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Longitudinal Evidence for a Midlife Nadir in Human Well-being: Results from Four Data Sets

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Abstract

There is a large amount of cross-sectional evidence for a midlife low in the life cycle of human happiness and well-being (a ‘U shape’). Yet no genuinely longitudinal inquiry has uncovered evidence for a U-shaped pattern. Thus some researchers believe the U is a statistical artefact. We re-examine this fundamental cross-disciplinary question. We suggest a new test. Drawing on four data sets, and only *within-person* changes in well-being, we document powerful support for a U-shape in unadjusted longitudinal data without the need for regression equations. The paper’s methodological contribution is to exploit the first-derivative properties of a well-being equation.

“Statistical offices [worldwide] should incorporate questions to capture people’s life evaluations, hedonic experiences and priorities.” Executive Summary of the Stiglitz-Sen-Fitoussi Commission Report on the Measurement of Social and Economic Progress, 2009. www.stiglitz-sen-fitoussi.fr

“...well-being is highest among younger and older adults, and dips in middle age.” UK Office of National Statistics, Measuring National Well-being, May 2013

“Happiness is greatest at midlife.” Easterlin (2006)

1. Introduction

Human longevity is rising in many nations and there is growing interest in the measurement of well-being in modern society. In what is currently a fast-expanding field at the border between economics and psychology (Easterlin, 2003; Booth and van Ours 2008; Graham 2010; Oswald & Wu, 2010; Boyce & Wood, 2011; Carstensen et al., 2011; Benjamin, Heffetz, Kimball, & Rees-Jones, 2012; Diener, 2013), the issue of how people’s happiness and psychological well-being alter over the lifespan is likely to become of increasing scientific interest. This paper studies the lives of tens of thousands of randomly sampled individuals over some decades and for a number of nations. We provide what appears to be the first longitudinal (fixed effects) multi-country evidence that there are scientific grounds to believe in a human nadir or midlife 'crisis'.

A large modern literature by economists and behavioural scientists has documented cross-sectional evidence for an approximately U-shaped path of happiness and well-being over the majority¹ of the human lifespan (Warr, 1992; Clark & Oswald, 1994; Clark, Oswald, & Warr, 1996; Frey & Stutzer, 2002; Blanchflower & Oswald, 2008; Booth & van Ours, 2008; Stone, Schwartz, Broderick, & Deaton, 2010; Baird et al. 2010; Lang, Llewellyn, Hubbard, Langa, & Melzer, 2011). An equivalent quadratic life-cycle pattern has recently been reproduced in research on samples of great apes (Weiss, King, Inoue-Murayama, Matsuzama, & Oswald, 2012). Most recently, Schwandt (2013) has linked the possible idea of a U-shape to unmet

economic aspirations. This modern research avenue could be viewed as some of the first scientific support for the informal notion -- generally attributed to the late Elliott Jaques -- of a ‘midlife crisis’ (Jaques, 1965). For a sceptical review of the concept, see Freund and Ritter (2009). The new literature’s findings are in principle relevant to researchers across many fields within the social sciences, medical sciences, and the natural sciences.

There are three problems with the published literature.

First, Problem 1 is that *all attempts to replicate the pattern in genuinely longitudinal data have been a failure*. Prominent among these are two recent studies where no U shape was found (Frijters & Beatton, 2012; Kassenboehmer & Haisken-DeNew, 2012). Ulloa et al. (2013) is similarly sceptical. One partial exception is the work of Van Landeghem (2012), who finds evidence consistent with a convex pattern of well-being through the lifetime, but, as he explains, his study is not able to establish a turning point or the existence of a U shape itself.

Second, Problem 2 is that *a number of researchers have argued that the issue of interest is whether in raw unadjusted data, and without regression equations, there is evidence of U-shaped well-being through life*. This is the objection, for example, of Easterlin (2006) and Glenn (2009)², where they argue that it is inappropriate to use regression equation methods to control for other variables, and their arguments deserve consideration, even though it is a matter of judgment whether it is the raw or adjusted U shape that is of greater scientific interest. Both, in principle, are of importance.

Third, Problem 3 is that some prominent researchers argue for *the reverse of a U shape*, namely, that well-being is actually greatest in midlife. See, for example, Easterlin (2006) and Sutin et al. (2013). See also the important early paper of Mroczek and Kolarz (1998).

For these reasons, a large multidisciplinary literature currently stands at an impasse. The possibility remains that the U shape is a sheer statistical illusion caused by reliance on cross-sectional data. As de Ree and Alessie (2011) make clear, this is a difficult issue -- arguably even an impossible issue -- to resolve unambiguously in a regression-equation framework, because it is intrinsically hard to estimate models in which the investigator wishes to control for cohort effects, year effects, and person fixed-effects.

2. A New Approach

We take a different approach. Our work rests partly upon the ideas of Van Landeghem (2012). We build on the simple mathematical fact that the derivative of a quadratic function is linear. This means that it is possible to test in a different way for the existence of a U shape in human well-being. We illustrate the elementary conceptual idea in Figure 1. The top diagram shows a U shape in life satisfaction, while the bottom diagram shows its derivative, that is, the change-in-life satisfaction. By elementary calculus, a U shape is equivalent to a linear gradient in the rate-of-change equation. The former is found by integrating back from the latter.

It is therefore possible to test for evidence of a U shape in life satisfaction by estimating equations for the change in life satisfaction, as a linear function of a person's age, and then examining whether the following hypotheses hold:

- (i) *the best-fitting line in a change-in-life-satisfaction equation has a positive gradient with respect to age* (which, consistent with a U shape in the level of well-being, would establish convexity of life satisfaction across the age range);
- (ii) *the best-fitting line in a change-in-life-satisfaction equation begins, at low ages, in the negative quadrant* (which would establish that among younger adults the level of life satisfaction is dropping);

- (iii) *the best-fitting line in a change-in-life-satisfaction equation cuts the horizontal axis in a person's mid-40s* (which would establish that the turning point A^0 in Figure 1 of the life-satisfaction curve is reached in midlife, and, in conjunction with (i) and (ii) above, that after that point the level of life satisfaction grows with age).

Together these three results would, if all of them held in the data, establish the empirical existence of U-shaped well-being. They would, as explained, allow the investigator to integrate back, from the rate-of-change equation, to the underlying well-being equation. In testing (iii), it is necessary, in principle, to adjust for any underlying annual changes in well-being in the economy and society. Otherwise, the ageing effect might become contaminated by a year effect. It turns out in later analysis, however, that it makes little difference whether an adjustment is made.

This kind of test uses information on within-person changes. In our equation, the change in well-being takes the form of Ms Smith's life satisfaction at age A minus Ms Smith's life satisfaction at age $A-1$. Such a feature is important. It implies that any results consistent with U-shaped well-being through the life cycle then cannot be attributed to cross-sectional variation between one individual and another. They must stem instead from variation through time in the quality of the lives of the individuals being re-interviewed.

3. Materials and Methods

Data. We used four different datasets covering three countries on individuals up to 70 years of age. Three of the datasets are nationally representative household surveys, namely the British Household Panel Survey (BHPS, 1991-2008), the Household Income and Labour Dynamics in Australia (HILDA, 2001-2010), and the German Socio-Economic Panel (GSOEP, 1984-2001). The fourth dataset comprises a relatively more homogenous sample of

medical doctors from the Medicine in Australia Balancing Employment and Life (MABEL) longitudinal study. The average (standard deviation) age of subjects in these datasets is 40.9 years (15.0) for the BHPS, 39.4 years (14.8) for HILDA, and 40.5 years (14.5) for GSOEP. The average age in the MABEL sample is slightly higher at 45.4 years (11.7).

Measure. Well-being is measured using a conventional life satisfaction questionnaire, which asked all adult individuals in the four data sets: “How satisfied are you with your life overall?” The responses were based on a seven-point scale in the BHPS (1 = “very dissatisfied”, …, 7 = “very satisfied”), and eleven-point scale in the HILDA, GSOEP, and MABEL (0 = “very dissatisfied”, …, 10 = “very satisfied”). The life satisfaction question was asked in every survey wave in the HILDA, GSOEP, and MABEL, whilst it was asked for the first time in Wave 7 of the BHPS, with one year omission in Wave 11. In the eyes of some researchers, particularly those from a psychology background, the single-item nature of our analysis is not necessarily ideal. However, we use large data sets, follow in an earlier tradition of such studies, and use comparisons across a number of data sets as a check on the reliability of results.

4. Results

Cross-sectional Evidence. Figure 2 provides cross-sectional evidence for a U-shaped relationship between life satisfaction and age. The figure is divided into four quadrants – one for each of our four data sets. Figure 2a is for a random sample of the British population; Figure 2b is the equivalent for Germany; Figure 2c is the equivalent for Australia. Figure 2d is slightly different in its data source. This figure uses a sample from a single occupation, namely, medical doctors in Australia, which means that the individuals within it are intrinsically more alike than in the other three data sets. Each dot in Figure 2 represents the mean life satisfaction of individuals in the sample of a specific age. The estimate of U-shaped life satisfaction is shown by the fitted quadratic function. The curves’ minima were

reached here at, respectively, ages 43.3 (BHPS), 43.1 (HILDA), 53 (GSEOP), and 40.6 (MABEL), while multiple regression analyses with overall life satisfaction as the outcome variable indicated that linear and quadratic age effects were negative and positive, respectively (Table 1).

We view these findings -- depicted in Figure 2 -- as reasonably conventional. Hence we do not dwell on them further but turn instead to a new test that uses within-person changes.

Longitudinal Evidence. Figure 3 presents the study's key result. Longitudinal evidence for U-shaped well-being across the life-cycle is, in effect, demonstrated by the figure. This emerges in the form of upward-sloping lines, indicating a positive relationship between the change in life satisfaction and age, in each of the four data sets. Figure 3 depicts on the y axis the yearly changes in life satisfaction of individuals from the BHPS, GSOEP, HILDA, and MABEL. The variable on the horizontal axis is people's age in years.

Within Figure 3, each dot has a simple interpretation. It is the mean change in life satisfaction of all the people in the sample who are that specific age. For example, in the top-right quadrant, which is denoted Figure 3b for Germany using the GSOEP, the lowest point in the south-west corner of the graph is for Germans, aged 18. It can be seen from the graph that their mean life-satisfaction declines that year, namely as they move from 18 to 19, by approximately -0.13 points.

These results provide evidence for the three earlier hypotheses (i)-(iii) and are thus consistent with U-shaped well-being through people's lives. The reason is that in each of the four data sets (one for Great Britain, one for Germany, and two for Australia), the best-fitting line in Figure 3 begins in the negative quadrant and cuts the horizontal axis from below in people's 40s. Crucially, that intersection with the x axis is in midlife. The change-in-life-satisfaction function crosses the zero x-axis at ages 42.3 in the BHPS, 40.1 in the HILDA, 41.4 in the

GSOEP, and 46.9 in the MABEL. By implication, these are the ages at which well-being reaches a minimum.

It might be thought, although incorrectly, from the figures that the effect of ageing is minor. Because the y-axis in these graphs gives the annual rate of change, a number of, say, -0.01 to -0.02 is of consequence. Over a single decade, that would be a decline of 0.1 to 0.2 life satisfaction points, so that over a quarter century -- say from approximately age 20 to approximately age 45 -- that would be a decline in life satisfaction of a quarter to half of one life-satisfaction point. In size that would become comparable, from a typical regression equation, to a substantial percentage of the effect on well-being of major events such as divorce or unemployment.

Finally, should other independent variables be included? Researchers like Richard Easterlin and the late Norval Glenn think not. In this paper, we have respected that attitude. It is perhaps worth mentioning that if we do include levels of other variables then these longitudinal patterns continue to be robust even after controlling for different socio-economic statuses, including gender, income, employment status, marital status, health, and levels of education, as well as the length of time the individual has been in the panel – i.e. panel conditioning (see the tables in the Appendix). We are also able to show that the broad results are unaffected by dropping the less satisfied individuals over time. However, we have purposely not estimated, or reported, panel regression equations of the kind employed in some of the recent studies. Our aim in this paper has been a different one.

5. Conclusion

This paper has suggested a new longitudinal test for the existence of U-shaped well-being over the bulk of the human lifespan. The intellectual issue is of fundamental importance to a range of social and behavioural scientists.

Using our simple first-derivative method, we have documented strong multi-country evidence for such a U shape. Thus recent claims that the U is an artefact -- one caused by influences such as omitted cohort effects -- appear to be incorrect.³ Our method, it should be made clear, deliberately examines unadjusted data and is not subject to the famous age-period-cohort problem. We have also deliberately not addressed the issue of how high well-being is at very high ages (we would not wish to claim that well-being rises into people's 80s and 90s).

A result of this general sort has been reported before in cross-sectional data. By its nature, however, persuasive conclusions about the consequences of human ageing ultimately need longitudinal, rather than cross-sectional, evidence.⁴ We have attempted to provide the first clear evidence.

Authorship

All authors contributed to the study design, data analysis, and the drafting of the paper. All authors approved the final version of the paper for submission.

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Notes

1. It is known from prior research that -- consistent with common sense -- in the last few years of life, as illness occurs, the level of happiness appears to drop off (Blanchflower & Oswald, 2008; Wunder et al. 2013), so over the entire lifespan a more complicated polynomial than a quadratic would be required. Our focus is midlife.
2. Specific emotions, such as anger, are not U-shaped or inverted U-shaped over the lifespan (Stone, Schwartz, Broderick, & Deaton, 2010). Here, we refer to overall well-being measures.
3. We do not doubt, and cannot truly adjudicate on the implications of, the finding of Richard Easterlin that in pooled GSS cross-sections the citizens of the United States were, in his data, happiest in midlife. However, column 1 of Table A3 of Oswald and Wu (2011) finds that in modern BRFSS data for the United States the age band of lowest life satisfaction is 48-52 years old. This is for a random sample of more than one million people using a regression with only age dummies; correcting for other covariates, as in the authors' column 2 of Table A3, strengthen the evidence for belief in a U shape in today's United States.
4. Mention should also be made of two short unpublished papers, Clark and Oswald (2006) and Clark (2007), which attempt to argue using BHPS that the U shape is genuine even in longitudinal data. They are downloadable from Andrew Clark's PSE website.

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Figure 1:

A Non-Technical Illustration of the Equivalence Between a U-Shape in Life Satisfaction and a Positive Gradient in a Change-in-Life-Satisfaction Function

Starting from low ages, life satisfaction (Figure 1a) decreases, reaches a minimum at age A^0 , and after that increases with age. The change in life satisfaction line (Figure 1b) cuts the horizontal axis (implying zero change) from below at age A^0 where life satisfaction reaches a minimum. The change in life satisfaction line has a linear and positive gradient with respect to age, corresponding to a U-shaped pattern of life satisfaction over the life cycle.

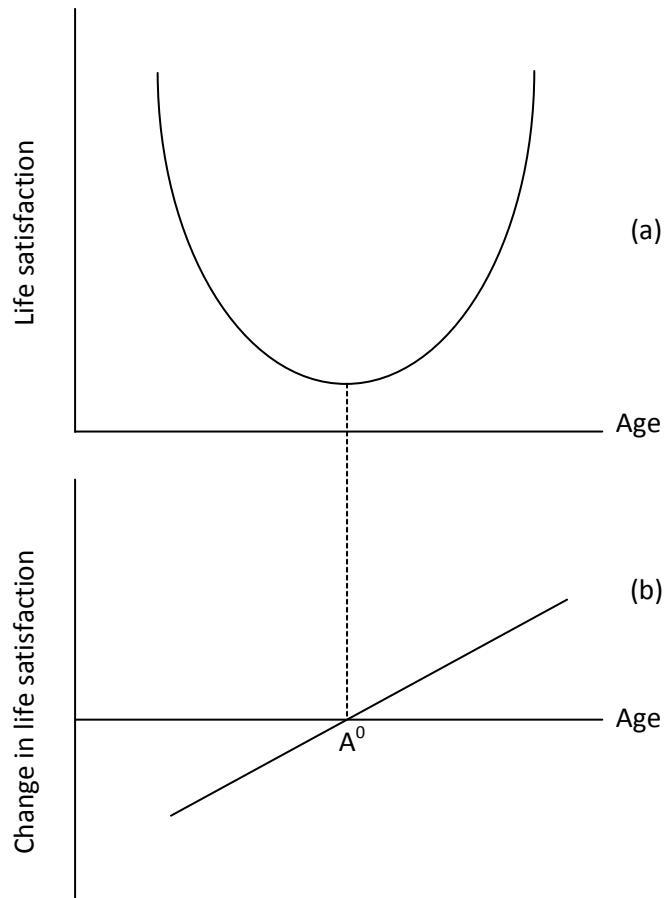


Figure 2

Traditional Cross-sectional Evidence: A U-Shape in Life Satisfaction with Age

Each dot measures the mean life-satisfaction of individuals of that particular age

Figure 2a: BHPS Data for Great Britain

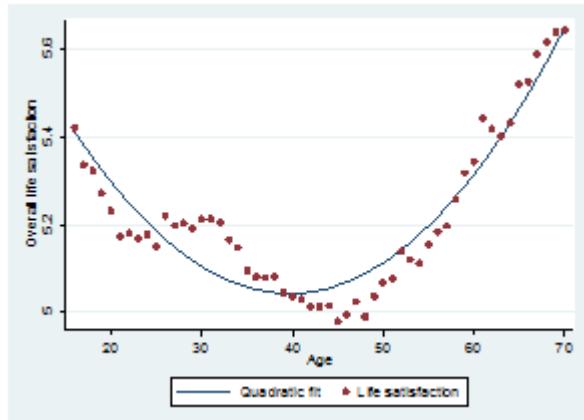


Figure 2b: GSOEP Data for Germany

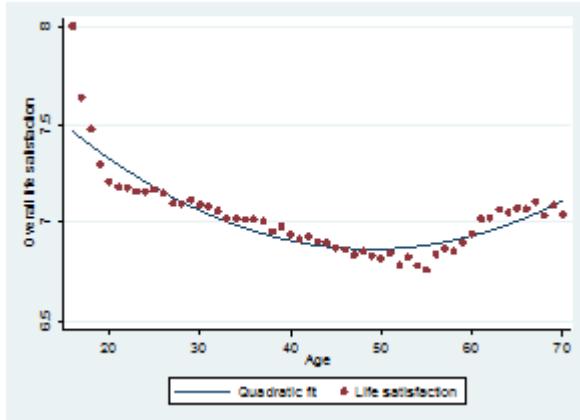


Figure 2c: HILDA Data for Australia

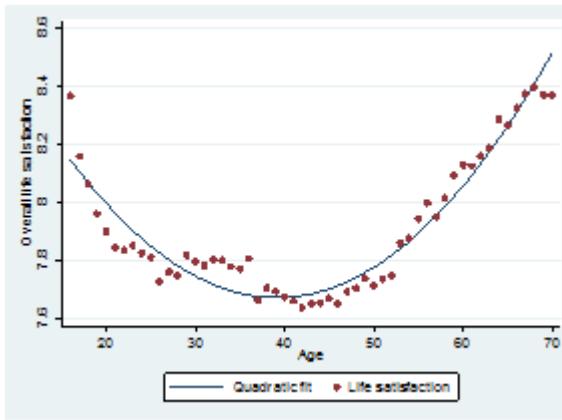


Figure 2d: MABEL Data for Australia

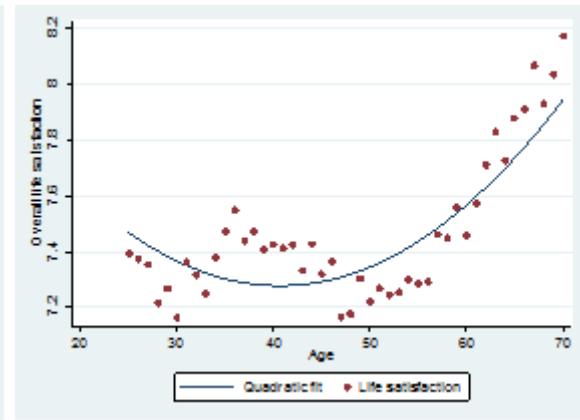


Figure 3

New Longitudinal Evidence: The Gradient of the Change in Life Satisfaction by Age

Each dot measures the mean change in life-satisfaction of individuals of that particular age. The gradients of the first three best-fitting lines are individually significantly different from zero, using a two-tailed t test, at the 99% confidence level. The fourth, for MABEL, is significantly different from zero at the 90% confidence level.

Figure 3a: BHPS data for Great Britain

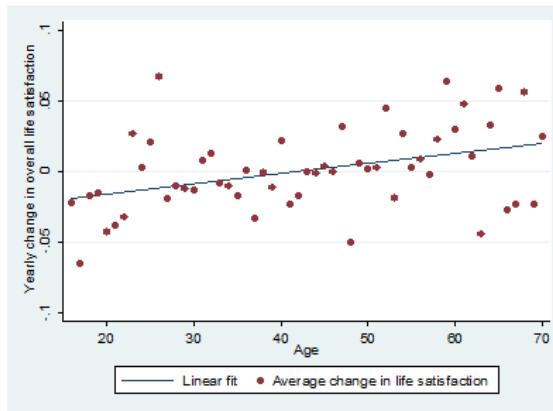


Figure 3b: GSOEP data for Germany

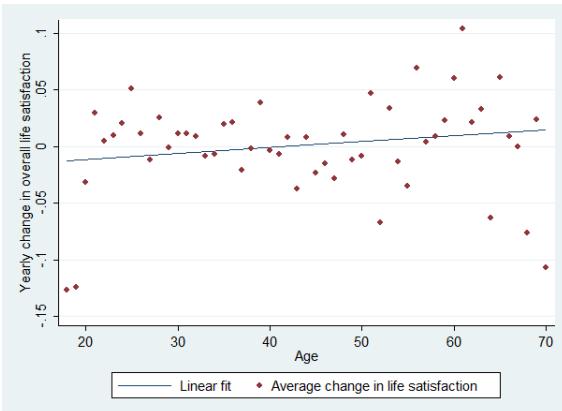


Figure 3c: HILDA data for Australia

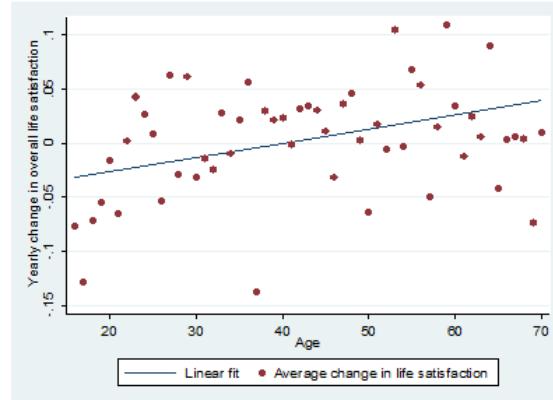
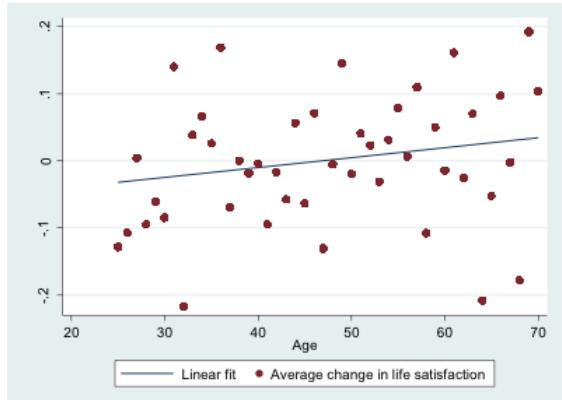


Figure 3d: MABEL data for Australia



Note. In each case, the change in life satisfaction passes through zero (on the y-axis) when people are in midlife (on the x-axis). This is consistent with, and exactly corresponds to, U-shaped life satisfaction across the ages of individuals in the random population samples.

Appendix: Notes on accounting for control variables and panel attrition

Although it is not possible to solve the underlying age-period-cohort issue, and our contribution should be seen as an analysis of unadjusted data, for completeness we report some further checks.

It is possible to further investigate the U-shape pattern in life satisfaction over the life cycle by regressing within-person change in overall life satisfaction on age of the respondent as follows:

$$LS_{it} - LS_{it-1} = \Delta LS_{it} = \beta_0 + \beta_1 A_{it} + \theta PC_{it} + X_{it}' \gamma + \lambda T_t + \varepsilon_{it},$$

where i and t index individual and time; LS_{it} is overall life satisfaction; A_{it} is individual's age; PC_{it} represents panel conditions or the length of time the individual is present in the panel at time t ; X_{it}' is a vector of standard socio-economic variables such as gender, income, employment status, marital status, health, and levels of education (given the homogenous sample in terms of qualifications and employment status of the MABEL sample, the control variables were gender, income, relationship status, and health); T_t is time trend; and ε_{it} is the error term.

To test successfully whether life satisfaction is U-shaped through life, the following requirements must be satisfied: that (i) the slope coefficient on age is positive and statistically significant ($\beta_1 > 0$); (ii) the function itself is linear; and (iii) the function cuts the zero x-axis in middle age, holding other things constant ($\beta_0 < 0$ and $A_{it} \cong 40$ when $\Delta LS_{it} = 0$). Our hypotheses were that, for a robust longitudinal evidence of a perfect U-shaped well-being through life, the year-to-year change in life satisfaction function is linear and will start off in the negatives when the person is young before becoming less negative as he or she goes

through life. It then crosses zero x-axis when the person is middle aged (around 40 years old) where the function then becomes constantly more positive with age.

The analyses were run using ordinary least squares models that allowed for clustering at the individual level in order to account for the repeated observations of the same individuals in the longitudinal sample.

Graphically, similar ages at the crossing points are obtained if standard socio-economic variables, such as gender, income, employment status, marital status, health, and levels of education, are included in the regression equation as additional controls. This is illustrated in Figure A1, where the function now cuts the horizontal axis at the following ages: 42.5 in the BHPS data, 40.1 in the HILDA data, 41.4 in the GSOEP data, and 47.9 in the MABEL data.

It should perhaps be mentioned that the existence of this midlife nadir is not because of the presence of young children in the household. Adjusting for the number, and the ages, of any dependent offspring leaves the pattern unchanged.

The regressions equations are reported in Table A1. In Panel A, the dependent variable is the change in life satisfaction and the independent variable is age, and no other controls are included in the equations. Sample sizes vary across the columns from approximately 185,000 observations to approximately 14,000 observations. In the BHPS, HILDA, and GSOEP data sets, the coefficient on age is positive and is statistically significantly different from zero at the 0.001 level. In the MABEL data, the coefficient is positive but not quite significantly different from zero at the 0.05 level.

As an experimental check, we estimated the equation variants described in Panel B and Panel C of Table 1. In Panel B, controls are included for how long an individual has been in the panel (to guard against the possibility that someone who has been interviewed over many

years acts differently towards a survey interviewer). It can be seen that the results on the age variable are hardly affected. Panel C switches to allow within the regression specification for a quadratic term in age. This does not alter the substantive findings, but in two cases, HILDA and GSOEP, it can be seen that the quadratic term enters statistically significantly in this well-being change equation, which suggests that a perfect quadratic in age in an equation for the level of well-being (as in the modern literature) does not literally match the data. This is an indication that future research may wish to explore more general U-shape polynomials – at least in the case of two of the data sets.

A time trend is included in the regression equations of Table A1. If the alternative case, of a full set of year dummies, is examined instead, the results are essentially identical.

We also explore whether a drop in life satisfaction between t and $t-1$ predicts panel attrition (dropping out from the sample) in $t+1$ by estimating the following marginal effect probit regression equation:

$$AT_{it} = \pi_0 + \pi_1 \Delta LS_{it} + \pi_2 A_{it} + \pi_3 PC_{it} + X_{it}' \rho + \sigma T_t + \nu_{it},$$

where AT_{it} denotes dropping out from the sample in $t+1$. All individuals in the last survey wave – e.g., Wave 18 in the BHPS – are excluded from this analysis. Given the short panel of MABEL (3 waves), there is insufficient variation in the attrition model with the panel conditioning variable as one of the explanatory variables. Results for MABEL are thus estimated without the panel conditioning variable on the right-hand side.

These results are shown in Table A2. There is some sign that those who are becoming ‘happier’ are slightly less likely to drop out of the sample in the following period, but the broad results are unaffected.

As one further check, we estimated standard kinds of cross-sectional life-satisfaction equations (not reported). These exhibited a well-determined U shape in age across all four data sets. This was done by fitting a quadratic function of life satisfaction through age for all respondents up to 70 years old. The curves' minima were reached at, respectively, ages 43.3 (BHPS), 43.1 (HILDA), 53 (GSOEP), and 40.7 (MABEL), and multiple regression analyses with overall life satisfaction as the outcome variable indicated that linear and quadratic age effects were negative and positive, respectively.

Figure A1: Yearly change in life satisfaction by age (with socioeconomic controls included in the regression equations)

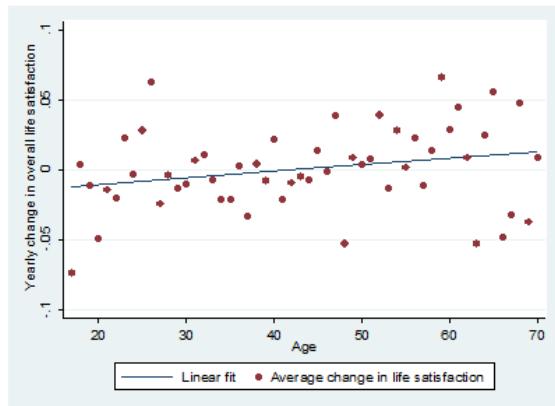


Figure A1a: BHPS
(Intercept = -0.021 [p-value = 0.005])

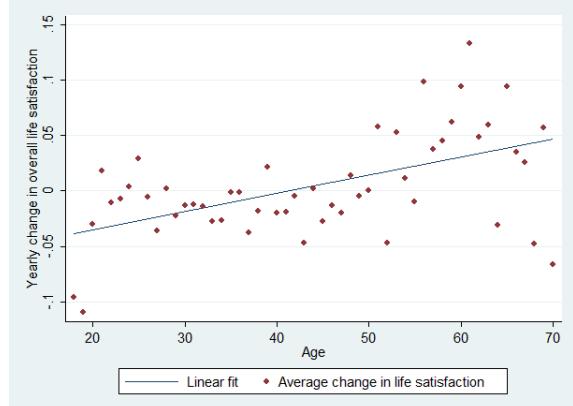


Figure A1b: GSOEP
(Intercept = -.068 [p-value = 0.000])

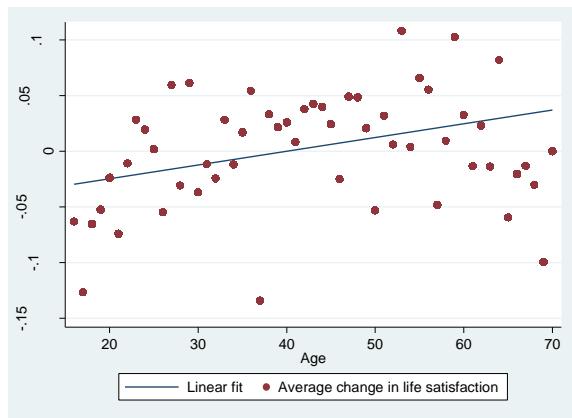


Figure A1c: HILDA
(Intercept = -0.049 [p-value = 0.000])

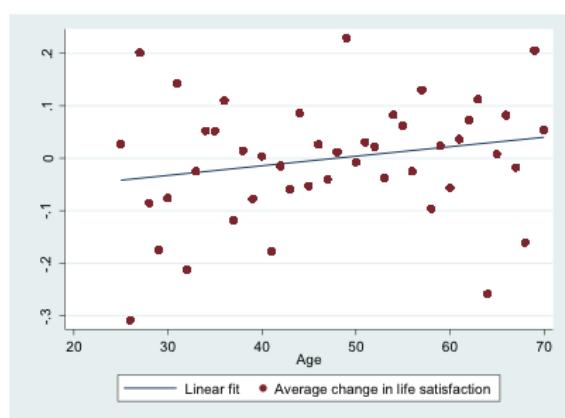


Figure A1d: MABEL
(Intercept = -0.087 [p-value = 0.114])

Note. In each case, the change in life satisfaction passes through zero (on the y-axis) when people are in midlife (on the x-axis). This is consistent with, and exactly corresponds to, U-shaped life satisfaction across the ages of individuals in the random population samples.

Table A1: Linear and quadratic age effects on the within-person change in life satisfaction between year t and $t-1$
 Ordinary least squares equations with robust standard errors and clustering at the individual level
 Dependent variable: delta life-satisfaction

	BHPS		HILDA		GSOEP		MABEL	
	Coeff.	P value	Coeff.	P value	Coeff.	P value	Coeff.	P value
Panel A: time trend, without controls								
Age	0.001	0.000	0.001	0.000	0.001	0.001	0.001	0.077
R^2		0.0001		0.0002		0.0002		0.0002
N		103,159		80,538		185,243		13,910
Panel B: time trend, socio-economic controls^a	BHPS		HILDA		GSOEP		MABEL	
	Coeff.	P value	Coeff.	P value	Coeff.	P value	Coeff.	P value
Age	0.001	0.000	0.002	0.000	0.003	0.000	0.002	0.103
Length of time spent in the panel	0.007	0.017	0.036	0.000	0.021	0.000	0.102	0.119
Length of time spent in the panel ²	-0.0002	0.095	-0.002	0.006	-0.001	0.000	- ^b	- ^b
R^2		0.005		0.013		0.009		0.024
N		98,320		80,389		185,169		9,297
Panel C: time trend, socio-economic controls^a with age-squared	BHPS		HILDA		GSOEP		MABEL	
	Coeff.	P value	Coeff.	P value	Coeff.	P value	Coeff.	P value
Age	0.003	0.059	0.017	0.000	0.006	0.000	0.014	0.138
Age-squared	-0.00002	0.263	-0.0002	0.000	-0.00004	0.010	-0.0001	0.196
Length of time spent in the panel	0.066	0.024	0.028	0.001	0.020	0.000	0.099	0.130
Length of time spent in the panel ²	-0.0002	0.115	-0.002	0.013	-0.001	0.000	- ^b	- ^b
R^2		0.005		0.014		0.009		0.024
N		98,320		80,389		185,169		9,297

^a Socio-economic controls are described in the Materials section.

^b The squared term for the panel condition variable is omitted because this variable is approximately collinear with the level variable due the short nature of the MABEL panel.

Table A2: Change in life satisfaction effect on the propensity of dropping out from the sample in $t+1$,
 Marginal probit with robust standard errors and clustering at the individual level

	BHPS		HILDA		GSOEP		MABEL	
	Coeff.	P value	Coeff.	P value	Coeff.	P value	Coeff.	P value
Δ life satisfaction	-0.002	0.004	-0.001	0.077	-0.001	0.020	0.004	0.763
Age	0.0003	0.000	0.0009	0.000	0.001	0.000	-0.005	0.023
Length of time spent in the panel	-0.012	0.000	-0.022	0.000	0.002	0.000	- ^a	- ^a
Length of time spent in the panel ²	0.0003	0.000	0.0009	0.000	-0.0001	0.001	- ^a	- ^a
<i>Pseudo R</i> ²	0.035		0.021		0.022		0.010	
<i>N</i>	88,733		70,785		185,169		9,293	

Note: Estimates represent marginal effects. All individuals in the last available survey wave are excluded from the analysis.

^a There is insufficient variation in a model of attrition with panel condition variables due to the short nature of the MABEL panel.