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# Dairy Farm Management Priorities and Implications

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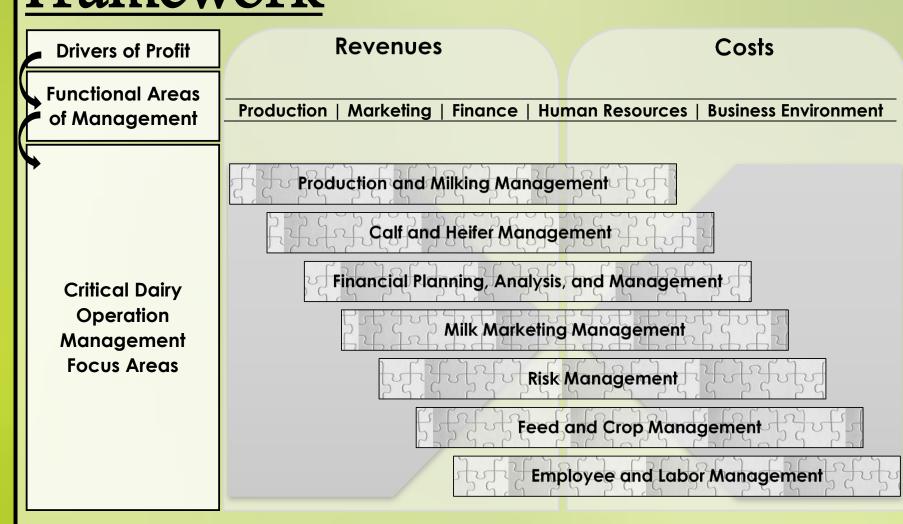
How farmers prioritize managerial areas and grow their operation through seven critical dairy farm management factors in a best-worst choice experiment.

#### Research Highlights

#### Problem & Objective

- Dairy managers are unsure how to prioritize managerial capacity.
- The objective of this analysis was to understand how dairy farmers prioritize the seven critical management areas:
- 1. Calf and Heifer Management (CHM)
- 2. Employee and Labor Management (ELM)
- 3. Feed and Crop Management (FCM)
- 4. Risk Management (RM)
- 5. Production and Milking Management (PMM)
- 6. Milk Marketing (MM)
- 7. Financial Planning, Analysis, Management (FPA)

#### Framework



 Coupling functional areas of management with drivers of profit, the critical dairy operation management focused areas can be seen as interconnected puzzle.

#### Survey

- Data collection: Summer 2015
- US Mail w/ Online Reply Option:

Completion Rate:

14%

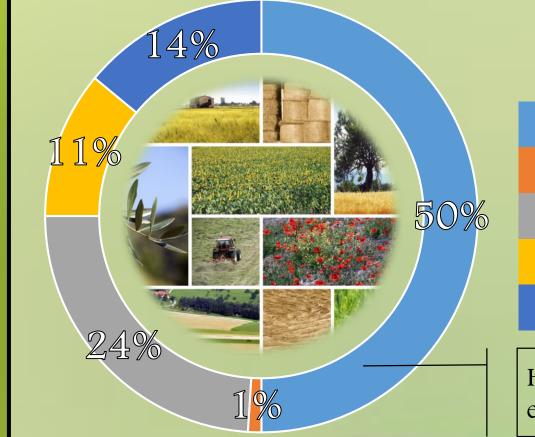
- 1. Minnesota
- Overall Response Rate: 2. Indiana
- 3. Vermont 4. Wisconsin
- 5. California
- 6. Michigan 7. Florida

# Methodology

- Choice tasks with best-worst scaling were used to measure tradeoffs among critical management areas.
- Analysis Using: Random parameter logit (RPL), and Latent class modeling (LCM)

### Survey Respondent QuickStats

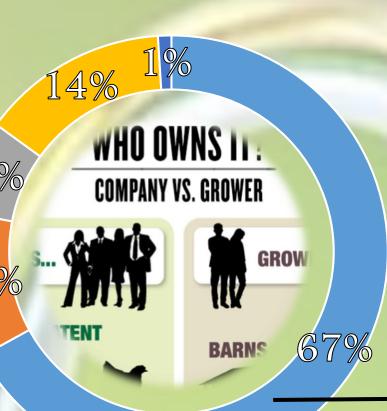
# Herd Size 100~999 cows 1,000~2,499 cows 2,500+ Avg. Total # of Milk Cows: 417 Range of Herd Sizes: 8-9,675



#### Other Enterprises

None Custom Heifers Cash Crop Other Livestock

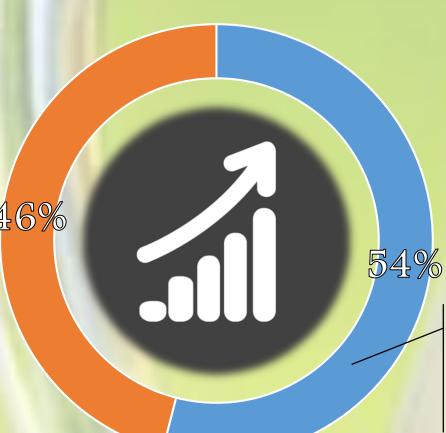
Half of the operations don't



# Ownership Structure

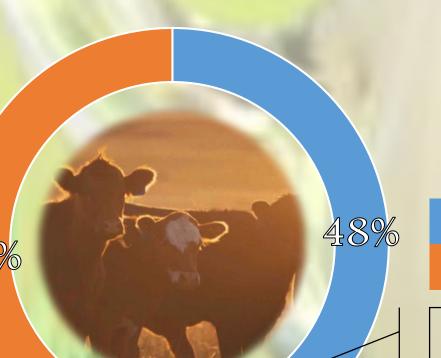
Individual Owner Partnership Limited Partnership Family Corporation Non-Family Corp.

A majority of dairy operations are sole proprietorships.



#### Growth Expectations by 2020

64% of farmers with intentions to grow have made plans to transfer the farm to the next



#### Operator Retiring In 10 Years

#### 55% of operations planning to retire in 10 years still wish to grow herd size by 2020.



### Farm Transfer Plans in Place

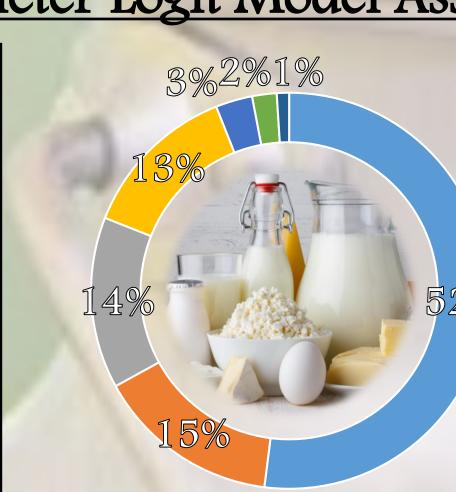
55% of sole proprietorships have a transfer plan to the next

#### Shares, m 2.9014 -0.1343 52% 1.6698 -0.1171 15% FCM 1.6003 -0.1119 14% FPA 1.5162 -0.1268 13% ELM 0.0000----RM -0.4755 -0.1086 2% -0.6486 -0.1254 1%

#### Analysis and Results

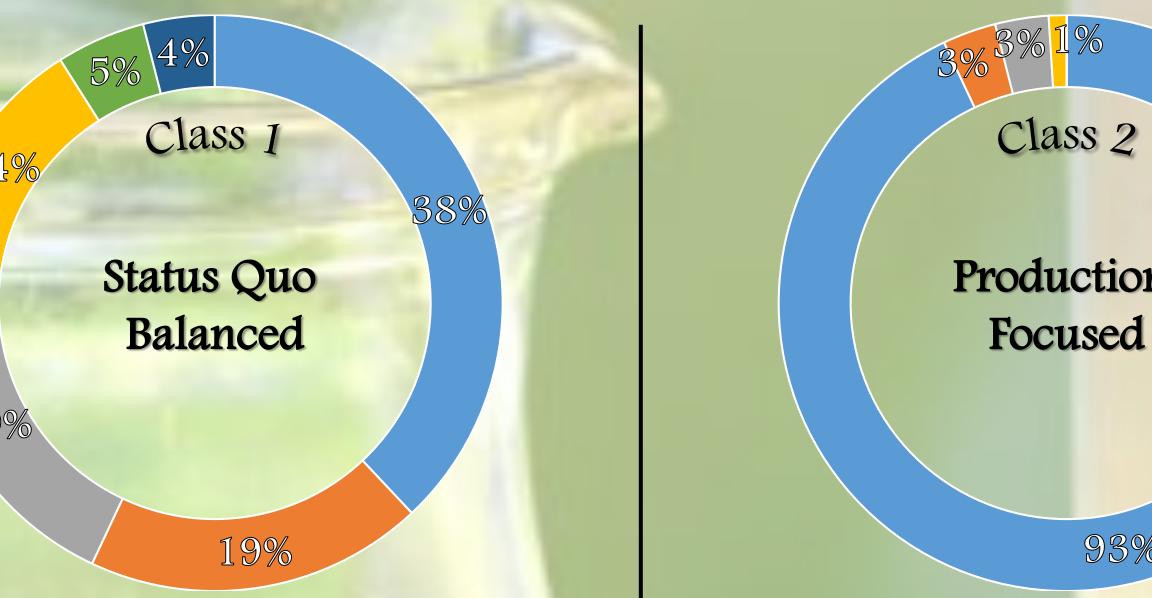
#### Random Parameter Logit Model Assumes Heterogeneity

Share of Preference for Management Area  $(e^{\beta_m})$  $m = \frac{1}{16}$  $\frac{\overline{\sum_{h=1}^{M} e^{\widetilde{\beta}_{m}}}}$ 



- Managers prioritized production/milking management highest.
- Milk Marketing is ranked as the lowest priority.
- The top 4 areas account for about 94% of preference shares.

#### Latent Class Modeling Groups Similar Dairy Farm Managers Into Four Different Segments



Production/Milking Mgmt. is 2X more important than Feed/Crop Mgmt.

Risk/Milk Marketing are low

priority

Are smaller operations with less than 1000 head herds.

Only about 49% expect to grow their operation by 2020.

Production Focused

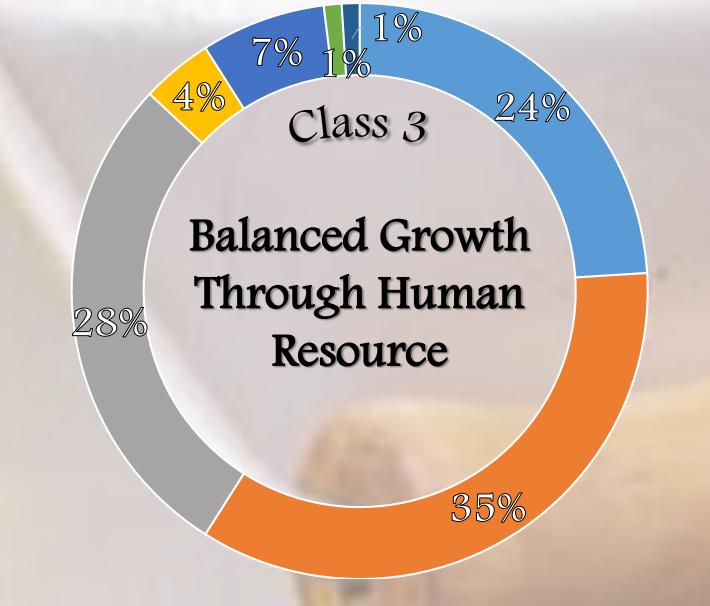
Production/Milking Mgmt. is the highest priority.

Other mgmt. areas have a cumulative share of only approximately 7%.

## Farm managers of operations likely to be well depicted by the above classes:

Herd sizes for these farms tended to be slightly larger than Class 1.

About 60% of managers intended to grow their herds.

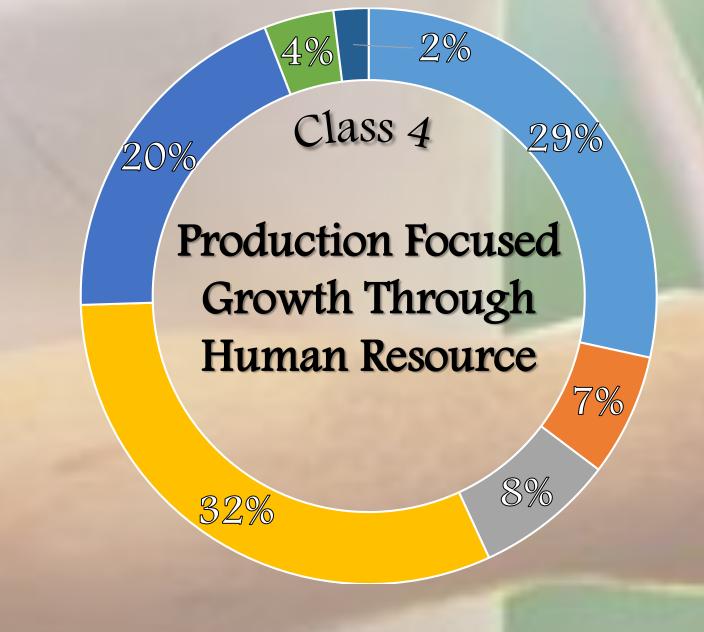


Calf/Heifer Mgmt. and Feed/Crop Mgmt. rank highest across all classes.

7% allocation of preference share to Employee/Labor.

Herd sizes were similar to those found in Class 2

42% of these managers expected to grow herds by the year 2020.



Financial Planning/Analysis/Management and Employee/Labor Mgmt. are the highest rank across all classes.

Operations were larger – about 77% w/ over 1K head herds.

65% of managers report intentions to grow, the highest.

#### Conclusions and Implications

- Farmers make important allocations among seven critical dairy farm management areas (production/milking, calf/heifer, feed/crop, financial planning/analysis/mgmt., risk, milk marketing, and employee/labor mgmt.)
- Production and milking management was found to be approximately 3.5X more important than calf/heifer management.
- Four classes of dairy producers with distinctly different agribusiness management strategies and priorities were identified.
- Larger farms already placing more emphasis on employees/labor mgmt. indicated prioritization of financial mgmt. for their success.
- Smaller farms stating growth intentions largely lacked emphasis on management areas aside from production and milking management.
  - → This highlights opportunities to facilitate success through a more holistic management approach.
- Dairy farmers can continuously evaluate management practices for the adoption (or dis-adoption) given market conditions.