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Should conservation contracts include incentive payments and also be put up for tender?

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SHOULD CONSERVATION CONTRACTS INCLUDE INCENTIVE PAYMENTS AND ALSO BE PUT UP FOR TENDER?

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Abstract

In order to maximize efficiency, should conservation contracts include incentive payments and also be put up for tender? This work uses laboratory experiments to investigate this question. We find that there exists an optimal share of performance payment which yields maximum total stewardship effort and expected environmental outcome. While cost-effectiveness is maximized with the totality of payments linked to outcomes, it comes at the cost of reduced participation. Tendering such contracts yields additional benefits in terms of effort extraction and cost-effectiveness, but these benefits rapidly decline with the share of performance payment. Combining high shares of performance payments with tendering runs the risk of falling far short of the environmental target.

Keywords: Conservation tenders, auctions, incentive contracts, agricultural policy, market-based instruments, experimental economics

JEL: C92, D44, D82, D86, H57, Q24, Q28

1 **SHOULD CONSERVATION CONTRACTS INCLUDE INCENTIVE PAYMENTS**
2 **AND ALSO BE PUT UP FOR TENDER?**

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6 **I. INTRODUCTION**
7

8 In the last three decades, governments around the globe have developed market-based
9 policy instruments to procure environmental services from private landholders.
10 Conservation contracting represents the most commonly used policy instrument in this
11 respect. The increased importance of environmental contracting has, to date, hardly been
12 reflected in innovative policy design. It remains the norm in most conservation programs
13 to offer a uniform payment for compliance with a uniform set of management prescriptions.
14 This paper aims to explore two proposals that have been made to enhance the effectiveness
15 of conservation contracting: linking contract payments to environmental outcomes (rather
16 than conservation activities) and putting the contracts up for tender (rather than paying
17 landholders uniform prices). Whereas the two aspects have been studied in isolation in the
18 literature, the focus of the present paper is on exploring the combined effect of outcome-
19 based payments and tendering on conservation behavior and policy performance. In the
20 interest of clarity, we will however explore the two aspects consecutively. We will first
21 investigate the impact of linking payments to environmental outcomes in a non-tendered
22 setting. Subsequently, we will study the additional impact on conservation behavior and
23 policy performance of putting such incentive contracts up for tender.

24 Outcome-based payments harness the self-interest of their recipients to act in the
25 interest of the conservation agency by optimizing their stewardship effort. At the same
26 time, they create previously absent risks for landowners, some or many of which are
27 beyond their control. It can happen that, due to factors such as disease, pest invasions, fire,
28 drought, or natural fluctuations in wildlife populations, the environmental outcome is much

1 diminished or even nil – in spite of the fact that costly on-ground actions have been carried
2 out. This is likely to reduce participation in the scheme and thereby its environmental
3 effectiveness. There is thus a tradeoff to be studied between an incentive effect on the one
4 hand and a participation effect on the other. If the latter outweighs the incentive effect,
5 linking payments to uncertain outcomes is likely to be unproductive.

6 The motivation for studying the impact of tendering lies with the property of auctions
7 of creating competition among potential providers of environmental benefits. Landholders
8 facing competition for a limited number of contracts have an incentive to moderate bids if
9 they wish to be awarded a contract. Allocating incentive contracts through an auction thus
10 has the potential further to enhance the performance of conservation programs. At the same
11 time, this approach exposes landholders to further risk, that of not winning a contract,
12 potentially creating another deterrent to participation in conservation schemes. There is
13 thus an incentive and a participation effect to be studied for both mechanisms: the
14 contracting on uncertain outcomes and the tendering of such contracts.

15 The present paper aims to further current knowledge in the field of conservation
16 contracting by clarifying key aspects of tendering contracts with payments linked to
17 uncertain outcomes. Specifically, we wish to clarify the conditions under which the
18 performance of conservation programs can be enhanced by combining incentive contracts
19 with auctions. In order to examine the effect of the two opposing forces, the incentive effect
20 and the participation effect, we shall study several points on the continuum between no
21 payments linked to uncertain outcomes and the totality of payments thus linked. The
22 analysis is based on controlled economic experiments which were carried out in two
23 locations: at the University of Kiel, Germany, and the University of Western Australia, in
24 Perth, Australia.

25 The following section 2 reviews previous research on incentive contracts and

1 conservation auctions and provides an overview of existing conservation schemes with
2 payments linked to environmental outcomes. Section 3 describes the laboratory
3 experiments. Section 4 reports the experimental findings. In order to disentangle the effects
4 of the two policy mechanisms we first examine incentive contracts that are not tendered,
5 then compare the results under tender. In this way we are able to address the combined
6 effect of tendering outcome-based contracts. A final section concludes.

7
8

II. PREVIOUS WORK

9 This study builds on three strands of previous work: the problem of incentive contract
10 design; the theory of auctioning incentive contracts; and the design and implementation of
11 conservation auctions. These represent a logical progression from how to get landholders
12 to provide conservation services efficiently, to the idea of tendering incentive contracts and
13 finally to investigating how far this idea can be made to work for conservation policy.

14 The traditional environmental contracting approach of linking payments to
15 conservation activities, subsequently referred to as the action- or activity-based approach,
16 has been criticized on at least two counts: First, such contracting schemes lack
17 environmental efficacy. Many ecological evaluations of activity-based conservation
18 programs found that environmental outcomes in terms of both targeted species protection
19 and general biodiversity are often rather poor (see e.g. Berendse et al., 2004; Bisang et al.,
20 2009; Kleijn et al., 2001, 2004; Vickery et al., 2004; Zechmeister et al., 2003). Second,
21 such schemes often provide poor value for money. Action-based schemes have been
22 criticized for not being incentive-compatible: they fail to provide landholders with the right
23 incentives to be innovative and productive in providing the environmental services targeted
24 by the scheme. Rather, they are plagued by incentives problems such as moral hazard (e.
25 g. Hart and Latacz-Lohmann, 2005; Fraser, 2002) and adverse selection (e. g. Quill rou

1 and Fraser, 2010), resulting in poor policy performance and high information rents reaped
2 by landholders. Against this backdrop, first tentative steps have been taken towards
3 schemes that link payments to environmental outcomes. Burton and Schwarz (2013)
4 provide an up-to-date overview of such programs in Europe. Some of the reviewed
5 programs are purely outcome-based, while others combine action-based and outcome-
6 based elements such as bonus payments in the Higher Level Stewardship Scheme in
7 England. Most of the past and current schemes have or had a prototype character and
8 focused on biodiversity conservation.

9 There is a broad consensus in the literature that outcome-based programs have the
10 potential to deliver better environmental results and better value for money than action-
11 oriented approaches. First, when landholders are paid by results, it is in their self-interest
12 to optimize stewardship effort. They will supply effort up to the point where the marginal
13 cost of effort equals the marginal expected increase in payment from improved
14 environmental outcomes – negating the adverse selection and moral hazard effects (Hart
15 and Latacz-Lohmann, 2005; Quillérou and Fraser, 2010). Second, when landholders are
16 permitted to innovate in environmental provision (rather than being bound to rigid
17 management prescriptions), they are able to harness their knowledge of local circumstances
18 to improve the efficiency of production, for example by choosing the land that will produce
19 the best environmental results or by exploring alternative techniques of encouraging
20 biodiversity (Klimek et al., 2008; Matzdorf et al., 2008; Zabel and Roe, 2009). In fact, the
21 latter may be seen as a breach of contract in an action-based scheme. Moreover, outcome-
22 based payments may also incentivize collaborative efforts among landholders with
23 contiguous land in collectively producing environmental benefits. Third, linking payments
24 to outcomes enables the procurer to target precise conservation goals, thus providing the
25 producers with an improved ability to control the ecological effectiveness of the scheme

1 (Klimek et al., 2008; Zabel and Holm-Müller, 2008). In addition, value for money will be
2 enhanced as payments are only made for results achieved, thus avoiding payment for non-
3 delivery. Finally, some commentators argue that allowing farmers to act as entrepreneurs
4 in providing environmental services may increase scheme uptake (e.g. Wittig et al., 2006;
5 Klimek et al., 2008). Burton and Schwarz (2013) note that, while it is difficult to attribute
6 causality, the initial uptake rates of result-based pilot schemes have indeed been
7 encouraging, suggesting that the schemes are as attractive as action-based programs despite
8 the increased risks (e.g. Matzdorf and Lorenz, 2010).

9 While the work on outcome-based contracts in environmental policy is largely
10 qualitative and evidence remains largely anecdotal, there exists a broad theoretical
11 literature on optimal contracts in the principal-agent literature. Getting the contracted
12 parties to provide the necessary effort to deliver the contracted goods to quality
13 specifications was a problem first clearly formulated by Green in 1979. This problem was
14 cast into the analytical framework of the principal-agent relationship by Laffont and Tirole
15 (1993), McAfee and McMillan (1999) and Laffont and Martimort (2002). Leitzel and
16 Tirole (1993) applied this framework to the procurement setting. This idea had also been
17 pursued by Laffont and Tirole (1987) by combining and integrating the linking of
18 contractual payments to outcomes and the auctioning of the contracts in a competitive
19 setting. Branco (1993) generalized some of the results obtained by Laffont and Tirole in
20 1987. The static setting was also expanded to the dynamic setting by Laffont and Tirole
21 (1988), with a follow-up by Sun Ching-jen in 2007. This work provided the theoretical
22 bedrock on which applications to environmental policy could be formulated.

23 Whitten et al (2007) consider a scheme promoting conservation of ground-nesting birds
24 in the Murray Catchment in Australia. They apply the principal-agent framework to
25 combine an auctioned ex ante payment for management actions with an ex post payment

1 for conservation outcomes. They conclude from their theoretical model that setting the
2 outcome payment high relative to the ex-ante payment is desirable: it induces landowners
3 with high ecological potential to participate and supply higher levels of stewardship effort.
4 This, however, comes at the expense of fewer participants for a fixed budget. Based on
5 these theoretical insights, Whitten et al. put the combined scheme to the test with farmers
6 in the area. They conclude that the cost of securing a given area of land enrolled was lower
7 with outcome-based contracts, with a cost saving of around 30%.

8 With the exception of Whitten et al. (2007), the literature on the design of conservation
9 contracts has mainly focused on action-based contracts. The problem of optimally selecting
10 conservation actions and sites includes investigations by Van Teefelen and Moilanen
11 (2008) and by Costello and Polasky (2004). Casting the solution of this problem into an
12 appropriate analytical economic framework includes work by Moxey et al. (1995) and
13 Davis et al. (2006). This framework highlighted the issue of moral hazard in a principal-
14 agent relationship (Fraser, 2002; Hart and Latacz-Lohmann, 2005). Accordingly, the
15 problem of how to design contracts in such a way as to address this problem was studied
16 by authors like Moxey et al. (1999), Ozanne and White (2007) and Ferraro (2008); White
17 (2005) also analyzes the correlative issue of contract monitoring.

18 Besides contract design, the second key problem in the present study is how to
19 optimally select contracts for conservation works that are to be carried out by landholders
20 (Hajkowicz et al., 2007). Latacz-Lohmann and Schilizzi (2005) review the literature on
21 how ideas from auction design and implementation have been applied to conservation
22 contracting, and Latacz-Lohmann and Van der Hamsvoort (1997) propose a specific model
23 for doing so when budgets are constrained (which is normally the case). A number of policy
24 implementations were reviewed, mainly in the USA and Australia (Reichelderfer and
25 Boggess, 1988; Stoneham et al., 2003). Evaluation of this experience by Grafton (2005),

1 Gole et al. (2005) and Connor et al. (2008) highlight the problematic nature of paying
2 landholders uniquely on actions or inputs, e.g. fencing, weeding or planting trees, without
3 specific reference to the actual environmental outcomes, such as streamwater quality, a
4 measure of biodiversity or the rate of soil erosion. At this juncture, the idea of tendering
5 contracts to landholders and that of linking contract payments to environmental outcomes
6 were brought together, linking the two previous strands of literature. This integration has
7 now begun to be investigated both theoretically (Whitten et al., 2007; Goddard et al., 2008)
8 and practically, with The Australian Auction for Landscape Recovery Under Uncertainty
9 (ALRUU) leading the way (White et al., 2005), and some explorations also carried out in
10 Europe, e.g. in Germany (Groth, 2009; Klimek et al., 2008) and Sweden (Zabel and Holm-
11 Müller, 2008). This latter work, as well as that by Goldman et al. (2007), has also
12 highlighted the importance of landholder cooperation in achieving the contracted
13 environmental outcome: the effects of individual landholder actions extend beyond the
14 boundaries of their private properties, especially when mobile species and synergistic
15 ecological effects are involved.

III. EXPERIMENTAL DESIGN

General setup

The previous section highlighted the central role of policy incentives for the supply of stewardship effort in achieving environmental outcomes. In order to test this nexus we conducted a series of economic experiments, designed to study, in the light of agent heterogeneity, the tradeoff between the two counteracting effects, the incentive effect and the participation (or risk) effect. Agent heterogeneity in this case means that landholders can have different productivity types in the production of environmental benefits, as well as different risk attitudes.

The core idea of these experiments is, first, to examine how increasing the *proportion* of the uncertain performance payment relative to the (sure) fixed payment affects the supply of individual and aggregate effort; second, to replicate this under both non-tendered and tendered scenarios, the goal being to examine the net effect of the tender.

Bidders' key decision variables are participation and provision of stewardship effort. The level of environmental outcome is directly related to effort; more specifically, it reflects total effort *obtained* rather than individual *supply* of effort. Total effort obtained is also a function of the participation rate: individual effort of those who have 'opted in' may be high, but if their number is small relative to those who have 'opted out' due to the risk effect, the total level of effort obtained will be small, as will the corresponding environmental outcome.

The experimental setup is shown in Table 1.

1
2

TABLE 1

EXPERIMENTAL RESEARCH PLAN

Treatment	Effort (0 to 10)	Fixed Payment (ECU)	Performance Payment (ECU)
Non-tendered (NT) incentive contracts		Benchmark computed for Performance Payment = 0	
1) NT 50 (L + H)	✓; min 3	150	150
2) NT 67 (L + H)	✓; min 3	100	200
3) NT 100 (L + H)	✓	0	300
Tendered (T) incentive contracts		Benchmark computed for Performance Payment = 0 ⁽¹⁾	
4) T 50 (L + H)	✓; min 3	150	150
5) T 67 (L + H)	✓; min 3	100	200
6) T 100 (L + H)	✓	0	300

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Legend: ✓ = bidder's decision (There was no minimum effort when no fixed payment was offered.)
 L and H are the two participant productivity types
 T and NT refers to the tendered and non-tendered setting
 50, 67 and 100 indicate the percentage of total payment linked to environmental outcome
 Payment amounts in ECUs (experimental currency units)

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In both the non-tendered (NT) treatments (1-3) and the tendered (T) treatments (4-6), the share of total payment linked to environmental outcomes was varied from 50 through 67 to 100 per cent. A computed zero per cent scenario, representing the standard action-based contract, served as benchmark. In all treatments, the nominal total payment was set at 300 Experimental Currency Units (ECU). In the NT scenarios, subjects were asked to indicate whether they were willing to participate and, if so, to indicate the level of stewardship effort they were willing to supply. The same experimental setup was used in the tendered scenarios, save that subjects were told that they were now competing against each other and only two thirds of those who submit a bid would be awarded a contract based on the level of effort offered. This experimental setup is unusual in that bidders do not compete by submitting price bids, but compete by offering different levels of effort. In the first case, which is standard, participants bid for a contract with predefined management

¹ The computation of this scenario was actually based on another series of similar experiments, where bidders competed through payment (price) bids with predetermined fixed effort, instead of through supply of effort with given payments. The 0%PP results were used and recalibrated using effort to payment ratios.

1 prescriptions (i.e. a fixed effort level), whereas in our study they bid for a contract which
2 offers a predetermined payment to those bidders who have committed the highest effort
3 level. In our experiments, we kept things simple for subjects by letting them choose effort
4 as a simple number over a given range; in reality, bidders in such a setup would offer an
5 ‘effort level’ by selecting from a menu of permissible conservation measures. This is done
6 for instance in the Higher Level Stewardship Scheme in England (Quillérou *et al.*, 2011).

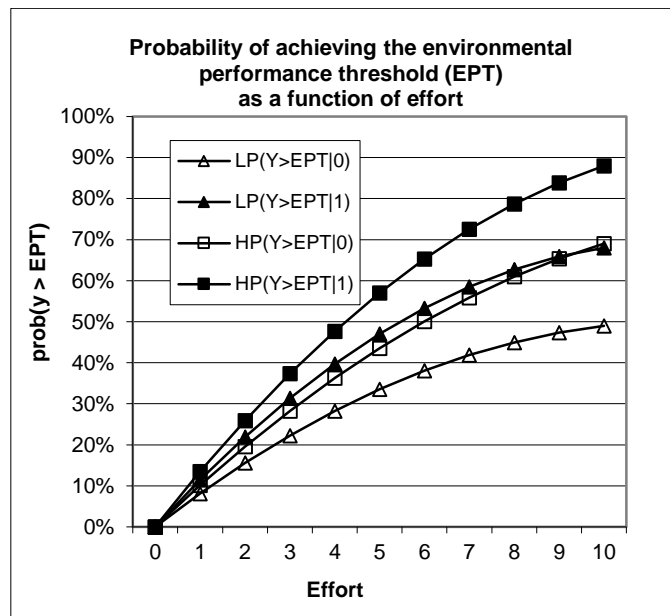
7 The experiments did not aim to study the effort response to performance payments *per*
8 *se*, but rather whether any efficiency gains in terms of effort provision, expected
9 environmental outcome and budgetary cost-effectiveness, could be obtained by combining
10 performance payments and tendering. To disentangle these two effects, it was necessary to
11 compare the tendered and non-tendered contracts. The non-tendered case thus served as a
12 benchmark for the tendered case.

13

14 *Details of experimental setup*

15 In our experiments, effort could be chosen between 0 and a maximum of 10 units.
16 Whenever a non-zero fixed payment was offered, a minimum level of effort of 3 units was
17 required. Effort was costly, with a linear cost function of 10 Experimental Currency Units
18 (ECUs) per unit of effort. In addition to the cost of effort, participants incurred a fixed
19 transaction cost of 50 ECUs. An ‘environmental production function’ defined the
20 probability of achieving an environmental performance threshold (EPT) as an increasing
21 function of effort (Figure 1). This probability had two possible values for any given level
22 of effort: a higher and a lower value, representing, respectively, a favorable and an
23 unfavorable series of uncontrollable environmental events (disease, drought, fire, etc.),
24 thereby defining a state-contingent production function (Chambers and Quiggin, 2000).
25 Each of these two states was equiprobable.

1 Participants were divided into two groups equal in numbers: half were endowed with
 2 a higher environmental productivity (denoted by the letter H in Figure 1), and half with a
 3 lower environmental productivity (denoted by the letter L in Figure 1). For the same level
 4 of effort, an H participant had a higher average probability, across the two states of nature,
 5 of achieving the EPT than an L participant. This distinction implemented in the simplest
 6 possible way bidder heterogeneity (in reality, more than two types exist). The combined
 7 effect of two environmental states and two participant types yields the four environmental
 8 productivity curves depicted in Figure 1.



9

FIGURE 1

10

11 ENVIRONMENTAL STATE-CONTINGENT PRODUCTION FUNCTIONS FOR TWO
 12 STATES OF NATURE (0,1) AND TWO PRODUCER TYPES (L,H)

13

14 These quadratic production curves were carefully calibrated using the values shown in
 15 Table 2.

1

TABLE 2

2

PRODUCTION FUNCTION COEFFICIENTS

Common equation $p(Y > EPT) = aE - bE^2$	Favorable environment $\theta = 0$	Unfavorable environment $\theta = 1$
For type L	$a = 0.085$ $b = 0.0036$	$a = 0.12$ $b = 0.0052$
For type H	$a = 0.105$ $b = 0.0036$	$a = 0.14$ $b = 0.0052$

3

$p(Y > EPT)$ = probability of achieving the environmental performance threshold

4

E = participant's level of effort provided

5

a and b = quadratic function coefficients

6

7

Experimental subjects played all six treatments listed in Table 1, the non-tendered

8

(NT) treatments first, followed by the tendered (T) treatments. Subjects were distributed in

9

equal numbers to the high and low-productivity type. They were informed of the

10

production function relating to their productivity type and the two states of nature.

11

However, only in the tendered setting were they made aware of the productivity type

12

distinction and informed of their own type, which was private information. Subjects

13

retained their productivity type throughout the experiment. As explained above, the cost

14

per unit of effort was the same for all: 10 ECU. However, since effort translated differently

15

into environmental outcomes as per the production functions in Figure 2, the cost per unit

16

of environmental outcome varied between subjects.

17

Results were likely to be affected by risk attitudes. We therefore submitted all

18

participants to a simple lottery. We asked them to consider a lottery ticket that had a 50%

19

chance of earning them $\$X$. They were then asked the maximum amount they were willing

20

to pay to purchase one. A number below $\$(0.5X)$ was a measure of risk aversion, while a

21

number above $\$(0.5X)$ was a measure of risk taking. This was all done prior to, and

22

independently of, the core part of the experiment, albeit in the same session and with the

23

same participants.

24

The experiments were carried out in two different locations, in Perth, Western

1 Australia, and in Kiel, Germany, to control for robustness of the results. The number of
2 participants in each session varied somewhat but averaged 20, half of the H type and half
3 of the L type. The resolution of the state of the environment (favorable or not) was done by
4 tossing a coin at the end of a session (the two states being equiprobable). This determined
5 for all participants, depending on their type, which of their two (stochastic) production
6 functions obtained. Resolving whether they had achieved the EPT was done by the
7 computer using a random number generator based on the probability specific to their
8 production function and their chosen level of effort.

9 The auction was of the target-constrained rather than of the budget-constrained type
10 (see Schilizzi and Latacz-Lohmann (2007) for an analysis of their comparative
11 advantages), and selected two-thirds of the bidders with the highest effort supply. Ties were
12 selected randomly. As explained above, experimental cost parameters were held equal for
13 all and consisted of a fixed transaction cost of 50 ECUs plus a variable cost per unit of
14 effort equal to 10 ECUs. Initial wealth endowments, which were added to net gains at the
15 end, were calibrated so as to avoid the possibility of net losses in real currency for
16 participants². Their decisions involved participating versus opting out and, if opting in,
17 choosing their level of effort. The payment mix of fixed and performance payments was
18 given in each scenario, but different treatments varied the mix, as per Table 1. An overview
19 of the experimental parameters and their values is given in Appendix 1. The experimental
20 data is given in Appendix 2.

21

22

² The University Human Ethics Commission does not allow experimental subjects to lose any personal money.

IV. RESULTS

Organization of results

Examining the impact of performance payments on participant effort carries its own value; however, the focus of this study is to assess the value of tendering conservation contracts and therefore also how to disentangle the two aspects when combined. As explained in the previous section, the non-tendered (NT) treatment focuses on the effects of increasing the proportion of performance (i.e. incentive) payments relative to fixed action-based payments, while the tendered (T) treatment focuses on how tendering the contracts *modifies* the NT results. The NT treatment is thus carried out to serve as a benchmark for analyzing the results of the T treatment. Accordingly, we present the NT results separately from, and prior to, the T treatment results. These two treatments affect both individual behavior and the performance of the policy, as shown in Table 3.

TABLE 3

STUDY OF INCENTIVES INVOLVED

	Individual incentive effect	Total incentive effect
Non-tendered incentive contract: performance payment effect	1 Effort level over and above minimum prescribed effort	2 = (1) × participation rate
Tendering: competition effect (bidding through effort level)	3 Extra effort over and above (1)	4 = (3) × participation rate × selection rate

Table 3 organizes the results and disentangles the incentive interactions involved in tendering incentive contracts. The *performance payment effect* results from linking (part of) the payment to the achievement of an uncertain environmental outcome in a non-tendered setting. Cell (1) in Table 3 represents the *individual* incentive effect, i.e. the effort chosen by subjects who have ‘opted in’ over and above the minimum level prescribed by an action-based program. Cell (2) represents the *total* incentive effect of performance payments and is the combined effect of individual effort and participation rate. If subjects

1 are risk-averse, the participation rate may decline as a result of the uncertainty of achieving
2 the environmental outcome and being paid only if it is achieved.

3 The *competition effect* results from creating competition among subjects by letting
4 them bid for a contract and selecting the most cost-effective providers. Recall that in our
5 experimental setup bidders compete by offering different levels of effort rather than price
6 bids. Cell (3) in Table 3 represents the extra effort provided, if any, over and above (1) by
7 putting the contracts up for tender. Cell (4) represents the total incentive effect when
8 incentive contracts are tendered. Not only, like in (2), does it depend on the participation
9 rate; it also depends on the selection rate, as decided by the tendering authority. Tendering
10 thus introduces an additional level of uncertainty for agents – that of not being selected.

11 Individual behavior focuses on: 1) the participation rate (or whether subjects choose
12 to opt out and not participate); 2) the individual effort supplied by participants (NT
13 treatment) or bidders (T treatment) if they have chosen to ‘stay in’; 3) the impact of risk
14 attitudes on participation and effort provision; and 4) in the T treatment, how the behavior
15 of low-productivity (L) and high-productivity (H) types differ.

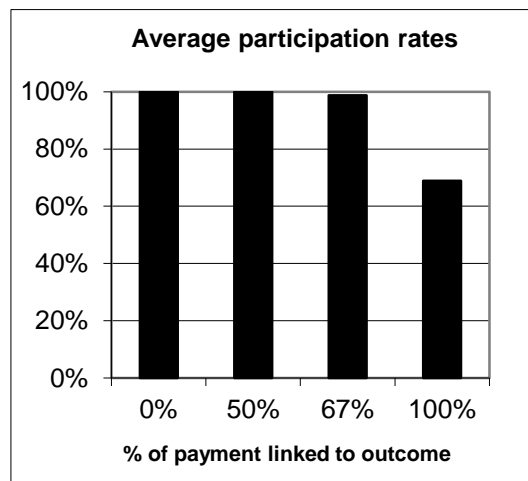
16 Policy performance is measured by 1) total effort obtained; 2) expected environmental
17 outcome; 3) ‘value for money’ in the form of budgetary cost-effectiveness, i.e. dollar outlay
18 per unit of expected environmental outcome. Expected environmental outcome is obtained
19 by inserting individual effort levels into the respective environmental production functions
20 (Figure 1), taking into account the two productivity types and the two equiprobable states
21 of nature, and aggregating the function values across all participants.

22
23

1 **Non-tendered (NT) treatment: impact of increasing performance payments**

2 *Individual behavior: participation and effort provision*

3 *Participation rate.* Because of the potential role of risk aversion, the hypothesis here
4 is that, as the ‘performance payment’ (henceforth %PP) linked to the uncertain
5 environmental outcome increases, participation should fall. Participation reflects an
6 individual’s rationality constraint. This intuition is borne out by our results, on average and
7 consistently across all four experimental groups (Figure 3). In our experiments
8 participation started dropping (by 1%) at 67% PP, but only became significant at 100% PP,
9 where the participation rate fell to 69%. For the remaining 31% of subjects, the risk of a
10 net loss was not worth investing any effort; they decided to ‘opt out’ and not sign a contract.



11

12 **FIGURE 3**

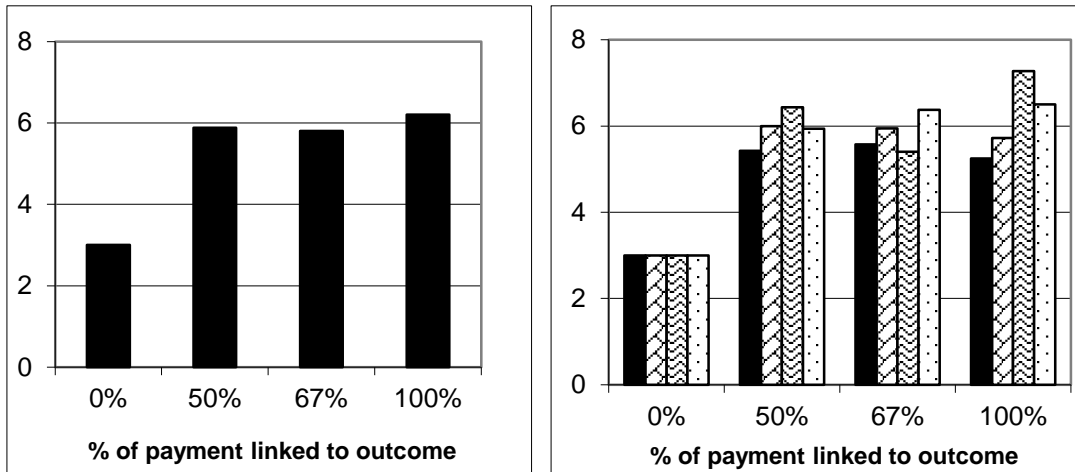
12

13 **PARTICIPATION RATES AS A FUNCTION OF THE SHARE OF PAYMENT LINKED TO OUTCOME**

14

15 *Supply of individual effort.* The hypothesis here is that, due to the incentive effect, the
16 supply of individual effort increases with %PP. Experimental results confirm this on
17 average and consistently across all four subject groups (Figure 4a and 4b): effort increases
18 when moving from the 0%PP to the 50%PP scenario. In 0%PP, the total payment is made
19 up front, requiring only the minimum of 3 effort units. However, the increase occurs only

1 up to a point. As Figure 4 shows, at intermediate rates of %PP (around 50% in our case),
 2 individual effort levels off and remains roughly constant in spite of further increases in
 3 %PP. An unpaired two-sample t-test with unequal variances (pairwise comparisons)
 4 confirms that the differences between the 50%, 67% and 100% cases are not statistically
 5 different (nor are the differences between the four experimental groups in Fig. 4b).



7 FIGURE 4 a,b

8 INDIVIDUAL EFFORT OFFERED AS A FUNCTION OF THE SHARE OF PAYMENT LINKED TO OUTCOME

9 (4a: ON AVERAGE, 4b: SPECIFIC TO GROUPS K1, K2, P1, P2, IN THAT ORDER)

10

11 *Risk attitudes and participation rate.* Because individuals who are more risk-averse are
 12 more sensitive to uncertain outcomes, one would expect that higher risk aversion should
 13 reduce participation with more of the payment linked to the uncertain outcome. However,
 14 as Table 4 indicates, risk-averse participants opt out only at the highest %PP rate, while
 15 non-risk-averse participants do not behave differently from the risk-averse at lower levels
 16 of %PP. And in the 100%PP case, the effect of risk aversion is relative rather than absolute:
 17 like risk-averse participants, the non-risk-averse also opt out, but at a lower rate. Thus our
 18 first intuition is borne out only in the extreme case where the totality of the payment is
 19 made contingent on the uncertain outcome. We must therefore deduce that, according to
 20 our experimental results, when *part* of the payment is made up front independently of

1 achieving the EPT, the individual incentive effect outweighs the participation effect.

2

3 TABLE 4: Risk attitudes and participation rates in the NT treatments

4 (all four groups, N = 77)

NT	50%PP	67%PP	100%PP
RA	100%	100%	63%
RN	100%	95%	67%
RP	100%	100%	88%

5 Legend: RA = risk-averse; RN = risk-neutral; RP = risk-prone

6

7 *Risk attitudes and supply of individual effort.* Recall that in all scenarios where

8 participants are offered a fixed up-front payment, they choose a level of effort between a

9 minimum of 3 and a maximum of 10; in the 100%PP case, there is no minimum limit of 3.

10 The intuition here is that, all other things held equal, a higher degree of individual risk

11 aversion should increase optimal effort: that is, more risk-averse participants should be

12 willing to ‘pay’ more, in the form of increased effort, to reduce the risk of not achieving

13 the EPT. Our experimental results vary somewhat from this intuition, as Table 5 shows.

14 Read vertically (to keep the treatment parameter constant), risk attitudes appear to have no

15 effect on the supply of individual effort whatsoever: a Tukey-Kramer pairwise comparison

16 test confirms this.

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TABLE 5

RISK ATTITUDES AND INDIVIDUAL EFFORT PROVISION (ALL GROUPS, N = 77)

NT	50%PP	67%PP	100%PP
RA	5.9	5.9	6.7
RN	5.7	5.6	5.6
RP	6.1	5.8	5.9

Legend: RA = risk averse; RN = risk neutral; RP = risk prone

To understand this result, recall that these participants include only those who have chosen *not* to opt out. Were those who opted out in the ‘100%PP’ treatment more risk-averse than those who decided to ‘stay in’? Averaged across all groups, the certainty equivalent (CE) of those who ‘opted out’ was 0.76, while for those who ‘stayed in’ it was 0.93: clearly, the former were significantly more risk-averse than the latter, who were, on average, much closer to risk-neutral (defined by a CE of 1.00). This suggests that, in the extreme treatment of 100%PP, where the totality of the payment was conditional on achieving the uncertain EPT, most of the more risk-averse individuals selected themselves out. For those that ‘stayed in’, everything happened as if their weaker degree of risk-aversion was roughly cancelled out by the incentive effect (this is true even in the extreme combination of the top right cell in Table 5, as indicated by the Tukey-Kramer test).

The combined effect of risk aversion on participation and effort provision can thus be summarized as follows: higher risk aversion ends up reducing participation, but, for those who do decide to participate, it extracts a higher level of effort. From the risk-averse individual’s point of view, the decision seems to be either to opt out or, if not, to put in a high level of effort to reduce the risk of not achieving the EPT. In the extreme 100%PP case, average participation drops with rising risk aversion from 88% to 58%, or by –30% (Table 4), whereas average individual effort increases from 5.8 to 6.7, or by +16% (Table 5). In relative terms, the drop in participation ends up more than outweighing the increase

1 in individual effort.

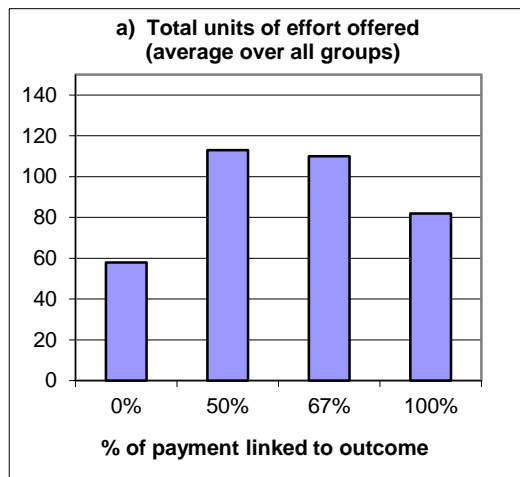
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3 *Policy performance implications: environmental outcomes and cost-effectiveness*

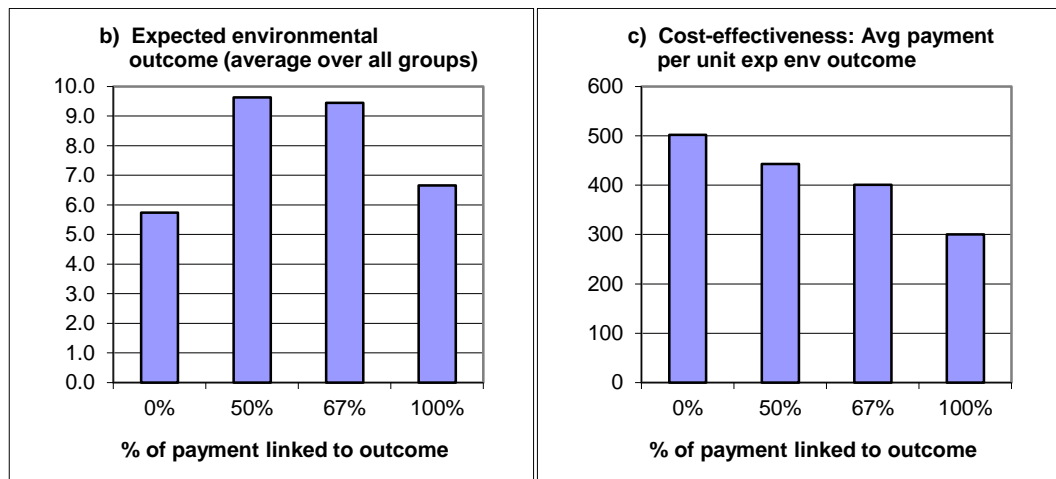
4 *Total effort and expected outcome.* Total effort results from the combination of
5 individual effort and participation (Table 1, cell 2). Since increases in %PP were shown to
6 increase effort but reduce participation, it is not surprising that total effort exhibits an
7 inverse U curve, as per Figure 5a. There thus exists an optimum level of %PP that extracts
8 maximum total effort. Given the parameterization of our experiments, it ranged between
9 50%PP and 67%PP. The same pattern can be observed for expected environmental outcome
10 (Figure 5c). As explained above, expected environmental outcome is computed by inserting
11 individual effort levels into the respective environmental production functions (Figure 1)
12 and aggregating the function values across all participants. Since outcome is measured as
13 probability of achieving the EPT, the resulting figure is the sum of probabilities across
14 participants. An outcome value of 9, for example, can be interpreted as 9 of the participants
15 achieving the EPT with probability of one. As with total effort, maximum environmental
16 outcome is obtained between 50%PP and 67%PP, that is, at some intermediary level rather
17 than as a corner solution.

18 *Cost-effectiveness.* Defining cost-effectiveness by the payment outlay per unit of
19 expected outcome, the story changes: in this case, the higher the %PP, the lower the payout
20 per unit of expected outcome, and so the higher the cost-effectiveness, as shown in Figure
21 5c. From a policy perspective, when deciding what %PP rate is best, one must thus make
22 trade-offs between the two objectives of outcome level, often promoted by ecologists, and
23 cost-effectiveness, often preferred by economists. While maximum outcome is achieved at
24 intermediate levels of %PP, highest cost-effectiveness is obtained with the totality of
25 payments linked to outcome.

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4 FIGURE 5 a,b,c: TOTAL EFFORT, EXPECTED ENVIRONMENTAL OUTCOME AND BUDGETARY
 5 COST-EFFECTIVENESS AS A FUNCTION OF THE SHARE OF PAYMENT LINKED TO OUTCOME
 6 (AVERAGES ACROSS ALL FOUR GROUPS)

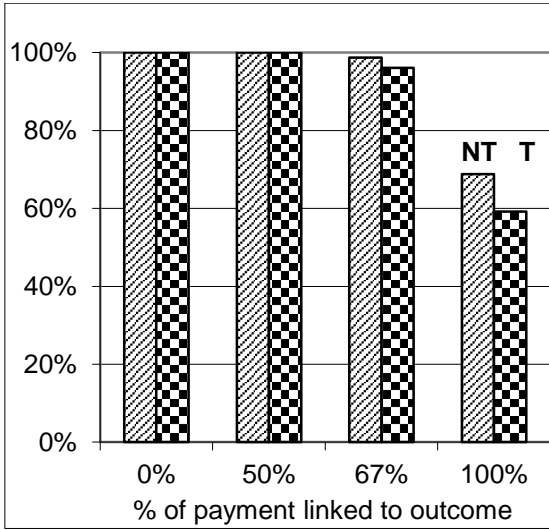
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8 **Tendered (T) treatment: impact of tendering the contracts**

9 *Individual behavior: participation and effort provision*

10 *Participation rate.* Tendering exposes landholders to further risk, that of not winning
 11 a contract, potentially creating a deterrent to participation in conservation schemes. The
 12 hypothesis thus is that tendering reduces participation rates obtained in the non-tendered
 13 case. Figure 6 shows however this not to be entirely true, at least for low values of %PP.

1 For the 0%PP and 50%PP levels, reflecting low contractual risks, we observe no drop in
 2 participation. Only at the 100%PP level do we observe a 10 percentage point drop on
 3 average across the four groups, from 69% to 59%. A correlation analysis between
 4 participation (or not) and tendering (or not) reveals that only for 100%PP are the two
 5 (weakly) anti-correlated ($r^2 = -0.16$ at a 4% confidence level). This drop in participation
 6 can be interpreted in terms of the extra mental loading of having to also include the
 7 uncertainty of being selected. This is a form of transaction cost coupled with a form of
 8 ambiguity aversion: the combined probability of winning a contract subject to achieving
 9 the EPT is less straightforward to evaluate under the combined tender and incentive scheme
 10 than in the NT case alone.



12
 13 **FIGURE 6**
 14 **IMPACT OF TENDERING ON PARTICIPATION RATES**
 15 **(DIFFERENCE BETWEEN LEFT = NT AND RIGHT = T BAR PAIRS)**

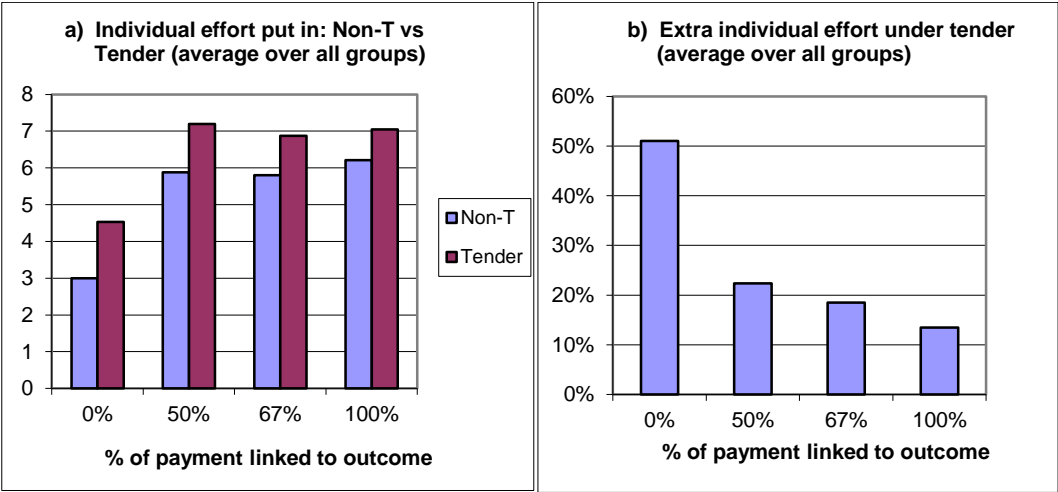
16
 17 *Supply of individual effort.* The hypothesis here is that tendering increases the supply
 18 of individual effort of those who have ‘selected themselves in’, i.e. have decided to put in
 19 a bid. This is because tendering adds a second layer of uncertainty, that of not being

1 selected, over and above the risk of not achieving the EPT. A higher level of effort would
 2 thus reduce the risk of not being selected as well as that of not achieving the EPT.

3 This extra individual effort obtained by tendering is visible over the whole range of
 4 performance payments, from 0%PP to 100%PP (Figure 7a). A paired t-test shows a level
 5 of significance for these results with a p-value less than 0.001 for 50%PP and 67%PP and
 6 of 0.01 for the 100%PP case. However, as Figure 7b shows, a second-order effect also
 7 emerges from our experiments: consistently across all four experimental groups, the rate at
 8 which tendering extracts additional effort falls (at an exponential rate) as %PP rises. For
 9 non-incentive 0%PP contracts, tendering extracts about 50% more effort, but this figure
 10 drops to about 20% for 50%PP and further to 15% for 100%PP.

11 In addition, it is clear from Figure 7a that, on average, tendering does extract more
 12 effort, but, like in the NT case, there is no advantage in increasing %PP beyond a certain
 13 point, in this case at around 50%: beyond this point, effort levels off whether contracts are
 14 tendered or not.

15



16

17

FIGURES 7 a,b

18

IMPACT OF TENDERING ON INDIVIDUAL EFFORT OFFERED

19

(BARS ON THE RIGHT REPRESENT THE DIFFERENCES BETWEEN T AND NT)

1

2 *Effect of risk attitudes on supply of individual effort under tender.* The hypothesis here is
3 that more risk-averse bidders should offer higher levels of effort in order to reduce the risk
4 of not being awarded a contract (in addition to reducing the risk of not achieving the EPT).
5 This conjecture is however not borne out by our results. An analysis of variance and a
6 Tukey-Kramer test show that risk attitudes have no observable effect on the supply of
7 individual effort under tender. When averaged across the three scenarios 50%PP, 67%PP
8 and 100%PP, the extra effort extracted by tendering remains unchanged at around 18%
9 across the three risk attitudes.

10 *Differences in behavior between productivity types L and H.* In the tendered setting,
11 bidders were told which productivity type they were, high (H) or low (L). The H types
12 knew that, for an equal expenditure of effort, they had higher chances of achieving the EPT
13 than the L types, against which they were competing for contracts. We can therefore
14 hypothesize that tendering will have a greater deterring effect on L types than on H types.
15 In terms of participation, Table 6 confirms this only under the extreme scenario of 100%PP
16 (columns 2 and 3), where the H types are 14% more likely to participate than the L types.
17 In addition, as per columns 4 and 5, tendering does not affect the differences in participation
18 between L and H types, except in the extreme 100%PP scenario (-13%). In terms of
19 individual effort, Figure 8 shows that, here too, the two types behave similarly, the
20 differences in induced effort not being statistically significant (unpaired two-sample t-test
21 with equal variances). This is true even for 100%PP, because of the small number of
22 participants in this case.

23

1

TABLE 6

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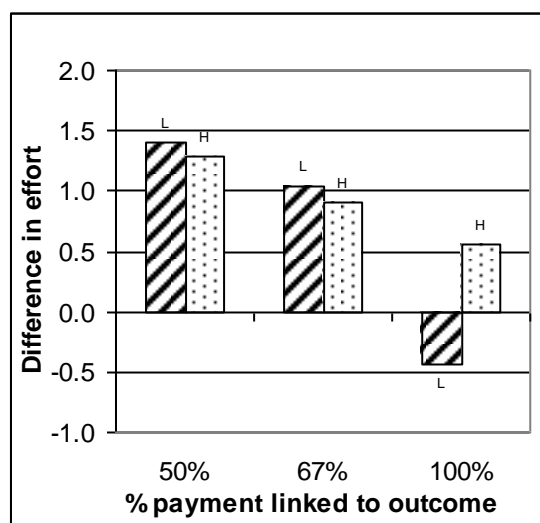
DIFFERENCES IN PARTICIPATION BY PRODUCTIVITY TYPE UNDER TENDER

%PP	Participation under tender		Difference in participation T – NT	
	L	H	L	H
50%	100%	100%	0%	0%
67%	94%	97%	-3%	1%
100%	46%	60%	-13%	0%

3

Note: L = Low, H = High

4



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FIGURE 8

6

IMPACT OF TENDERING ON AVERAGE INDIVIDUAL EFFORT LEVELS,

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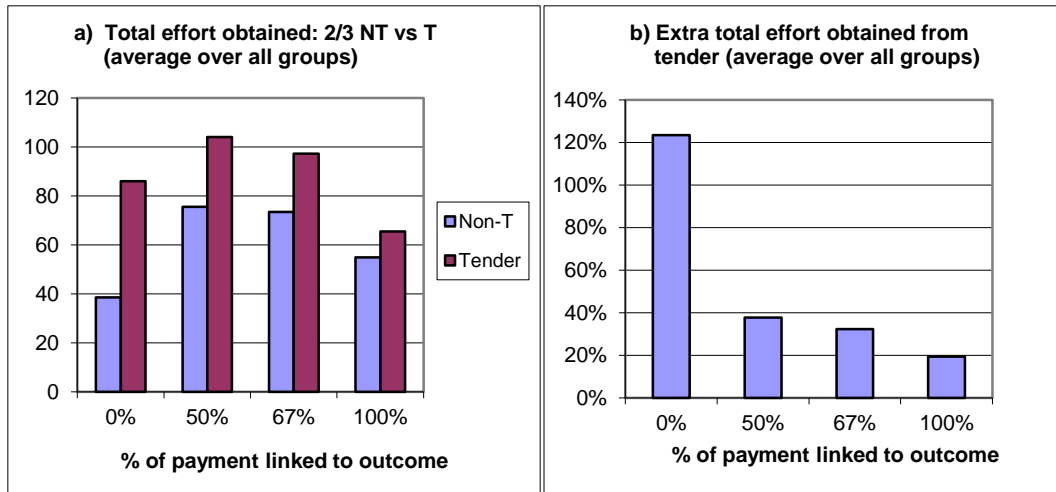
BY PRODUCTIVITY TYPE (LOW AND HIGH)

9

10 *Policy performance implications: environmental outcomes and cost-effectiveness*

11 *Total effort and environmental outcome obtained.* Participation rates and individual
 12 supply of effort combine with the selection rate (see cell 4 in Table 3) to yield total effort
 13 obtained, and so too the expected level of environmental outcome, as per Figure 1. For the
 14 NT and T scenarios to be directly comparable, one must apply the same selection ratio to
 15 both. In the experiment, two thirds of bidders were accepted in the T scenarios, whereas all

1 applicants were accepted in the NT scenarios. Figures 9a and 9b present the comparison of
 2 the T and NT scenarios on an equal footing, where the two third selection ratio was also
 3 applied to the NT scenarios. This was done by multiplying total effort offered in the NT
 4 scenarios by $2/3$, which is equivalent to randomly selecting two third of NT participants.
 5



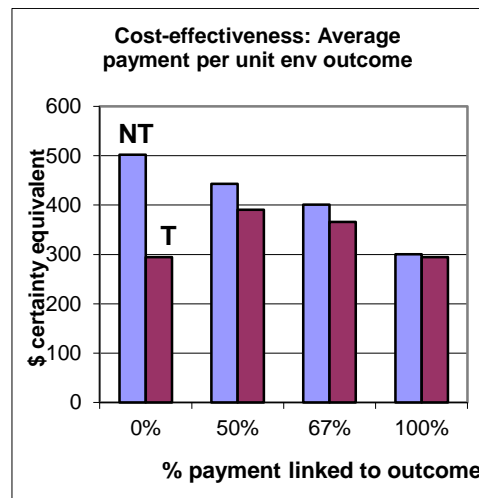
6
 7 FIGURES 9A,B: IMPACT OF TENDERING ON TOTAL EFFORT OBTAINED WITH IDENTICAL
 8 SELECTION RATIOS

9 Figures 9a and 9b show that tendering does not modify the pattern observed in the
 10 NT case, namely, that there exists an optimal %PP (between 50% and 67% in our case),
 11 which yields maximum total effort. Although the results shown in Figure 9b appear similar
 12 to the individual effort case of Figure 7b, the incremental second-order effect from
 13 tendering falls more rapidly as payments linked to uncertain outcomes are introduced
 14 (between 0%PP and 50%PP, the fall is from about 50% to 20% in 7b but from 120% to
 15 40% in 9b, or nearly three times as much).

16 Since effort and expected environmental outcome are functionally related as per
 17 Figure 1, a very similar pattern to that shown in Figures 9a and 9b emerges for the expected
 18 outcome. Again, the highest level of environmental outcome is obtained at intermediate
 19 %PP, and the incremental effect of auctions erodes quickly as the %PP is raised.

1 *Cost-effectiveness*. Figure 10 shows that under both T and NT scenarios, the higher
 2 the %PP, the lower the budgetary outlay per unit of total effort or expected environmental
 3 outcome. The *marginal* value of running a tender is however greatest in cost-effectiveness
 4 terms for contracts that do link a portion of the payment to outcome, but only if that portion
 5 is moderate (in our experiments, around 50%PP).

6



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FIGURE 10:

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IMPACT OF TENDERING ON COST-EFFECTIVENESS

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11

V. CONCLUSIONS

12

To the extent that target environmental outcomes are subject to uncontrolled factors, it
 13 is unlikely that government schemes would implement conservation contracts with the
 14 totality of the payment to landholders contingent on achieving the environmental target.
 15 We must therefore assume that conservation contracts would include at least some fixed
 16 payment dependent only on some minimum work undertaken by the landholder; that is,
 17 dependent on his actions and not on an uncertain outcome.

18

This lies well with the key conclusion we can derive from our experimental study. If
 19 the procurement agency puts all the weight on the achievement of an environmental target,

1 without consideration for budgetary cost-effectiveness, then some of the payment should
2 be linked to the achievement of the target. If on the other hand the procurement agency
3 puts all the weight on budgetary cost-effectiveness, without any consideration for the actual
4 level of environmental outcome achieved, then it is always best to make the totality of the
5 payment contingent on achieving the (uncertain) environmental outcome. The price the
6 policy maker might then have to pay is achieving a low level of environmental outcome,
7 mostly because only a small proportion of eligible participants would have accepted to put
8 in a bid.

9 In either case, it is advisable to combine tendering the contracts and linking contractual
10 payments to the achievement of the environmental outcomes sought. Tendering increases
11 the level of total effort extracted and thus expected environmental outcomes, while at the
12 same time enhancing cost-effectiveness. However, the advantages of tendering are not non-
13 linear in the %PP: tendering the contracts yields the greatest benefits when only a moderate
14 proportion of contract payments are linked to the achievement of environmental outcomes.
15 High shares of performance payments tend to erode the auction's performance advantages
16 both in terms of effort extraction and budgetary cost-effectiveness.

17 The individual behavior underlying these aggregate performance results can be
18 described in terms of participation versus effort input which reflect, respectively, a risk
19 aversion effect and an incentive effect. Previous theoretical work by Laffont and Tirole
20 (1987) had already analyzed the underlying fundamentals, but our experiments yielded
21 insights into 'second-order effects': e.g. that most of the theoretical predictions were
22 realized only when the totality of the contract payment was made contingent on an
23 uncertain outcome. This may to some extent reflect the specific parameterization of our
24 experiments, in particular the degree of control, i.e. reduction in uncertainty, that a greater
25 input of effort achieves. But unless maximum effort achieves a sure outcome, we believe

1 these additional insights hold. And in environmental matters, not many outcomes come as
2 a sure thing devoid of any uncertainty.

3 In conclusion, the decision to tender an incentive contract, or to make a tendered
4 contract non-trivially dependent on an uncertain outcome, comes down in this context to a
5 tradeoff between achieving a high level of environmental outcome versus achieving a high
6 degree of cost-effectiveness per dollar outlay. The first goal is typically recommended by
7 ecologists, whereas the second is typically recommended by economists. Clearly, some
8 compromise appears desirable.

9

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19

20

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APPENDIX 1

EXPERIMENTAL PARAMETERS

- Two locations (Kiel and Perth): to control for robustness of results
- Number of groups (2 x 2) and group size (≈ 20)
- Participant types (L and H capability: random allocation, then fixed)
- States of nature, uncertain (0 and 1: unfavorable & favorable ex-post coin toss)
- Risk spread between 0 and 1: $\text{prob}(\text{ET})$ held constant in this study for given type
- Incentive contracts: 50%, 67% and 100% PP (The 0% case was computed)
- Tender type: target-constrained (as opposed to budget-constrained)
- Selection: 2/3 of those who do not 'opt out' (freedom not to participate)
- Type of bid: through supply of effort (e.g. amount of nitrogen abated)
- Decision variables: participation; individual effort input
- Policy parameters: fixed payment; performance payment
- Participation costs: equal for all = fixed transaction cost + cost per unit effort
- Initial wealth: 0; 50; 100 ECUs: to avoid net real final losses
- Information given after each round: none, to simulate one-off bid only and no learning

PP = Performance Payment, linked to achievement of outcome: it constitutes the incentive payment

EPT = Environmental Performance Threshold, which defines the achievement target

APPENDIX 2

EXPERIMENTAL DATA

Group	Type	CE 100=RN	NON-TENDERED			TENDERED		
			50%PP	67%PP	100%PP	50%PP	67%PP	100%PP
K1	H	4	4	6	3	5	7	6
P2	L	4	7	4	7	9	8	3
P2	H	10	3	6	6	8	7	6
P1	H	20	10	5	0	4	5	1
P2	H	20	10	10	10	7	7	10
K2	L	40	6	7	3	7	7	5
P1	L	40	7	5	0	6	5	0
P1	H	40	7	5	10	8	7	10
K2	H	49.8	7	6	9	9	7	9
K2	L	50	6	6	1	8	7	8
K2	H	50	5	5	4	7	5	4
P1	L	50	5	4	8	6	8	8
P1	H	50	7	7	6	7	8	7
P2	L	50	3	8	7	7	9	8
K1	L	60	5	5	0	7	6	0
K1	L	60	6	4	0	6	0	0
K2	H	60	3	8	9	6	4	0
P1	H	60	6	7	7	6	6	7
K1	L	70	4	6	8	7	8	8
K1	H	70	4	10	0	9	10	0
K1	H	70	5	5	0	8	5	0
K2	H	70	7	5	8	8	9	9
K2	H	70	5	6	5	5	6	8
P1	L	70	7	4	0	8	5	10
K1	L	80	7	7	0	10	10	0
K1	L	80	6	5	0	7	7	0
K1	H	80	7	8	0	10	0	0
K1	H	80	4	5	0	6	8	4
K1	H	80	6	5	0	6	7	0
K2	H	80	6	5	10	8	7	0
P1	H	80	6	3	0	8	5	5
P1	H	80	5	6	3	9	3	9
K1	H	90	5	6	10	8	9	10
K1	H	90	5	5	0	6	5	0
K2	L	90	7	5	1	7	7	6
K2	L	90	9	8	10	9	8	8
K2	H	90	8	4	0	8	8	0
K2	H	90	5	4	7	7	7	9
P2	L	90	5	7	6	7	7	7
P2	H	98	5	10	10	10	10	10
K1	L	100	6	5	0	7	5	0
K1	L	100	3	5	0	3	7	0
K1	L	100	6	5	2	8	7	0
K1	L	100	6	5	4	5	9	0

K1	H	100	5	5	0	8	7	0
K1	H	100	6	5	0	7	8	0
K1	H	100	5	5	0	8	5	0
K1	H	100	5	4	0	8	9	10
K2	L	100	6	7	7	6	7	0
P1	L	100	5	4	0	4	4	0
P1	L	100	7	0	10	7	3	0
P1	L	100	7	7	4	9	10	0
P1	L	100	4	7	8	9	5	8
P1	H	100	6	6	8	7	5	5
P2	L	100	5	5	7	8	8	8
P2	L	100	8	8	7			
P2	L	100	4	6	4	7	8	7
P2	L	100	5	5	3	4	5	7
P2	H	100	8	8	6	3	4	3
P2	H	100	6	3	4	8	8	6
P2	H	100	7	6	4	9	7	7
K1	L	100.2	5	7	0	8	10	0
P1	H	110	8	7	6	9	8	8
K2	L	120	7	6	8	9	8	9
K2	L	120	4	8	8	6	0	0
P1	L	120	6	4	10	3	3	0
P2	L	120	4	5	8	10	8	8
K1	H	130	10	8	6	10	9	0
K2	L	130	8	6	3	8	5	0
K1	L	140	6	6	4	6	7	0
K2	L	140	6	4	3	8	4	8
K1	L	144	5	5	5	8	6	1
K1	L	150	5	3	0	3	10	0
K2	H	175	5	6	4	8	8	9
K2	H	200	4	7	3	6	8	5
P2	H	200	10	5	7	9	5	6
P2	H	200	5	6	8	7	8	7