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## **Innovation behavior of agri-food small and medium-sized enterprises: the case of Europe's emerging economies**

### **RESEARCH ARTICLE**

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### **Abstract**

This paper examines the innovative behavior of agri-food firms located in Central and Eastern Europe. In the literature, empirical analyses on innovation activities of firms focus on various case studies from around the world. However, very few studies explore the innovation of small and medium sized enterprises from Central and Eastern Europe's agri-food sector. The analysis uses the logit estimation method and firm-level data, which are obtained from ERBD-World Bank Business Environment and Enterprise Performance Survey. Results suggest that firms that spent some proportion of their financial budget on research and development, had workforce training programs, and bought fixed assets are more likely to launch product, process, organizational, and marketing innovations.

**Keywords:** innovation drivers, Central and Eastern Europe, agri-food sector, firm-level data

**JEL code:** O31, M21

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## 1. Introduction

Innovation can be defined as the use of novel or ameliorated product, process, organizational or marketing practices in a firm's workplace organization, business operations or its relations with other external entities (OECD and Eurostat, 2005). Technological progress and innovation have always been an area of interest for human civilization from the use of fire in prehistoric times to the modern age's computers, cars, cell phones, satellites, etc.

Innovation is commonly split into four types: product, process, organizational and marketing innovation (OECD and Eurostat, 2005). According to the United Nations (UN) (2013), Joseph Schumpeter put forward the argument that technical advances and dynamic innovation activities mainly originate in large enterprises that have robust capacities in research and development (R&D), even though Schumpeter acknowledged the role of new entrepreneurs in the development of a country's economy.

Innovation is a critical factor for both the advancement and development of the economy because it serves as a basis for productivity gains, new employment opportunities and new firms (OECD, 2015). In addition, innovation-based economies have a higher resilience, greater productivity, and more ability to adjust to changing circumstances. They also have a higher capability to support better standards of living (OECD, 2015). Kafetzopoulos *et al.* (2015) showed that Greek firms' process and product innovations directly and positively influence the firm's competitive advantage. Based on the empirical analysis of data on British small and medium-sized enterprises (SMEs), Laforet (2013) found that organizational innovativeness is associated with job environment, leadership position in the market, better business margins, and better productivity.

As reported by OECD (2009), entrepreneurs and SMEs are critical participants in a country's economy, and they are considered to be important engines of growth, income, innovation activities and jobs. Small and medium-sized enterprises are independent businesses that are not subsidiaries and that employ a smaller number of employees than some given level (OECD, 2006, 2009). In this study, the term 'R&D' (in-house or through the use of external firm services) indicates that the firm systematically engages in creative work to accumulate knowledge (EBRD and World Bank, 2018b).

The objective of this article is to examine the driving forces of innovation activities by SMEs in Central and Eastern European countries by empirically analyzing data from firms that conduct their business in the agri-food sector. The following countries are considered in the empirical analysis: Albania, Armenia, Azerbaijan, Belarus, Bosnia and Herzegovina, Bulgaria, Croatia, the Czech Republic, Estonia, Georgia, Hungary, Latvia, and Lithuania, the Former Yugoslav Republic (FYR) of Macedonia, Moldova, Montenegro, Poland, Romania, Russia, Serbia, the Slovak Republic, Slovenia and Ukraine.

In the Central and Eastern European region, the agricultural sector plays a more crucial role as a part of the overall economy compared to developed countries (Klomp, 2014). As pointed out by Klomp (2014), from fifteen to twenty% of Central and Eastern Europe's overall employment and gross domestic product, in comparison to the European Union's two to three%, was traditionally represented by the agricultural sector (Table 1).

The contribution of this article to the literature on SME innovation is that this paper adds critical insight into the innovation drivers in Central and Eastern Europe's agri-food SME sector. The article is organized in the following way: The next section of the paper presents the literature review on innovation. Section 3 discusses the methodology and presents the empirical framework. Section 4 introduces the data and outlines the summary statistics. Section 5 reports the results and the conclusion is presented in Section 6.

**Table 1.** Vegetable and fruit export values (in 1000 US\$) by year and rank in the Central and Eastern European Region (adapted from FAOSTAT, 2018).

Country	Year	Value (1000 US\$)	Rank
Poland	2010	2,886,523	1 <sup>st</sup>
	2013	4,198,735	1 <sup>st</sup>
Hungary	2010	715,636	2 <sup>nd</sup>
	2013	841,407	3 <sup>nd</sup>
Lithuania	2010	690,485	3 <sup>rd</sup>
	2013	1,256,197	2 <sup>rd</sup>
Montenegro	2010	12,512	23 <sup>rd</sup>
	2013	12,075	23 <sup>rd</sup>

## 2. Literature review

### 2.1 Innovation studies

Academic studies have focused on a broad variety of issues in the field of innovation analysis, including productivity (e.g. Friesenbichler and Peneder, 2016; Tevdovski *et al.*, 2017) and economic factors (e.g. Ghazalian and Fakih, 2017). Friesenbichler and Peneder (2016) found that both indirect and direct exporting activities and an increase in the proportion of employees with higher education contribute to an increase in R&D. Furthermore, Friesenbichler and Peneder (2016) highlighted that innovation and business competition simultaneously and independently influence the sampled firms' productivity using ERBD-World Bank Business Environment and Enterprise Performance Survey (BEEPS) V data. Tevdovski *et al.* (2017) analyzed productivity and innovation determinants of firms in three countries (Romania, Germany and Bulgaria). The authors found that product innovation positively influences workforce productivity in all sampled countries, whereas process innovation only has a positive influence on workforce productivity in two out of the three countries.

Another area of topic that has been investigated heavily is the drivers of innovation processes. For example, studies on enterprise innovation has been conducted in Australia (Bhattacharya and Bloch, 2004; Rogers, 2004), the Netherlands (Fortuin and Omta, 2009), Croatia (Božić and Mohnen, 2016), Italy (Capitanio *et al.*, 2010; Ciliberti *et al.*, 2016), India (Ali *et al.*, 2017), the United Kingdom (UK) (Laforet and Tann, 2006), and Europe (Barata and Fontainha, 2017; Minarelli *et al.*, 2015). Laforet and Tann (2006) highlighted that customer orientation, market anticipation, novel techniques of working and engagement of business leaders in new product and process development are determinants of manufacturing SMEs' innovation. They concluded that the leading challenges to SMEs include insufficient skills/knowledge, workforce training, financial constraints, networking, and consumer dependency.

Klonowski (2012) examined the innovation activities in Polish manufacturing SMEs using primary data and found that many SMEs have problems with commercialization. Rogers (2004) employed a probit approach to identify the drivers of innovation in Australia's firms. Barata and Fontainha (2017) explored drivers of construction industry's product and process innovation in Europe using the probit estimation.

Božić and Mohnen (2016) used probit and multivariate probit approaches to investigate the innovation drivers of Croatian manufacturing and service SMEs and found that in terms of non-technological innovativeness, service and manufacturing SME firms differ greatly. They postulated that [in-house] R&D is a driver of product innovativeness for both manufacturing and service SME firms. Another result of the study was that service SMEs have a lower likelihood of launching technological innovations. They also found that manufacturing SME firms have a higher likelihood of being present in foreign market places, tend to be larger in size, and

have greater gains from public assistance in R&D. They also argued that public-provided funding is the critical driver of manufacturing SMEs' process innovation and service SMEs' product innovation.

## 2.2 Innovation studies on the agri-food sector

Some studies have been particularly interested in analyzing driving forces and obstacles for innovation activities in the agri-food sector. Using a sample of food processing firms from the Netherlands, Fortuin and Omta (2009) identified the chain's unequal distribution of power as a determinant of innovation. Capitanio *et al.* (2010) found that Italy's food firms are more focused on innovation if they sell more of their products/services in targeted distribution channels. The findings of the study (Capitanio *et al.*, 2010) underlined that process innovation is more associated with enterprise size and financial factors, whereas organizational aspects, like human capital's quality characteristics, are becoming more critical in a firm's novel product development.

Ciliberti *et al.* (2016) assessed the innovation determinants of Italian enterprises from industries such as pharmaceutical and food by employing a Community Innovation Survey (CIS). They stressed that the food industry's organizational capability and external drivers are beginning to play a more significant role in the innovation process. Another result of the paper was that internal R&D has a larger importance for the pharmaceutical industry than for the food industry. Minarelli *et al.* (2015) assessed the factors of innovation activities in food and beverage firms from the SME sector located in several European Union countries, finding that process, product and market innovations are closely connected.

Some studies (e.g. Ali *et al.*, 2017) did not find a significant influence of firm age on innovation. Rogers (2004) showed that R&D expenditure is positively related to innovation in the overall manufacturing sample. Expenditure on R&D can be used as an indicator of innovation input, despite the fact that it may or may not result in innovation (Mateut, 2018). As discussed by Friesenbichler and Peneder (2016), an increase in R&D expenditures raises the probability of success for innovations. Knowledge is a crucial element of both technological advances and innovation, and an important source of this knowledge is R&D (Bhattacharya and Bloch, 2004).

Adult education and regular training can be critical in helping economies and enterprises achieve higher levels of competitiveness, easing workforce skill shortages and improving an ageing labor force's productivity levels (Kupets, 2018). Kupets (2018) showed that firms that have international contacts and firms that are innovative have a higher likelihood of investing in employee training. Moreover, in comparison to firms that have no training, Kupets (2018) found that a higher proportion of training enterprises have characteristics such as a satisfactory financial business performance, a common location in a home country's capital city and the presence of international contacts.

Additionally, in the food sector, Ciliberti *et al.* (2016) stressed that employee training pertaining to innovation activities is a significant determinant of innovation in CIS 2004 data, but not in CIS 2010 data. They indicated that there is a positive relationship between the acquisition of assets (i.e. software, equipment and machinery) and product and process innovation. Ali *et al.* (2017) employed formal training as one of the covariates in their work and found that certification and product innovation have a positive relationship, but training have no effect on the launch of product innovation.

Recently, Mateut (2018) indicated that exporters and those with access to foreign capital have significantly higher innovation. Ghazalian and Fakih (2017) asserted there is an association between exporting activities of the firm and a rise in R&D activities. Barata and Fontainha (2017) documented that in comparison to regional and local-oriented businesses, international-oriented firms are more engaged in innovation.

Using BEEPS IV, Mateut (2018) posited that innovation and government-provided subsidies are positively related in their sample from emerging countries. Moreover, on average, firms that obtained subsidies had more

innovation activity (Mateut, 2018). Ghazalian and Fakhri (2017) found no significant association between R&D activities and public subsidies. Using data from the entire sample, Tevdovski *et al.* (2017) found that funding from the European Union or national sources significantly affect R&D engagement.

Hölscher *et al.* (2017) highlighted that newly admitted EU members (Central and Eastern European countries) and older members (Western European countries) do not differ to a large extent in their implementation of state support policies in industries such as finance and steel. They mentioned that without accounting for measures implemented during the financial crisis, members of the EU distributed fifty-four billion euros toward the assistance of domestic industries in the year 2013.

Moreover, one of the greatest hurdles that SMEs (notably, innovative firms) still face with respect to their establishment, business expansion, and survival is access to finance (OECD, 2009). Similarly, Beck and Demirci-Kunt (2006) reported SME firms are more pressured by various obstacles (access to finance is one of these obstacles) than large enterprises. Another explanatory variable that was included in the model was location. Capitanio *et al.* (2010) showed that location is positively related to product innovativeness of food firms.

### 3. Empirical model

Following Ali *et al.* (2017), this study employs both the chi-square test and the logit models in its empirical investigation of innovation drivers. Hayashi (2000) stated that in the case when the outcome variable has two values (one and zero), this specific type of a qualitative response model is referred to as a binary response. As pointed out by Hayashi (2000), the logit regression is defined as:

$$\begin{cases} f(y_t = 1 | x_t; \theta_0) = \Lambda(x_t' \theta_0), \\ f(y_t = 0 | x_t; \theta_0) = 1 - \Lambda(x_t' \theta_0), \end{cases} \quad (1)$$

Where  $y_t$  is the outcome variable,  $x_t$  is a vector of independent variables, and  $\theta_0$  is the true value of an estimated parameter. Here,  $y_t$  is product, process, organizational or marketing innovation.

As stated by Hayashi (2000), in the logit regression, the cumulative density function is represented by  $\Lambda$ :

$$\Lambda(v) \equiv \frac{\exp(v)}{1 + \exp(v)} \quad (2)$$

According to Hayashi (2000), assuming that  $\{y_t, x_t\}$  is independent and identically distributed, the log likelihood of the logit regression is defined as a summation of the log likelihood of each observation  $t$ :

$$Q_n(\theta) = \frac{1}{n} \sum_{t=1}^n \{y_t \log \Lambda(x_t' \theta) + (1 - y_t) \log [1 - \Lambda(x_t' \theta)]\} \quad (3)$$

The methodology of this empirical analysis is based on the study by Ali *et al.* (2017). However, this study expands upon the work of Ali *et al.* (2017) in these ways: (1) this study looks at Central and Eastern Europe; (2) this study examines not just product innovation, but also process, organizational and marketing innovation; and (3) there are differences in the independent variables used.

To analyze the drivers of product, process, organizational and marketing innovation of agri-food firms in emerging economies, the following empirical model is employed:

$$\begin{aligned} y_i = & \beta_0 + \beta_1 \text{Age} + \beta_2 \text{R\&D} + \beta_3 \text{Training} \\ & + \beta_4 \text{Work Experience} + \beta_5 \text{Fixed assets} + \beta_6 \text{Certification} \\ & + \beta_7 \text{Direct exporting} + \beta_8 \text{Subsidies} + \beta_9 \text{Government contract} \\ & + \beta_{10} \text{Location} + \beta_{11} \text{Access to finance} + \varepsilon \end{aligned} \quad (4)$$



## 4. Data description

The article's firm-level data on Central and Eastern European agri-food firms comes from the BEEPS V. The specific name of the dataset used is BEEPS V and MENA ES, 2012-2016 (EBRD and World Bank, 2018a). BEEPS's goal is to assess private-sector firms' opinions about their operating environment through the collection of firm-level data from a statistically representative sample (EBRD and World Bank, 2018a). The BEEPS V survey was conducted in thirty countries (in addition to Russia's thirty-seven regions) between 2011 and 2014 (EBRD and World Bank, 2018a).

The classification of firms as agri-food is based upon the works of Ali *et al.* (2017), the United Nations (UN, 2002) and specifically the survey's 'd1a2' variable. The following values of the survey's 'd1a2' variable were assumed to belong to the agri-food sector: 111, 122, 140, 1511-1593, 1600, 2010, 2412, 2421, 2921, 2925, 5100 (only 1 observation), 5121, 5122, 5211, 5220, and 5520 (see UN (2002) for code descriptions). In an effort to make the survey data useful, responses in BEEPS such as 'refused', 'does not apply,' and 'do not know' were dropped.

This study's description of variables are based on the BEEPS V's manual (EBRD and World Bank, 2018b). 'Product innovation' is a dummy variable that equals one if the firm has launched novel or refined services or products in the past three years, and 0 otherwise. 'Process innovation' is a dummy variable which represents whether the firm has introduced novel or refined supply or production techniques intended for the firm's services or products in the past three years. 'Organizational innovation' is a dummy variable which indicates whether the firm has launched novel or refined management or organizational changes in the past three years. 'Marketing innovation' is a dummy variable equals to one if the firm has launched novel or refined methods of marketing in the past three years.

In order to construct the 'age' variable, the paper uses the same approach as described by Friesenbichler and Peneder (2016). Using data from BEEPS V, Friesenbichler and Peneder (2016) stated that 2013 was the year the questionnaire was administrated in all countries, except in the case of Russia, where 2012 was the year of the questionnaire's administration. Friesenbichler and Peneder (2016) computed the 'age' variable in their study by subtracting the starting year of the firm's business operations (BEEPS V's 'b5' variable) from the year of the questionnaire. BEEPS V's spending on R&D is a 'yes', 'no' or 'don't know' question, and as mentioned earlier, the study's 'don't know' answers are dropped, thus, the 'R&D' variable is a dummy, which is equal to one if the firm had expenditures on R&D (external or in-house) in the past three years, and zero otherwise. 'Training' is a dummy variable equals one if the firm had training programs that were intended for the firm's full-time workforce in the past fiscal year, and 0 otherwise. 'Work experience' is a continuous variable which indicates the top manager's years of work experience in the industry. The 'fixed assets' dummy variable equals one if the firm bought fixed assets (i.e. vehicles, buildings, land, equipment or machinery) in the past fiscal year, and 0 otherwise.

'Certification' is a dummy variable equals one if the firm has an internationally accepted certification, and 0 otherwise. In this study, the 'certification' variable's 'otherwise' answer choice includes both 'no' and 'still in process' answers. Following Gërguri-Rashiti *et al.* (2017), a direct exporting variable is used in the model. The 'direct exporting variable' is the percentage of overall sales of the firm in the past fiscal year. The 'subsidies' variable is a dummy which indicates whether the firm has obtained subsidies from the government or the EU in the past three years. 'Government contract' is a dummy variable equal to one if the firm has tried or received a contract with the government in the past year, and 0 otherwise. 'Location' is a dummy variable that equals one if the firm operates in the country's capital, and 0 otherwise.

In the BEEPS V data, 'access to finance' is defined as whether the firm sees it as a hindrance to its business operations, and it is measured on a Likert scale from 0 ('no' hindrance) to 4 ('very severe' hindrance). Here, 'access to finance' is a dummy variable that is equal to one if access to finance is a 'very severe' or 'major' hindrance and zero if it is 'moderate', 'minor' or not a hindrance to the firm's business operations.

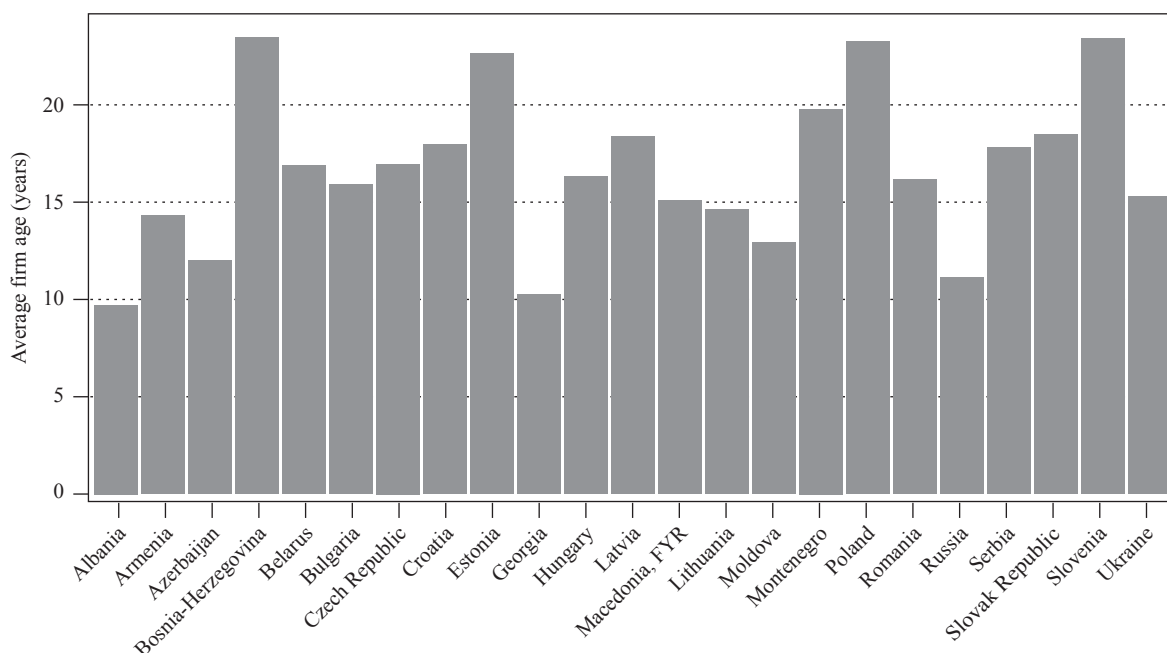
#### 4.1 Summary statistics

Table 2 reports summary statistics of agri-food firms under study. The average firm age in the full sample is 14, with the minimum age of 1 and the maximum age of 149. However, in the case of SMEs, the average age of firms is 13, with the minimum age of 1 and the maximum age of 118. The smallest and the largest average age of agri-food firms in the overall sample are in Albania (9 years), and Belarus (23 years), respectively (Figure 1). From Table 2, in both samples, top managers' work experience in the industry ranges from 1 to 60 years, with an average of 15 years. The average value of direct exporting as a part of overall annual sales

**Table 2.** Summary statistics for agri-food firms.<sup>1</sup>

Variable	All (Obs.=2,237)				SMEs (Obs.=1,942)			
	Mean	SD	Min.	Max.	Mean	SD	Min.	Max.
Product innovation	0.238	0.426	0	1	0.223	0.417	0	1
Process innovation	0.198	0.399	0	1	0.181	0.385	0	1
Organizational innovation	0.206	0.405	0	1	0.183	0.387	0	1
Marketing innovation	0.247	0.431	0	1	0.227	0.419	0	1
Age (years)	14.798	12.670	1	149	13.638	9.462	1	118
R&D	0.094	0.292	0	1	0.080	0.271	0	1
Training	0.340	0.474	0	1	0.305	0.461	0	1
Work experience (years)	15.533	9.180	1	60	15.508	9.041	1	60
Fixed assets	0.397	0.489	0	1	0.364	0.481	0	1
Certifications	0.193	0.395	0	1	0.166	0.372	0	1
Direct exporting (%)	3.614	14.601	0	100	2.640	12.648	0	100
Subsidies	0.094	0.292	0	1	0.079	0.270	0	1
Government contract	0.099	0.299	0	1	0.090	0.286	0	1
Location	0.186	0.389	0	1	0.186	0.389	0	1
Access to finance	0.183	0.387	0	1	0.180	0.384	0	1

<sup>1</sup> R&D = research and development; SD = standard deviation; SMEs = small and medium-sized enterprises.



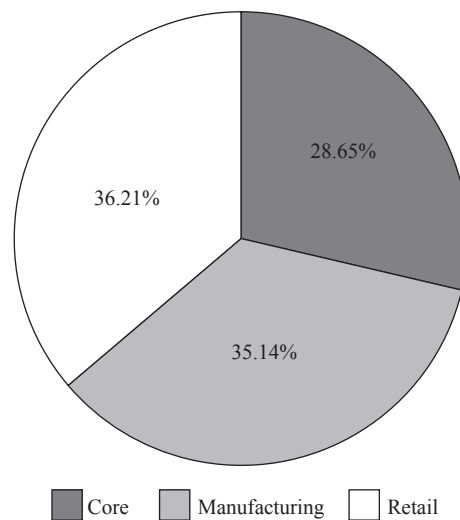
**Figure 1.** Average age of agri-food firms (full sample), by country (adapted from EBRD and World Bank, 2018a).



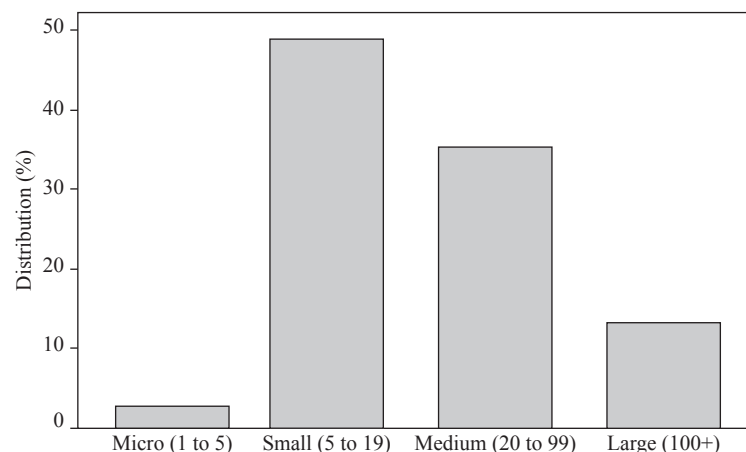
of agri-food firms in the full sample is 3.6%, and the mean value of direct exporting as a part of overall annual sales of agri-food firms in the SME sample is 2.6%.

In the full sample, 9.4% of agri-food firms had expenditures on R&D, while in the SME sample, 8% of agri-food firms had R&D spending. 34% of firms in the full sample and 30.5% of SMEs had employee training programs. Moreover, approximately 40% of all firms and 36.4% of SMEs bought fixed assets. In the full sample, 19.3% of agri-food firms have certifications. 9.4% of firms in the full sample, and 7.9% of SMEs has obtained subsidies from the government or the EU. 9.9% of firms in the full sample and 9% of SMEs have received or tried to receive a contact with the government. With regard to location, 18.6% of firms in both samples have business operations in their home country's capital city. Additionally, 18.3% of firms in the full sample, and 18% of SMEs reported that access to finance was a severe/major hindrance to firms' business operations.

EBRD and the World Bank (2015) note that the core portion of BEEPS is answered by all firms regardless in which sectors these enterprises operate. As a result, it can be concluded that out of the total sample, 35.1% are manufacturing firms (Figure 2). The distribution of business sizes of agri-food firms located in Central and Eastern European countries is plotted in Figure 3. Small firms account for the largest portion of the whole sample, followed by medium firms, large firms, and micro firms.



**Figure 2.** The Modules of BEEPS V (adapted from EBRD and World Bank, 2018a).



**Figure 3.** Distribution of firm sizes in the agri-food sector (adapted from EBRD and World Bank, 2018a).

## 5. Empirical results

### 5.1 Chi-Square and variance inflation factor tests

Following Ali *et al.* (2017), this study utilizes the chi-square test on four types of innovation. As shown in Table 3, the implementation of product innovation is significantly different in large firms and SMEs (chi-square =17.736,  $P=0.000$ ), which is in line with Ali *et al.* (2017). Large agri-food firms are more engaged in product innovation than SMEs.

The estimation results show the implementation of process (chi-square =26.098,  $P=0.000$ ), organizational (chi-square =46.640,  $P=0.000$ ) and marketing innovations (chi-square =32.292,  $P=0.000$ ) is significantly different in large firms and SMEs. It turns out that large firms are more engaged in the launch of process, organizational and marketing innovations than SMEs.

The logit model estimates were checked for multicollinearity (Table 4). The variance inflation factor (VIF) test results show that independent variables do not seem to have a multicollinearity issue (all of the VIFs are less than 2.0). Table 5 reports the results of the logit model, where product, process, organizational and marketing innovations are outcome variables. Table 6 presents the marginal effects pertaining to the above-mentioned logit model.

### 5.2 Product innovation

The logit model for product innovation with the SME sample had a Pseudo  $R^2$  of 0.13, and the full sample's Pseudo  $R^2$  is 0.14 (Table 5). The first model (SMEs) has a lower Akaike Information Criterion (AIC) value than the second model (full sample), which is an indication that the first model has a better fit. 79.66% of the observations in the SME sample were correctly predicted, and 79.17% of the responses in the full sample were correctly predicted.

**Table 3.** Chi-square test: innovation types.<sup>1</sup>

	Large firms		SMEs		$\chi^2(\text{df})$
	Frequency	%	Frequency	%	$P\text{-value}$
Product innovation					
No	196	66.44	1,508	77.65	17.736***
Yes	99	33.56	434	22.35	0.000
Total	295	100	1,942	100	
Process innovation					
No	204	69.15	1,590	81.87	26.098***
Yes	91	30.85	352	18.13	0.000
Total	295	100	1,942	100	
Organizational innovation					
No	190	64.41	1,586	81.67	46.640***
Yes	105	35.59	356	18.33	0.000
Total	295	100	1,942	100	
Marketing innovation					
No	183	62.03	1,502	77.34	32.292***
Yes	112	37.97	440	22.66	0.000
Total	295	100	1,942	100	

<sup>1</sup> \*\*\* is significant at 1%. SMEs = small and medium-sized enterprises.

**Table 4.** The variance inflation factor (VIF) test results for the logit models.<sup>1</sup>

Independent variables	VIF (SMEs)	VIF (All)
Age	1.2	1.13
R&D	1.1	1.14
Training	1.12	1.16
Experience	1.2	1.11
Fixed assets	1.1	1.14
Certifications	1.1	1.14
Direct exporting	1.04	1.07
Subsidies	1.07	1.1
Government contract	1.05	1.05
Location	1.02	1.02
Access to finance	1.01	1.01

<sup>1</sup> R&D = research and development; SMEs = small and medium-sized enterprises.

**Table 5.** Logit estimates on innovation types using the sample of agri-food firms.<sup>1,2</sup>

	Product innovation		Process innovation		Organizational innovation		Marketing innovation	
	SMEs	All	SMEs	All	SMEs	All	SMEs	All
Age	0.014** (0.006)	0.007 (0.004)	0.010 (0.007)	0.007 (0.004)	0.007 (0.007)	0.008* (0.004)	0.007 (0.006)	0.008* (0.004)
R&D	1.472*** (0.191)	1.620*** (0.169)	1.659*** (0.192)	1.733*** (0.169)	2.192*** (0.200)	2.086*** (0.176)	1.901*** (0.198)	1.853*** (0.175)
Training	0.508*** (0.126)	0.446*** (0.116)	0.804*** (0.134)	0.721*** (0.124)	1.054*** (0.136)	1.038*** (0.123)	0.689*** (0.125)	0.720*** (0.115)
Work experience	0.003 (0.007)	0.002 (0.006)	-0.004 (0.008)	-0.005 (0.007)	-0.007 (0.008)	-0.007 (0.007)	-0.007 (0.007)	-0.008 (0.006)
Fixed assets	0.802*** (0.122)	0.724*** (0.113)	0.662*** (0.133)	0.630*** (0.123)	0.623*** (0.136)	0.654*** (0.124)	0.845*** (0.122)	0.868*** (0.113)
Certifications	0.538*** (0.148)	0.459*** (0.133)	0.481*** (0.162)	0.412*** (0.143)	0.183 (0.171)	0.148 (0.148)	0.201 (0.158)	0.108 (0.139)
Direct exporting	0.008** (0.004)	0.005 (0.003)	0.002 (0.005)	0.006* (0.004)	-0.000 (0.005)	0.000 (0.004)	-0.006 (0.005)	-0.002 (0.004)
Subsidies	0.351* (0.198)	0.376** (0.172)	0.145 (0.216)	0.046 (0.186)	0.119 (0.224)	0.115 (0.189)	0.304 (0.204)	0.224 (0.177)
Government contract	0.457** (0.185)	0.307* (0.167)	0.724*** (0.190)	0.682*** (0.169)	0.236 (0.206)	0.199 (0.180)	0.240 (0.192)	0.302* (0.168)
Location	0.188 (0.152)	0.110 (0.140)	-0.289 (0.180)	-0.212 (0.160)	0.041 (0.174)	0.180 (0.153)	-0.191 (0.161)	-0.107 (0.146)
Access to finance	0.049 (0.152)	0.040 (0.139)	0.007 (0.166)	0.066 (0.149)	0.168 (0.165)	0.170 (0.148)	-0.000 (0.154)	0.033 (0.139)
Constant	-2.433*** (0.154)	-2.237*** (0.136)	-2.536*** (0.166)	-2.462*** (0.148)	-2.555*** (0.169)	-2.540*** (0.150)	-2.066*** (0.149)	-2.091*** (0.134)
Pseudo R <sup>2</sup>	0.132	0.137	0.153	0.164	0.180	0.191	0.141	0.157
Log likelihood	-895.506	-1,060.209	-778.234	-930.895	-758.905	-920.852	-892.297	-1053.223
LR $\chi^2$ (11)	272.47***	336.13***	281.8***	364.76***	332.47***	434.29***	293.73***	393.39***
AIC	1,815.012	2,144.419	1,580.468	1,885.790	1,541.811	1,865.705	1,808.595	2,130.445
Correctly classified	79.66%	79.17%	83.16%	82.61%	84.81%	83.24%	80.84%	79.88%
Observations	1,942	2,237	1,942	2,237	1,942	2,237	1,942	2,237

<sup>1</sup> \*, \*\*, \*\*\* are significant at the 10, 5, and 1%, respectively; the standard errors of the logit are presented in parentheses.

<sup>2</sup> AIC = Akaike information criterion; LR = likelihood ratio; R&D = research and development; SMEs = small and medium-sized enterprises.

**Table 6.** Logit marginal effects (at the mean) on innovation types using the sample of agri-food firms.<sup>1,2</sup>

	Product innovation		Process innovation		Organizational innovation		Marketing innovation	
	SMEs Marginal effect	All Marginal effect	SMEs Marginal effect	All Marginal effect	SMEs Marginal effect	All Marginal effect	SMEs Marginal effect	All Marginal effect
Age	0.002** (0.001)	0.001 (0.001)	0.001 (0.001)	0.001 (0.001)	0.001 (0.001)	0.001* (0.001)	0.001 (0.001)	0.001* (0.001)
R&D	0.232*** (0.031)	0.271*** (0.029)	0.210*** (0.026)	0.238*** (0.025)	0.277*** (0.028)	0.292*** (0.027)	0.303*** (0.033)	0.315*** (0.031)
Training	0.080*** (0.020)	0.074*** (0.019)	0.102*** (0.017)	0.099*** (0.017)	0.133*** (0.017)	0.146*** (0.017)	0.110*** (0.020)	0.122*** (0.019)
Work experience	0.000 (0.001)	0.000 (0.001)	-0.001 (0.001)	-0.001 (0.001)	-0.001 (0.001)	-0.001 (0.001)	-0.001 (0.001)	-0.001 (0.001)
Fixed assets	0.126*** (0.019)	0.121*** (0.019)	0.084*** (0.017)	0.087*** (0.017)	0.079*** (0.017)	0.092*** (0.017)	0.135*** (0.019)	0.148*** (0.019)
Certifications	0.085*** (0.023)	0.077*** (0.022)	0.061*** (0.020)	0.057*** (0.020)	0.023 (0.022)	0.021 (0.021)	0.032 (0.025)	0.018 (0.024)
Direct exporting	0.001** (0.001)	0.001 (0.001)	0.000 (0.001)	0.001* (0.000)	-0.000 (0.001)	0.000 (0.001)	-0.001 (0.001)	-0.000 (0.001)
Subsidies	0.055* (0.031)	0.063** (0.029)	0.018 (0.027)	0.006 (0.026)	0.015 (0.028)	0.016 (0.027)	0.048 (0.032)	0.038 (0.030)
Government contract	0.072** (0.029)	0.051* (0.028)	0.092*** (0.024)	0.094*** (0.023)	0.030 (0.026)	0.028 (0.025)	0.038 (0.031)	0.051* (0.029)
Location	0.030 (0.024)	0.018 (0.023)	-0.037 (0.023)	-0.029 (0.022)	0.005 (0.022)	0.025 (0.021)	-0.030 (0.026)	-0.018 (0.025)
Access to finance	0.008 (0.024)	0.007 (0.023)	0.001 (0.021)	0.009 (0.020)	0.021 (0.021)	0.024 (0.021)	-0.000 (0.024)	0.006 (0.024)
Observations	1,942	2,237	1,942	2,237	1,942	2,237	1,942	2,237

<sup>1</sup> \*, \*\*, \*\*\* are significant at the 10, 5, and 1%, respectively; the standard errors of the logit are presented in parentheses.

<sup>2</sup> R&D = research and development; SMEs = small and medium-sized enterprises.

For SME firms, the estimated coefficients of age and direct exporting are significant at the 5% level, but in the case of the full sample, the coefficients are insignificant. It can be concluded that for every 1% increase in direct exporting as a proportion in overall sales, the agri-food SMEs are 0.1% more likely to introduce product innovation.

In both samples, the coefficients of R&D have positive signs, and they are statistically significant, suggesting that compared to firms with no R&D spending, firms with R&D expenditures are more likely to introduce some form of product innovation. In the SME sample, the agri-food firms with formal training are 8% more likely to have product innovation compared to the agri-food firms with no training programs available for their workforce. There is a positive correlation between the acquisition of fixed assets by the agri-food firms in Central and Eastern European countries and product innovation. Moreover, subsidies and product innovation are positively linked, and a contract with the government positively affects the introduction of product innovation in the agri-food firms.

Another variable that is significant in both samples is the variable certifications. In the full sample, having internationally accepted certifications has a positive and statistically significant impact on the product innovation of agri-food firms, which is in line with the work of Ali *et al.* (2017). For the SME sample, the

agri-food firms that have certifications are 8.5% more likely to have product innovation compared to the agri-food SMEs that do not have certifications. For both samples, the coefficients associated with work experience, location and access to finance are not significant, meaning that these variables do not have a statistically significant influence on the launch of product innovation by the surveyed agri-food firms.

### 5.3 Process innovation

The Pseudo  $R^2$  for the logit model for process innovation is 0.153 for SMEs and 0.164 for the entire sample (Table 5). The first model's Akaike information criterion (AIC) value is lower than the second model's AIC value, which suggests that the former model has a better fit than the latter model. Yet there wasn't much difference in their predictions: 83.16% of observations were correctly classified in the first model and 82.61% in the second model. In both models, the estimated coefficients of firm age, work experience of top managers, the presence of subsidies, a firm's location, and a firm's access to finance are not statistically significant.

Both models had significant positive coefficients for the firm's R&D expenditures, training programs, purchase of fixed assets, presence of certifications, and a contract with the government. For the full sample, a 1% increase in the proportion of direct exports in overall sales increases the probability of process innovation by 0.1%.

### 5.4 Organizational innovation

The logit model for organizational innovation correctly classified 84.8% of the observations for SMEs and 83.2% for all firms (Table 5). The SME model has a much better fit (AIC value of 1,541.811 vs 1,865.705) and a Pseudo  $R^2$  of 0.18 vs 0.19.

Both models have three common drivers of organizational innovation – R&D, purchase of fixed assets, and formal training. The estimated coefficients of these variables are positive and significant. This could be explained by the fact that in order to make some changes in the organizational structure, agri-food firms may need to invest in training of their full-time employees. Moreover, for the full sample, older agri-food firms are more likely to have organizational innovation.

### 5.5 Marketing innovation

The last logit involves marketing innovation (Table 5), where 80.84% of the observations were correctly classified in the SME sample, while 79.88% of the observations were correctly classified in the full sample. The SME model has a better fit than the full model (these the AIC statistics). The explanatory power of the logit model has a Pseudo  $R^2$  of 0.14 and 0.15, respectively, for the SMEs and full sample.

In the full sample, five determinants of marketing innovation can be identified: firm age, R&D, training of the workforce, purchase of fixed assets and a contract with the government. In both samples, the estimated coefficients of R&D, employee training, and fixed assets are highly statistically significant. This indicates that agri-food firms with R&D expenditures, training opportunities, and those that purchased some fixed assets are more likely to have marketing innovation compared to firms with no R&D spending, training programs, and those firms that did not acquire fixed assets.

Furthermore, the R&D variable has the most influence on the marketing innovation in both samples. In the full sample, older agri-food firms have a higher likelihood of marketing innovation. This could be due to the fact that older firms may have more experience in implementing innovative marketing techniques compared to younger counterparts.

To summarize, in the case of SME firms only, there is no relationship between organizational and marketing innovations and firm age, which is inconsistent with the results of Lefebvre *et al.* (2015), who found a



negative and significant linkage between age and organizational innovation and marketing innovation. Product, process, organizational and marketing innovation in both samples have three common drivers: (1) R&D expenditures; (2) the presence of training programs for their workforce; and (3) the purchase of fixed assets. Furthermore, the estimated coefficients of managerial work experience, firm location and a firm's access to financial resources are not significant in product, process, organizational, or marketing innovation models in either sample. That is, factors such as work experiences of top managers in the industry and the location of agri-food firms in a capital city do not have an influence on four types of innovation.

## 6. Conclusions

The global food sector must innovate in order to address the challenges of population growth and climate change, and improve food quality and quantity. This study provides key insights on how food and agribusiness small and medium scale enterprises in the Central and Eastern Europe are responding to the changing business environment and competing with large firms through innovation. An understanding of product innovation adopted by food and agribusiness SMEs may help in designing a better policy framework for SMEs. An analysis of factors affecting the level of adoption of innovations may help the firms to better formulate their business strategy and enable them to complete in the emerging market environment efficiently and effectively.

By employing a logit estimation and using BEEPS V data, this study broadens the understanding about the innovation factors of SMEs that operate in Central and Eastern Europe's agri-food sector. This study contributes to the limited number of empirical studies in the academic literature on innovation of SMEs, looking at factors influencing the innovation processes of agri-food SMEs located in the emerging economies of Europe. The main result of this analysis is that firms that spent some proportion of their financial budget on R&D, had workforce training programs and acquired fixed assets are more likely to launch product, process, organizational, and marketing innovations. Results of the study are important for stakeholders, academic researchers, and policymakers since the research identifies factors that impact the innovation activities of Central and Eastern Europe's agri-food SMEs, and could help determine areas that need further improvements and support.

The implication of the study is that the attention of agribusiness managers and policymakers should be devoted to acquiring more fixed assets, workforce training and R&D in the agri-food sector. The main challenge is to access sufficient financial and technological resources that allow investment in these technologies in order to upgrade and modernize the agri-food SMEs. Furthermore, Governments and policymakers should be aware of these effective innovation drivers, including subsidy considerations in order to promote and help in the innovation processes and efforts. There should be continuing monitoring of the innovation processes and innovation activities of the agri-food sector, given the fast changes in information processing, distribution channels, technologies and methods of production, and storage of products.

Food and agribusiness SMEs can uplift the agricultural economy, generate employment and strengthen export earnings, but face stiff competition from giant global multinational companies with significant resources for R&D to innovate. This is clear from the analysis that innovation is more prominent in large enterprises compared to SMEs. However, SMEs are more diversified, implying that SMEs have better potential for innovation, if proper policy support can be provided to SMEs. By improving the quality of products through innovation, SMEs will certainly be able to compete more effectively with the large firms. There is an urgent need for building the business capacity of SMEs in order to enable them to strengthen their capabilities to achieve competitive advantage through innovation.

One of the caveats of the paper is that causal statements cannot be made since the dataset is cross-sectional (Barata and Fontainha, 2017; Lefebvre *et al.*, 2015). Another limitation of the study is the small sample size. Furthermore, because of the nature of BEEP V data, it was not possible to include a lot of continuous variables in the estimated logit model. It is suggested that future studies include more quantitative variables with the use of a large sample of primary data if available.

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