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Dairy Farm Management Priorities and Implications

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DAIRY FARM MANAGEMENT PRIORITIES & IMPLICATIONS

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How farmers prioritize managerial areas and grow their operation through seven critical dairy farm management factors in a best-worst choice experiment.

Research Highlights

Problem & Objective

- Dairy managers are unsure how to prioritize managerial capacity.
- The objective of this analysis was to understand how dairy farmers prioritize the seven critical management areas:
 - Calf and Heifer Management (CHM)
 - Employee and Labor Management (ELM)
 - Feed and Crop Management (FCM)
 - Risk Management (RM)
 - Production and Milking Management (PMM)
 - Milk Marketing (MM)
 - Financial Planning, Analysis, Management (FPA)

Framework

- Coupling functional areas of management with drivers of profit, the critical dairy operation management focused areas can be seen as interconnected puzzle.

Survey

- Data collection: Summer 2015
- US Mail w/ Online Reply Option:

1. Minnesota	Overall Response Rate: 29%
2. Indiana	
3. Vermont	
4. Wisconsin	Completion Rate: 14%
5. California	
6. Michigan	
7. Florida	

Methodology

- Choice tasks with best-worst scaling were used to measure tradeoffs among critical management areas.
- Analysis Using: Random parameter logit (RPL), and Latent class modeling (LCM)

Survey Respondent QuickStats

Herd Size

- <50 cows: 32%
- 50-99 cows: 26%
- 100-999 cows: 33%
- 1,000-2,499 cows: 3%
- 2,500+: 6%

Avg. Total # of Milk Cows: 417
Range of Herd Sizes: 8-9,675

Other Enterprises

- None: 50%
- Custom Heifers: 14%
- Cash Crop: 11%
- Other Livestock: 24%
- Other: 1%

Half of the operations don't engage in other enterprises.

Ownership Structure

- Individual Owner: 67%
- Partnership: 11%
- Limited Partnership: 7%
- Family Corporation: 14%
- Non-Family Corp.: 1%

WHO OWNS IT? COMPANY VS. GROWER

A majority of dairy operations are sole proprietorships.

Growth Expectations by 2020

- Yes: 54%
- No: 46%

64% of farmers with intentions to grow have made plans to transfer the farm to the next generation.

Operator Retiring In 10 Years

- Yes: 48%
- No: 52%

55% of operations planning to retire in 10 years still wish to grow herd size by 2020.

Farm Transfer Plans in Place

- Yes: 64%
- No: 36%

55% of sole proprietorships have a transfer plan to the next generation.

Analysis and Results

Random Parameter Logit Model Assumes Heterogeneity

Relative Rank	Managerial Area	Coef. $\hat{\beta}$	Std. Err.	Preference Shares, m
1	PMM	2.9014	-0.1343	52%
2	CHM	1.6698	-0.1171	15%
3	FCM	1.6003	-0.1119	14%
4	FPA	1.5162	-0.1268	13%
5	ELM	0.0000	---	3%
6	RM	-0.4755	-0.1086	2%
7	MM	-0.6486	-0.1254	1%

Share of Preference for Management Area

$$m = \frac{e^{\hat{\beta}_m}}{\sum_{h=1}^M e^{\hat{\beta}_m}}$$

Managers prioritized production/milking management highest.

Milk Marketing is ranked as the lowest priority.

The top 4 areas account for about 94% of preference shares.

Latent Class Modeling Groups Similar Dairy Farm Managers Into Four Different Segments

Class 1: Status Quo Balanced

Production/Milking Mgmt. is 2X more important than Feed/Crop Mgmt.

Risk/Milk Marketing are low priority

Are smaller operations with less than 1000 head herds.

Only about 49% expect to grow their operation by 2020.

Class 2: Production Focused

Production/Milking Mgmt. is the highest priority.

Other mgmt. areas have a cumulative share of only approximately 7%.

Herd sizes for these farms tended to be slightly larger than Class 1.

About 60% of managers intended to grow their herds.

Class 3: Balanced Growth Through Human Resource

Calf/Heifer Mgmt. and Feed/Crop Mgmt. rank highest across all classes.

7% allocation of preference share to Employee/Labor.

Herd sizes were similar to those found in Class 2

42% of these managers expected to grow herds by the year 2020.

Class 4: Production Focused Growth Through Human Resource

Financial Planning/Analysis/Management and Employee/Labor Mgmt. are the highest rank across all classes.

Operations were larger – about 77% w/ over 1K head herds.

65% of managers report intentions to grow, the highest.

Farm managers of operations likely to be well depicted by the above classes:

Conclusions and Implications

- Farmers make important allocations among seven critical dairy farm management areas (production/milking, calf/heifer, feed/crop, financial planning/analysis/mgmt., risk, milk marketing, and employee/labor mgmt.)
- Production and milking management was found to be approximately 3.5X more important than calf/heifer management.
- Four classes of dairy producers with distinctly different agribusiness management strategies and priorities were identified.
- Larger farms already placing more emphasis on employees/labor mgmt. indicated prioritization of financial mgmt. for their success.
- Smaller farms stating growth intentions largely lacked emphasis on management areas aside from production and milking management. → This highlights opportunities to facilitate success through a more holistic management approach.
- Dairy farmers can continuously evaluate management practices for the adoption (or dis-adoption) given market conditions.