per ton per man; 4-man feeder crew, 35 cents per ton per man; power driver, 25 cents per ton; bale jerker, 40 cents per ton (divided if 2 men); bale roller, 25 cents per ton; roustabout, 20 cents per ton; spool tender, 15 cents per ton; board furnished in addition: 3-wire stationary baler, 3 or 2 feeders, 50 cents per ton per man; (3 men maximum at feeder rate); wire tier (exclusive job) 40 cents per ton; wire poker (exclusive job) 25 cents per ton; bale roller, 40 cents per ton; spool tender, 25 cents per ton, (board not included); 2 or 3-wire pick-up type baler, lead man, (not more than one), 50 cents per ton; other men in crew, 45 cents per ton per man (4 men maximum crew, board not included); 7-wire pitch-in type movable or shock-to-shock baler, 3 or 4 feeders, 90 cents per ton per man (board not included).

APRICOTS. Picking apricots from trees and also cutting apricots on a farm a portion of the time in areas A (counties of Kern, Kings, Tulare, Fresno, Madera and Merced), B (counties of Tehama, Glenn, Butte, Yuba, Sutter, Colusa, Napa, Yolo, Solano, Sacramento, Contra Costa, San Joaquin, Santa Cruz, San Benito, Stanislaus, and that portion of Santa Clara county lying south of the town of Coyote) and C (county of Alameda and that portion of Santa Clara county lying north of the town of Coyote). No. 13, revised June 15, 1945.

Maximum wage rates: Area A: picking, piecework rate, \$12 per ton, hourly rate, 85 cents; cutting, piecework rate, \$15 per ton, hourly rate, 85 cents. Areas B and C: picking, piecework rate, \$13 per ton, hourly rate, 85 cents; cutting, piecework rate, \$16 per ton, hourly rate, 85 cents.

LETTUCE. Dry-pack harvesting of lettuce in State of California. No. 14, revised April 21, 1945.

Maximum wage rates: Harvesting lettuce, 28 cents per standard crate, crew organization and supervision, 1 cent per standard crate.

PEACHES. Picking peaches from trees and also cutting peaches on a farm a portion of the time in the counties of Kern, Kings, Tulare, Fresno, Madera, Merced, Stanislaus, Tehama, Glenn, Butte, Yuba, Sutter, Colusa, Sonoma, Napa, Yolo, Solano, Sacramento, Placer, El Dorado, Contra Costa, San Joaquin, and Santa Clara. No. 19, revised June 23, 1945.

Maximum wage rates: Tree-picking Freestone peaches: for market, piece rate, \$8 per ton; hourly rate, 85 cents; for drying and canning, piece rate, \$6 per ton; hourly rate, 85 cents. Tree-picking

CALIFORNIA (Continued)

Clingstone peaches: piece-rate, \$6 per ton; hourly rate, 85 cents. Cutting Freestone peaches for drying: piece rate, \$7 per ton; hourly rate, 85 cents.

DAIRY WORKERS. Milkers, milk-house machine operators and milk-house men in the counties of Los Angeles, Orange, Riverside, San Bernardino, and Ventura. No. 20, issued June 30, 1944. (See definitions of terms in the ceiling regulations.)

Maximum wage rates: Milkers, machine, base pay per string per month, \$205 plus bonus per month of $12\frac{1}{2}$ cents for each daily average pound of milk drawn in excess of the base poundage of 1,900 lbs. Milkers, hand, base pay per string per month \$205, plus bonus per month of 25 cents for each daily average pound of milk drawn in excess of the following base poundage: 1,050 pounds, Holstein strings; 950 pounds, mixed strings; 850 pounds, Jersey and Guernsey strings. For machine milking of long strings the maximum additional payment shall be the bonus per month of $12\frac{1}{2}$ cents for each pound drawn in excess of the base poundage, or \$4 per month for each cow in excess of 60 cows (52 cows on certified dairies), whichever is greater. For hand milking of long strings the maximum additional payment shall be the bonus per month of 25 cents for each pound drawn in excess of the base poundage, or \$8 per month for each cow in excess of 30 cows (26 cows on certified dairies), whichever is greater. For relief milkers the maximum wage paid shall be the highest wage paid to any milker of a string which is relieved. Maximum payment for milking less than a string by machine or by hand shall be in proportion to the base pay as the actual number of cows milked bears to 60 or 30 cows for machine and hand milking respectively (52 or 26 cows on certified dairies) or as the actual daily poundage of milk drawn bears to the applicable base poundage, whichever is greater; provided, however, that milkers on short strings doing other jobs may receive additional compensation at the legal rate for the other job or jobs for the proportionate time spent on such other job or jobs. Extra turn-ins, \$5.00 additional per month may be allowed if turn-ins are in excess of 3 per milking. Emergency milkers for one milking, \$7; for periods of 1 to 6 days, inclusive, \$12 per day. Milk-house men, machine or can, \$195 per month.

HARVEST LABOR. Harvesting potatoes, hay, onions, wheat, and barley and other grains and general farm labor for all farming operations in portions of Modoc and Siskiyou Counties described as follows: Beginning on the Oregon-California State line at the northwest corner of Township 48 North, Range 3 West, Mt. Diablo Base and Meridian, thence south to the southwest corner of Township 45 North, Range 3 West, Mt. Diablo Base and Meridian, thence east to the southeast corner of Township 45 North, Range 6 East, thence north to the northeast corner of Township 48 North, Range 6 East, M.D.B.M. on the California-Oregon State line, thence west on the California-Oregon line to the point of beginning. No. 26, revised June 7, 1945.

CALIFORNIA (Continued)

Maximum wage rates: General farm labor, \$1.00 per hour when no housing or other perquisites are furnished, or \$200 per month plus housing and other perquisites exclusive of board. Harvesting potatoes: picking, 5 cents per half sack of 60 lbs.; other, \$1.25 per hour. Harvesting hay: stackers, \$1.25 per hour; other, \$1.00 per hour. Harvesting wheat, barley, and all other kinds of grain: header tender, \$8.00 per day and board; jigger and cartman, \$9.00 per day and board; sack sewers, \$10.00 per day and board; truck drivers, \$10.00 per day and board; machine man (combine or separator operator) \$12.00 per day and board; caterpillar drivers (single combine), \$9.00 per day and board; caterpillar drivers (2 or more combines) \$10.00 per day and board; bucking sacks, \$10.00 per day and board; board not furnished, rates may be increased \$1.00 per day. Harvesting onions: hand topping and sacking, 20 cents per sack of 100 lbs.; loading, bucking, and swamping, \$1.25 per hour.

COTTON. Picking and snapping American upland seed cotton in the counties of Kern, Kings, Tulare, Fresno, Madera, and Merced. No. 36, issued October 31, 1944.

Maximum wage rates: Picking seed cotton: \$2.25 per 100 pounds; snapping, \$1.50 per 100 pounds.

RAISIN GRAPES. Picking of grapes for sun-dried raisins in the counties of Kern, Kings, Tulare, Fresno, Madera and Merced, Stanislaus, and San Joaquin. No. 37, issued October 31, 1944.

Maximum wage rates: Picking Thompson and Sultana varieties: trays (22 pounds fresh grapes) per unit (500 bearing vines), 500 and over, 5 cents per tray; 400 - 499, $5\frac{1}{4}$ cents per tray; 300 - 399, $5\frac{1}{2}$ cents per tray; 200 - 299, $5\frac{3}{4}$ cents per tray; 199 and less, 6 cents per tray. Muscat varieties: trays per unit, 500 and over, $6\frac{1}{2}$ cents per tray; 400-499, $6\frac{3}{4}$ cents per tray; 300 - 399, 7 cents per tray; 200 - 299, $7\frac{1}{2}$ cents per tray; 199 and less, $7\frac{1}{2}$ cents per tray.

CANNING TOMATOES. Picking canning tomatoes in the counties of Monterey, San Benito, Merced, Stanislaus, Santa Clara, Alameda, San Joaquin, Contra Costa, Sacramento, Solano, Napa, Sonoma, Yolo, Butte, Colusa, Placer, San Mateo, Santa Cruz, Sutter, and Yuba. No. 38, issued October 31, 1944.

Maximum wage rates: Picking tomatoes: round tomatoes, 17 cents per 50-pound field box; pear-shaped tomatoes, 21 cents per 50-pound field box.

NAVEL ORANGES. Tree-picking navel oranges in the counties of Fresno, Tulare, and Kern. No. 39, issued October 31, 1944.

Maximum wage rates: Tree-picking navel oranges, 15 cents per standard field box or equivalent cubic-inch capacity.

CALIFORNIA (Continued)

LEMONS. Tree-picking lemons in the counties of Fresno, Tulare, and Kern. No. 40, issued October 31, 1944.

Maximum wage rates: Tree-picking lemons, 35 cents per standard field box or equivalent cubic-inch capacity.

PRUNING FRUIT AND NUT TREES. Pruning fruit and nut trees in the area composed of all of San Benito County, except that portion lying west of the line bearing due south from the junction of the San Benito and Pajaro Rivers to the 101 Highway, thence along said highway to the San-Benito Monterey County line; and that portion of Santa Clara County lying east of the Pacheco Pass Highway. No. 41, issued December 2, 1944.

Maximum wage rates: Hourly rates, 90 cents, provided, however, that the rate for a "learner" shall not exceed 75 cents per hour. Piecework rate, per tree, may not exceed an amount equal to the cost per tree if the work were paid for on an hourly basis of 90 cents, provided, however, in no case can the piecework rate exceed 60 cents per tree without specific approval of the California USDA Wage Board.

ORANGES. Picking Valencia oranges in the counties of Fresno, Tulare, and Kern. No. 42, issued March 12, 1945.

Maximum wage rates: Tree-picking Valencia oranges, 15 cents per standard field box or equivalent cubic-inch capacity.

ALFALFA HAY. Mowing, raking, baling, and hauling and piling of alfalfa hay in the Palo Verde Valley of Riverside County. No. 43, issued March 14, 1945.

Maximum wage rates: Harvesting alfalfa hay: mowing, 85 cents per hour; raking, 85 cents per hour; baling with 4-man crew, 48 cents per ton for 3 men and 64 cents per ton for one man who is designated as lead man; hauling and piling, with 2-man crew up to but not to exceed 9 bales high, 48 cents per ton per man; with 2-man crew where piling is in excess of 9 bales high, 56 cents per ton per man.

FRESH PEAS FOR MARKET. Picking fresh market peas in that portion of San Joaquin county lying south of the Mt. Diablo base line. No. 44, issued March 19, 1945.

Maximum wage rates: Picking fresh market peas: 75 cents per well-filled hamper containing not less than 30 pounds of graded and marketable early variety peas, such as Laxton Progress and No. 9's, delivered to a field checking station; 65 cents per well-filled hamper containing not less than 26 pounds of graded and marketable late variety peas, such as Giant Stride and No. 60's, delivered to a field checking station.

APPLES. Harvesting apples in Sonoma County. No. 53, issued July 4, 1945.

CALIFORNIA (Continued)

Maximum wage rates: Tree-picking apples, 85 cents per hour or 16 cents per 42-pound box or equivalent measure. Picking apples from the ground, 85 cents per hour or \$3.50 per ton.

APPLES. Production and harvest of apples in Santa Cruz County and that northern part of Monterey County which lies in the Pajaro Valley. No. 57, issued July 31, 1945.

Maximum wage rates: Hourly rates: for common, inexperienced farm labor, 85 cents; for skilled, experienced workers with one season or more of experience in pruning, thinning, irrigating, cultivating, spraying and picking, \$1.00. Piecework rates: tree picking where all fruit is taken at a single picking, 12 cents per bushel box; tree picking where more than one picking is made, 15 cents per bushel box; pruning and thinning rates per tree may be determined on an individual basis but may not exceed an amount equal to the cost for those particular trees if work was done by experienced workers on an hourly basis at \$1.00 per hour.

PEARS, PRUNES, WALNUTS, AND HOPS. Picking pears, prunes, walnuts, and hops in Lake County. No. 58, issued July 19, 1945.

Maximum wage rates: Hourly rates: picking pears, prunes, walnuts and hops, 85 cents. Piece rates: tree-picking pears, 15 cents per Stewart lug or the equivalent; picking prunes from the ground, 25 cents per box containing 50 pounds; picking hops, $3\frac{1}{2}$ cents per pound; the piece rate for knocking and picking up of walnuts, or for the picking up of walnuts, only, may not exceed an amount equal to the cost per sack or other unit of measurement if such work were paid for on an hourly basis under the conditions in that individual orchard at the time of picking.

PEARS, PRUNES, AND HOPS. Harvesting pears, prunes, and hops in the counties of Mendocino and Sonoma. No. 62, issued July 25, 1945.

Maximum wage rates: Picking pears, prunes, and hops, hourly rate, 85 cents. Piecework rates: picking hops, 3 cents per pound; picking prunes from the ground, 25 cents per 50 pounds, or \$10 per ton; tree-picking pears, 15 cents per 50-pound box or \$6 per ton.

PRUNES. Picking prunes in Area I (all of Santa Clara County north of the town of Coyote) and Area II (all of Santa Clara County south of the town of Coyote and all of San Benito County). No. 68, issued Aug. 23, 1945.

Maximum wage rates: Picking prunes: Area I, \$10 per ton; Area II, \$9 per ton.