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# System Dynamics and Innovation in Food Networks 2010

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### Relationship Quality and Innovation Capacity of Chains: The Case of the Traditional Food Sector in the EU

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#### **Abstract**

The purpose of the paper is to explore how the perceived relationship quality is related to the innovation capacity in chains of the traditional food sector. Based on suggestions from theory and previous studies, empirical evidence is drawn from a survey of 90 traditional food chains including 270 companies from 3 European countries in 6 traditional food product categories. Heterogeneity across these chains is first examined based on cluster analysis that identifies three distinct clusters interpreted as reflecting three levels of intensity in innovation capacity: high, medium, and low. Next, we define measures of the chain relationship quality through characteristics such as trust, conflict and reputation. The quality of the chain relationship is then shown for each innovation capacity cluster and compared among the clusters. Results suggest that measures of the chain relationship quality may be important factors in providing both an institutional foundation and a member motivation for innovation. As chain relationship quality fosters sharing of resources necessary for innovation as well as sharing incentives, these results further strengthen the emerging conclusion from the literature that innovation can be catalyzed by policies encouraging firms to build strong relationships.

Keywords: Innovation capacity, Chain relationship quality, Traditional food products, SMEs

#### 1 Introduction

Innovation in the food industry is considered not to draw purely on R&D but is rather involving a learning process and interaction between different actors. This is also referred to as the New Economy (Avermaete and Viaene, 2002, Weaver, 2008). In the New Economy the generation of innovation is taking place in networks where value is created through productive working relationships or collaboration (Avermaete and Viaene, 2002). Thus, the locus of innovation is not the single enterprise anymore but increasingly the network the enterprise is embedded in (Grunert et al., 2008, Omta, 2004, Omta, 2002, Pittaway et al., 2004, Powell et al., 1996). Several studies have pointed out that enterprises in the agrifood sector are highly dependent on external sources of information for innovation and hence have to open up their innovation process to their network (Avermaete et al., 2004a, Enzing et al., 2008, Sarkar and Costa, 2008, Stewart-Knox and Mitchell, 2003).

In our paper, innovation is defined as an ongoing process of learning, searching and exploring, resulting in new products, new techniques, new forms of organization, and new markets (Lundvall, 1995) which are new to the enterprise and to the industry ranging from incremental to radical innovations. We focus our attention to the traditional agrifood sector

<sup>1.</sup> Traditional food products are defined as follow: (1) the key production steps of a traditional food product must be performed in a certain area, which can be national, regional or local. (2) The traditional food product must be authentic in its recipe (mix of ingredients), origin of raw material, and/or production process. Further, (3) the traditional food product must have been commercially available for at least 50 years and (4) it must be part of the gastronomic heritage.

because several authors stress the challenge of innovating traditional food products (Amilien et al., 2005; Gellynck and Kühne, 2008; Jordana, 2000). Up to the present, only few studies have been conducted focusing particularly on innovating traditional food products (Jordana, 2000). Innovations in the traditional food sector aim at strengthening and widening the market for traditional food products in accordance to the emerging problems such as poor imitations and changing eating patterns towards more manufactured foods and convenience (Trichopoulou et al., 2006). Moreover, the agrifood sector and in particular the subsector of traditional food products, is compiled of more than 99% of small and medium sized enterprises (SMEs), i.e. enterprises employing less than 250 people (CIAA, 2008). In the more and more globalised and competitive market, innovation is an important strategic tool for SMEs to achieve competitive advantage (Avermaete et al., 2004a, Gellynck et al., 2007, Murphy, 2002).

Further, the case of traditional food products is not yet extensively analyzed from the chain perspective, with some noteworthy exceptions (Barjolle and Sylvander, 2002, Gellynck and Molnár, 2009, Raynaud et al., 2005). Previous studies investigating the chain compared groups of stakeholders, e.g. at the level of the supplier, the manufacturer, and the customer and did not consider links between individual actors. Other studies conducted intensive casestudies on a limited number of individual chains (e.g. Aramyan et al., 2007, Fischer et al., 2008, Hardman et al., 2002, Pannekoek et al., 2005). A broader overview on these studies is provided in Gellynck et al. (forthcoming).

The investigation of the role of personalized links between the chain members and their role in innovation at a quantitative level has not been pursued in past literature to our knowledge.

However, the introduction of innovations is often hampered by numerous problems, including the controversy of tradition and innovation and limited resources and possibilities to realize economics of scale (Avermaete et al., 2004a, Lazzarini et al., 2001, Maravelakis et al., 2006, O'Regan et al., 2006, Pittaway et al., 2004, Scozzi et al., 2005). The understanding of how SMEs innovate will improve by evaluating their intra- and inter-organizational links (Edwards et al., 2005). SMEs will be able to overcome the various problems and to enhance their innovativeness through networking and use of the complementary capacities and technologies of their chain partners (Pittaway et al., 2004). An improved involvement of all members in the chain will support the innovation capacity of the chain and reduce the risk of implementing innovations, e.g. by joint cost management (Omta, 2002, Pittaway et al., 2004).

The aim of our paper is to explore how perceived quality of relationships among chain members is related to the innovation capacity of chains in the traditional food sector.

This paper is structured as follow. In the subsequent section our conceptual framework and theoretical model is presented illustrating how the chain relationship quality might influence the innovation capacity. Following, methodology and results are presented in the subsequent sections. Finally, conclusions are drawn.

#### 2 Conceptual Framework

Since the innovativeness of an enterprise depends on its access to information, internal and external resources that support access to information are important factors contributing to innovativeness (Avermaete et al., 2004b, Gellynck et al., 2007, Pannekoek et al., 2005, Petroni and Panciroli, 2002, Roy et al., 2004). Internal resources include enterprise characteristics, such as the R&D structure, qualified staff, experience of the manager, the openness toward new ideas, financial structure, and the size of the enterprise (Bröring, 2008, Diederen et al., 2000, Fey and Birkinshaw, 2005, Grünert et al., 1997, Omta, 2002, Pannekoek

et al., 2005, Petroni and Panciroli, 2002, Roy et al., 2004, Soosay et al., 2008, Tuominen and Hyvönen, 2003). External resources belong to the enterprise's strategic environment and include the potential of business-to-business relationships, available infrastructure for collaboration and networking, and access to support from research providers and government (Avermaete and Viaene, 2002, Bröring, 2008, Omta, 2002, Pannekoek et al., 2005, Petroni and Panciroli, 2002, Roy et al., 2004, Scozzi et al., 2005, Soosay et al., 2008, Ussman et al., 1999).

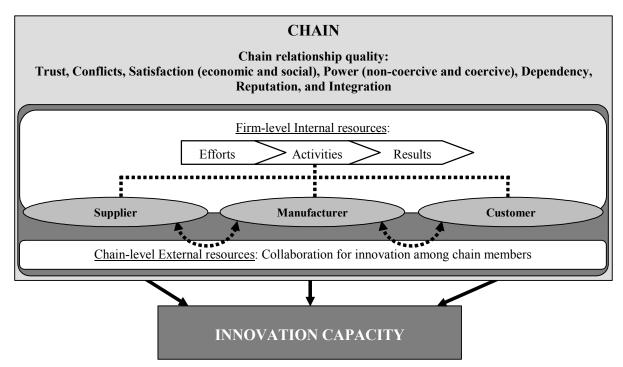


Figure 1. Conceptual Framework for investigating innovation capacity in food chains, adapted from X. Gellynck, B. Vermeire, J. Viaene (2007)

For assessing the innovation capacity of chains, internal and external resources are explored of each of the three chain members. Internal resources of innovation capacity are measured by indicators of innovation effort (human and financial resources for R&D), innovation activities (implementation of product, market and organizational innovation during a certain period of time) and innovation results (perceived contribution of innovation activities to the business success) of food manufacturers, and their suppliers and customers. Process innovations are not included in our model, because in traditional food products process innovations are not frequently observed (Gellynck and Kühne, 2008). As an indicator for external resources, collaboration for innovation was included recording whether the chain members carry out joint activities for research and development.

SMEs need an environment that fosters the involvement of both suppliers and customers in the innovation process (Ussman et al., 1999). This is supported by the fact that the place of innovation is no longer the individual enterprise but increasingly the chain in which the enterprise is embedded (Omta, 2002, Pittaway et al., 2004, Powell et al., 1996). Consequently, the chain is an important factor for SMEs in the process of developing innovation capacities (Figure 1: Conceptual framework for investigating innovation capacity in food chains, adapted from X. Gellynck, B. Vermeire, J. Viaene (2007)1). The chain is the place where the internal and external resources of an enterprise are combined and possibly transformed into innovation capacities (Gellynck et al., 2007). Through the optimal use and combination of both internal and external resources in the chain, an enterprise can attain a higher innovation capacity in its chain and will be able to achieve sustainable competitive advantage (Cassiman and Veugelers, 2002, Lengnick-Hall, 1992).

It is not always possible to optimally combine the resources in the chain for the development of innovation capacity. The feasibility of achievement of such a goal depends on the quality of the chain relationships which is influenced by several success factors and barriers (Gellynck et al., 2007, Omta, 2002, Petroni and Panciroli, 2002, Roy et al., 2004, Tuominen and Hyvönen, 2003). Most researchers recognize trust between chain partners to be the most important success factor that supports innovation (Ameseder et al., 2008, Fritz, 2009, Gellynck et al., 2007, Grunert et al., 2008, Omta, 2002, Pittaway et al., 2004, Ritter and Gemünden, 2003, Roy et al., 2004). Trust is affecting the character and extent of interactions in a relationship and evolves when network density results in strong ties where the partners are extensively connected (Lazzarini et al., 2001). However, other authors state that sparse networks, characterized by structural holes and weak ties, are generating more new information and offer more diverse knowledge bases than dense networks (Lazzarini et al., 2001). Achievement of knowledge diversity in the innovation process is very important as it generates positive externalities and provides increased opportunities for innovation (Lazzarini et al., 2001, Omta, 2004). Subsequently, good communication of the knowledge is important for successful innovation (Pannekoek et al., 2005). Nevertheless, good communication in chain relationships can be disturbed by conflicts of interests (Pittaway et al., 2004). These conflicts are mainly not about costs and benefits of the outcome of the chain relationship, but rather about disagreements, different expectations, or distrust (Batterink et al., 2008). Hence, conflicts can form a barrier to a successful innovation process.

Nonetheless, there are more factors influencing a successful innovation process. These factors are related to other determinants of long-term business relationships, i.e. satisfaction, power, dependence, reputation and integration. Satisfaction is an important requisite for the improvement of a business relationship (Bruce and Daly, 2003). Since satisfaction derives from all aspects of a business relationship, both economic and social aspects of this relationship should be considered (Batt, 2004). Economic satisfaction refers to the business partner's positive affective response to economic rewards that result from the relationship. Social satisfaction is the business partner's positive affective response to non-economic aspects of the relationship. This includes that there is fulfilling, gratifying and easy information exchange because the business partners believe they are concerned, respectful and willing to exchange ideas for/with each other (Batt, 2004).

Power and dependence are closely related to each other and are achieved when one chain member holds critical resources important for the innovation process of another chain member (Batt, 2004, Omta, 2002). In case, one chain partner is using his power on critical resources to force the other partner(s) into action, the quality of the business relationship is probably to decrease. This kind of power is also referred to as coercive power (Jonsson and Zineldin, 2003). The more power a chain partner achieves over another chain partner the greater the dependency will be (Batt, 2004). Though, power does not have necessarily a negative connotation, but can also be a driver for improved networking and better performance (Arend and Wisner, 2005, Omta, 2002). For instance, when non-coercive power is used, the business relationship will be driven by teamwork and common interests (Jonsson and Zineldin, 2003). Reputation is acknowledged as another prerequisite for successful innovation, since it helps to foster initial trust and to solve competition and coordination problems in a business relationship (Arend and Wisner, 2005, Omta, 2002, Roy et al., 2004). Finally, integration is a form of governance structure ranging from spot market to vertical integration. The way chains are governed is having an important influence on their contribution to successful innovation (Coles et al., 2003) and in each chain relationship it is necessary to determine the appropriate governance structure (Pittaway et al., 2004).

#### 3 Theoretical Model

Despite the depth of empirical studies based on conceptual frameworks previously mentioned, little progress has been made to develop in parallel a microeconomic theory of the determination of innovation capacity. As a foundation for empirical modeling consider the following. Define a set of n firms,  $N = \{1, 2, ..., n\}$ . Define r = (i, j) as a relationship between two firms i and j. If we assume each firm has a set of relationships that it maintains at time, we can define that set of relationships as the firm's neighborhood. In the real world, such neighborhoods compose chains based on vertical relationships and horizontal relationships with peer firms to define networks. That is, for the set N of firms, we can suppose they define a network (or chain) c.

The essence of such a network is that any particular firm benefits and incurs cost from not only its own relationships r but also those of its immediate partners. Define R(r,c) as a vector of indicators that describe the characteristics (e.g. quality) of relationship r in neighborhood c. Let  $\pi_i(r,c)$  define the payoff (e.g. enhanced present value of expected revenue) expected by firm i due to its relationships r in neighborhood c. In general, stepping aside of intertemporal aspects for now, we can define this payoff as follows:

$$\pi_i(r,c) = \sum_{j \in N|i} \mathcal{S}(R(r,c)) \rho(r,c) - \sum_{r \in c} \kappa(r,c)$$
 (1)

where we define the expected benefits of relationship r in network c as  $\rho(r,c)$  and the cost of its maintenance as  $\kappa(r,c)$  . We define  $\delta(R(r,c))$  as a discount factor that defines the share of expected benefits that are transferred in the relationship as conditional on the vector R(r,c). In practice, elements of R(r,c) will describe trust of partners, the form of relationship f(r,c), and the bargaining power characteristics p(r,c).

Next, consider the nature of benefits from relationships. In the case of interest in this paper, we focus on benefits as resulting from innovation based on the knowledge transfers associated with a relationship. Define the explicit knowledge set  $\phi_i$  held by any firm in a network is a public good and can be assumed to be instantaneously transferred through relationships. Thus, an immediate benefit of participation in a network is access to the network knowledge set  $\varphi_c$ . However, tacit knowledge can be assumed to be transferred only through bilateral relationships and conditional on the characteristics of those relationships. Defining tacit knowledge held by firm j as  $\tau_r$  we can define the tacit knowledge transferred in relationship r as  $\tau_r$ . Based on this notation, we suppose the expected benefits of the relationship are conditional on the tacit knowledge stock held by the partner. However, as the relationship is virtual, firms do not have complete information concerning their partner's tacit knowledge stock and so depend on quality dimensions of their relationship to establish whether communicated tacit knowledge could be valuable. That is, within this context, we

can suppose arrho(r,c) is conditional on perceived reputation of partners. For example, we can

suppose that ho(r,c) increases as the share of tacit knowledge transfer gained from a relationship increases. Finally, we define the cost of any relationship as conditioned the cost of transactions defined in terms of negotiation, conflict resolution, etc.

If we view formula (1) as the objective for the selection of collaborative relationships for innovation, it is clear that it requires further elaboration to incorporate the stochastic nature of innovation. In particular, it is important to note that the expected benefit of the collaboration will depend on an assessment of the probability of success where that probability is conditioned by both the tacit, relationship specific knowledge and the explicit knowledge that is generally accessible from the network. Further, we must suppose that control of the probability of innovation is feasible by the firm and perhaps its partners through their effort. From this perspective, a formal analysis would look for each firm to solve an optimal control problem based on formula (1) in which the controls would be choice of business relationships to form (see Weaver, 2009), the specification of the form of such business relationships, and choice of innovation efforts and activities to pursue to affect the probability of innovation. From another perspective, this probability of innovation can be viewed as innovation capacity which as already noted is endogenous to the firm's optimal control problem. Unfortunately, as Weaver (2009) noted, the firm is not free to make its choices independent of the choices made by other firms in its network. Thus, each firm's optimal control problem is constrained by the actions and decisions of those other firms. By implication, each firm's innovation capacity is similarly conditioned by the determinants of the choices of other firms in its network.

#### 4 Methodology

Drawing on the theoretical and conceptual framework a questionnaire was developed. The quantitative data were collected by means of 270 individual, face-to-face interviews with traditional food manufacturers, their suppliers and their customers. These firms were drawn from triplets from 90 traditional food chains across three European countries (Belgium, Hungary and Italy). Each triplet included the food manufacturer (FM), the supplier of the food manufacturer (S) and the customer of the food manufacturer (C) Moreover, as an inclusion criterion, in this study the food manufacturers must be an SME<sup>1</sup>.

Traditional agrifood subsectors with a relevant socio-economic importance in their respective country were selected based on number and size of enterprises, employment rates (direct and indirect), value added, turnover, investments, import/export, and consumption rates. The following subsectors were selected: Belgium - cheese and beer, Hungary - white pepper, dry sausage and bakery products, and Italy - cheese and ham. In each subsector, traditional food manufacturers were identified and selected for the interviews. During the interviews, each food manufacturer was asked to select and identify his/her most important supplier and customer and to answer the questions with respect to them. Subsequently, the selected supplier and customer were interviewed. Details about the composition of the sample are provided in 1. Data collection took place between December 2007 and June 2008.

For the investigation of the innovation capacity of chains indicators for innovation efforts, activities and results of the individual chain members as well as for collaboration of innovation were used. For assessing the collaboration for innovation among the chain members, the food manufacturer answered whether he/she was collaborating for innovation with his/her supplier and with his/her customer, while the supplier and customer answered the same question related to their collaboration with their food manufacturer. A complete list of the statements and the scales used is provided in 2. These statements have been selected based on a comprehensive literature review (ibidem). The final phrasing of the statements was drawn from discussion with experts in the food industry.

For the investigation of the quality of the chain relationships, suppliers, food manufacturers, and customers were asked to what extent they agree or disagree with statements about nine

<sup>1.</sup> SMEs are companies that employ fewer than 250 people and have a maximum turnover of fifty million Euros

items (comprising 21 statements) using a seven-point Likert-scale ranging from completely disagree (1) to completely agree (7). The items used are: 1) trust, 2) economic satisfaction, 3) social satisfaction, 4) dependency, 5) non-coercive power, 6) coercive power, 7) reputation, 8) conflict, and 9) level of integration. The 21 statements were presented to the food manufacturers and their selected chain partners. The food manufacturers answered the statements related to their supplier and customer, and vice versa. For instance, the level of agreement of the food manufacturer e.g. on the trust statements corresponds with a perceived level of trust the food manufacturer has in its supplier. Details about the statements measuring the quality of chain relationships together with the corresponding literature are provided in 3.

The data were analyzed using SPSS 15.0 and R 2.1.9. Data for the innovation capacity were collected at the company level of all three chain members and aggregated to chain level based on cluster analysis implemented with R 2.1.9. The data set was organized by chain. The first step was to reduce the dimensionality of the indicators of innovation. Based on satisfactory Cronbach's alpha (i.e. values above 0.60), each respondent's response across the items included in the three important aspects of enterprise innovation was aggregated to create a score for each of those three aspects. These aspects included human efforts, financial efforts, and innovation results. For each of these variables the median of the contributing items was calculated for each chain member. Aggregation and univariate descriptive statistics were conducted using SPSS 15.0. Then, the scores for human efforts, financial efforts and innovation results were standardized as follows:

(2) 
$$z_{if} = (r_{if} - 1)/(M_f - 1)$$

where  $r_{if}$  is the value assigned by the *i*-th respondent to the *f*-th aggregate variable (e.g. 'human efforts') and  $M_f$  is the maximum possible value of that aggregate variable f and  $\mathbf{r}_{if}$   $\hat{\mathbf{l}}$  $\{1,...,M_f\}$ . This standardized variable  $z_{if}$  resulted in the value of each variable falling within the closed interval [0,1].

The scores for innovation activity were also scaled by dividing the number of innovation activities pursued by the number of possible applicable innovation types to generate indicators scaled to the range [0,1]. Thus, a respondent who applied 6 types of innovation activities out of 9 applicable types of innovation activities was assigned a score of 0.67 to indicate less intensive innovation activity than a respondent who applied 6 innovation activities out of 6 applicable with an indicator score of 1.00.

The indicators for the quality of the chain relationship were computed by formulating the median of the underlying statements of each indicator and chain member. In order to obtain a score indicating the relationship quality at chain level, the median on all three chain members was calculated for each indicator.

An important aspect of model specification is sample specification. Within the context of the present study based on cross-section data, the homogeneity of the sample of firms interviewed is of particular importance to establish. Of interest is whether the sample is composed of sub-groups of firms with differing innovation capacity. We examined this possibility empirically before estimation of parametric models of innovation capacity. To do so, we chose cluster analysis as a tool. Based on the aggregated and standardized scores for the innovativeness and the binary variables for innovation collaboration, hierarchical and kmedoid cluster analyses were conducted in R 2.1.9 to derive a score for the innovation capacity of chains. Cluster analysis classifies observations based on a selected similarity metric. While Euclidean distance is most often used as it is a useful metric of similarity for continuous data, it is not appropriate for our ordinal data. Instead, we chose to use the Gower similarity metric, see Gower (1967), as it is appropriate for both binary and ordinal data and for cases when such data is not symmetrically distributed.

For the hierarchical clustering, agnes-R and Ward's method were applied for verification of the number of different subgroups of our sample. Then, Partitioning Around Medoid (PAM) was used to implement k-medoid cluster analysis. This approach focuses on classification of observations by consideration of their distance from the multivariate medoids of the sample. We subsequently re-examined the hypothesis of dissimilarity of the resulting clusters using nonparametric (Kruskal-Wallis and Mann-Whitney-U post hoc test) tests, as well as with cross-tabulation of Chi<sup>2</sup>-statistics. The Kruskal-Wallis test is a non-parametric equivalent of the One-Way ANOVA, examining the hypothesis that k independent samples are heterogenic. The Mann-Whitney-U post hoc test is a non-parametric equivalent of the Duncan post hoc test and is used to explore the statistical significant difference between 2 independent samples indicating specific significant differences within the sample, i.e. the clusters in our case.

For the description of the independent variables the median and the interquartile range are used due to the ordinal character of the Likert-scale. The interquartile range (IQR) is the difference between the 75<sup>th</sup> and 25<sup>th</sup> percentile and hence, includes the middle 50% of all values (Malhotra, 1999). It is a robust statistic, because it is not influenced by outliers and has a breakdown point of 25%.

#### 5 Results and Discussion

The cluster analysis suggested a three-cluster solution (1) that supports our expectations that the sample is composed of three distinct types of chains. In the first cluster, we interpret results as indicating these chain members to have very low innovation capacity compared to the other clusters. Further, very little collaboration for innovation between these chain members was evident. Hence, we label this cluster as "Poorly Innovating chains". The second cluster is composed of chain members indicating a higher level of innovation capacity than the members in the first cluster, but not reaching the level of innovation capacity of the chain members in the third cluster. Furthermore, in the chains of the second cluster there is also not much collaboration for innovation capacity. Thus, this cluster is labeled as "Noncollaborative Innovating Chains". Finally, the third cluster comprises chains where most chain members indicate the highest innovation capacity in comparison to the other clusters as well as intense collaboration for innovation. Consequently, this cluster is named "Highcollaborative Innovating Chains". The numbers of chains in each class is not the same in the current sample. We found more Poor innovating and Non-collaborative Innovating Chains than High-collaborative Innovating Chains. We interpret this result as consistent with the view that SME-food manufacturers and their chain members are not very intensively applying innovation efforts and activities for achieving results. We also find that food manufacturers do not use collaboration for innovation to extents seen in other industries, such as the biotechnology or the pharmaceutical industry. Thus, in the Non-collaborative Innovating Chains no collaboration is observed between the chain members. Similar, in the Poorly Innovating chains, there is mostly no collaboration between the chain members. On the contrary, this is not the case for the High-collaborative Innovating Chains; here chain members state high collaboration intensity. High collaboration is thus clearly associated with higher levels of innovativeness of the enterprises in this sample. This is in line with the findings of (Avermaete et al., 2004b, Gellynck et al., 2007).

**Table 1.** Descriptives for Innovation capacity of traditional food chains<sup>#</sup>, median, mode and IQR with understandardized variables, and k-mediod cluster analysis with standardized variables (range 0-1) and Kruskal-Wallis test, n=90

							Cluste	er								
	1)	Poorly I cha		ting		Non-co novatii				High-co novatin			K-W Sig. <sup>8</sup>		Total	
Innovation capacity	n=31			n=49			n=10									
	Median	Mode	IQR	Cluster medoid	Median	Mode	IQR	Cluster medoid	Median	Mode	IQR	Cluster medoid		Median	Mode	IQR
Human innovation efforts <sup>1</sup> Food																
manufacture r	1.00	1.00	2.00	$0.00^{a}$	3.00	3.00	2.00	0.33 <sup>b</sup>	4.00	4.00	1.25	0.50°	0.002	3.00	1.00	3.00
Supplier	1.00	1.00	2.00	$0.00^{a}$	3.00	3.00	1.00	$0.33^{b}$	4.75	5.00	2.00	0.63°	0.000	3.00	3.00	2.50
Customer	1.00	1.00	2.50	$0.00^{a}$	2.00	1.00	2.00	$0.17^{a}$	3.00	3.00	1.25	$0.33^{a}$	0.069	2.00	1.00	2.50
Financial innovation efforts <sup>2</sup> Food manufacture r	1.00	1.00	0.50	$0.00^{a}$	2.00	2.00	1.00	0.33 <sup>b</sup>	2.00	2.00	1.00	0.33 <sup>b</sup>	0.000	2.00	2.00	1.00
Supplier	1.00	1.00	0.50	$0.00^{a}$	2.00	2.00	0.25	0.33 <sup>b</sup>	1.50	1.00°	2.00	0.17 <sup>b</sup>	0.000	2.00	2.00	1.00
Customer	1.00	1.00	0.50	$0.00^{a}$	1.00	1.00	1.00	0.00a	2.50	3.00	1.13	0.50 <sup>b</sup>	0.000	1.00	1.00	1.00
Innovation activities <sup>3</sup> Food manufacture r	0.33	0.33	0.11	0.33ª	0.56	0.67	0.33	0.56 <sup>b</sup>	0.72	0.78	0.22	0.72°	0.001	0.44	0.33	0.33
Supplier	0.22	0.22	0.25	$0.22^a$	0.44	0.44	0.22	$0.44^{b}$	0.44	0.33°	0.36	$0.44^{b}$	0.000	0.44	0.33	0.28
Customer	0.33	0.33°	0.44	$0.33^a$	0.44	0.22	0.44	$0.44^a$	0.50	0.67	0.44	$0.76^{b}$	0.002	0.44	0.67	0.44
Innovation results <sup>4</sup> Food																
manufacture r	5.00	5.00	2.00	0.67ª	5.50	5.00	1.00	0.75ª	6.00	6.00	0.63	0.83ª	0.094	5.50	5.00	1.00
Supplier	5.00	4.00	1.50	0.67 <sup>a</sup>	5.50	5.00	1.25	0.75 <sup>b</sup>	5.00	5.00	1.00	0.67 <sup>b</sup>	0.000	5.00	5.00	1.00
Customer	5.00	4.00°	1.50	$0.67^{a}$	5.50	6.00	1.75	0.75°	5.00	5.00	0.13	0.67ª	0.215	5.00	5.00	2.00
Collaboration for innovation <sup>5</sup>																
FM-S*	0.00	0.00	0.25	$0.00^{a}$	0.00	0.00	0.00	$0.00^{a}$	1.00	1.00	0.25	$1.00^{b}$	0.000	0.00	0.00	1.00
FM-C*	0.00	0.00	0.00	$0.00^{a}$	0.00	0.00	0.00	$0.00^{a}$	1.00	1.00	1.00	$1.00^{b}$	0.001	0.00	0.00	0.00
S-FM*	0.00	0.00	0.00	$0.00^{a}$	0.00	0.00	1.00	$0.00^{a}$	1.00	1.00	0.00	$1.00^{b}$	0.000	0.00	0.00	1.00
C-FM*	0.00	0.00	0.00	$0.00^{a}$	0.00	0.00	1.00	$0.00^{a}$	1.00	1.00	1.00	1.00 <sup>b</sup>	0.002	0.00	0.00	1.00

(each innovator type). Thus each cell row in a particulrar column provides the estimated position score of the associated variable at that column's (innovator type's) mediod.

As noted in the FM: Food manufacturers, S: Suppliers, C: Customers.

IQR: Interquartile range is the difference between the 75<sup>th</sup> and 25 <sup>th</sup> percentile and hence, includes the middle

<sup>&</sup>lt;sup>a,b</sup> Various superscripts indicate significant differences of group means inthe Mann-whitney U post hoc test (p<

<sup>°</sup> Multiple modes exist. The smallest value is shown.

<sup>&</sup>lt;sup>#</sup> The median mode and IQR are presented for the original values, while cluster mediods are reported for the standardized variables for each cluster and respective variables. The k-mediod cluster method identifies clusters by grouping observations to minimize their distance from a metric of the center of each group as measured by the group's observed data. The center metrics are called mediods. Tis approach is attractive when data include ordinal observations implying use of a group mean would be in appropriate. The optimal clustering identifies mediods for a pre-selected k number of clusters. The estimated k-mediods reported indicate the value of the mediod associated with the column text, the observed scores are standardized to the closed interval [0 1], implying the medoid positions are also contained in [0 1].

<sup>\$</sup> Reports estimated significances of the Kruskal-Wallis test, assessing the hypothesis that there is heterogeneity across the clusters for each of the innovation capacity categories and chain partners. If the K-W values are small (< 0.100) significant differences between the clusters are considered. The smaller the K-W values the more significant the heterogeneity is confirmed.

human innovation efforts several times a week)

In relation to the structural and sectoral characteristics of the clusters, we examined the hypothesis that heterogeneity exists across countries and types of products. Results are reported in 2. We investigated different types of products in the three different countries. In Italy and Belgium, chains of hard and half-hard traditional cheeses were investigated, forming the largest part of the Poorly Innovating chains. The low innovation capacity of the cheese chains is contradictory to the high innovation capacity of the dairy sector in total (see CIAA, 2008). That might be explained by the fact that cheese can be considered as a mature product and that innovations occur rather seldom. From our results, it seems that there are only few innovations taking place in the cheese segment. The comparably high rate of Noninnovator cheese chains in Italy could also be related to the high amount of PDO<sup>1</sup>-labeled cheese products in Italy (EC, 2009). PDO products have precise product specifications (EC, 2006) which imply that there is little space for alterations through product or process innovation. In contrast, the Hungarian sausage chains, Hungarian bakery product chains and Belgian beer chains are the main components of the Non-collaborative Innovating Chains. There are less PDO/PGI<sup>2</sup> products in these product segments (EC, 2009) though this is probably not the only explanation for their higher innovation capacity in comparison to the cheese chains. Other factors influencing the innovation capacity of chains could be related to different education and innovation support policies in the different countries, as suggested by several authors (Edguist and Hommen, 1999, Lundvall, 1995, Varsakelis, 2006).

We also examined evidence that might indicate variation across the clusters with respect to enterprise size of chain partners. As shown in Table 2, we find evidence that Poorly Innovating chains are mainly composed of micro-sized chain partners (<10 employees) whereas Non-collaborative Innovating Chains are mainly compiled of small and medium sized food manufacturers and suppliers. In comparison, High-collaborative Innovating Chains are mainly assembled of either micro- or medium sized (51-250 employees) food manufacturers, small suppliers (11-50 employees) and large customers (> 50 employees). These findings indicate that micro-sized enterprises face the largest problems related to innovation capacity. This reciprocal relationship between enterprise size of the food manufacturer and innovativeness was also found by Avermaete et al. (2004a). However, our results also indicate that being a micro-sized food manufacturer does not necessarily imply low innovation capacity, in case larger chain partners are involved.

<sup>&</sup>lt;sup>1</sup> Measured on a 7-point frequency scale, with 1 (never applying human innovation efforts) to 7 (Applying

<sup>&</sup>lt;sup>2</sup> Measured on a 4-point scale, with 1 (never spending financial resources for innovation efforts) to 4 (having a distinct budget on year-base for innovation efforts)

<sup>&</sup>lt;sup>3</sup> Measured on a Yes-No-Non applicable scale for introduction of innovation activities, presenting the relative score of applicable innovation activities on a range from 0 (no innovation activities are applied) to 1 (all applicable innovation activities are applied).

<sup>&</sup>lt;sup>4</sup> Measured on a 7-point Likert scale indicating the extent of agreement that the applied innovation activities (see <sup>3</sup>) contributed to success of the company, with 1 (strongly disagree) to 7 (strongly agree)

<sup>&</sup>lt;sup>5</sup> Measured on a binary scale with 0 (no collaboration for innovation) and 1 (collaboration for innovation)

<sup>\*</sup>Indicates the collaboration for innovation between two chain members, whereby the first mentioned is answering whether he/she collaborates with the second mentioned, e.g. 'FM-S' refers to the answers of the food manufacturer towards his/her supplier

<sup>1.</sup> Protected Designation of Origin - For definition see EC (2006)

<sup>2.</sup> Protected Geographical Indication - For definition see EC (2006)

Table 2.Structural and sectoral description of the different clusters, Frequencies based on Crosstab and ANOVA, n=90

Cluster	1) Poorly Innovating chains	2) Non- collaborative Innovating Chains	3) High- collaborative Innovating Chains	Total		Sig.#	
Structural & sectoral	%	%	%	% N		Chi <sup>2</sup>	
variables	7.0	, 0	70	, 0			
Country & Type of product <sup>1</sup>						0.000	
Italian cheese	43.3	2.2	20.0	18.8	16		
Italian ham	10.0	15.6	40.0	16.5	14		
Hungarian bakery products	16.7	17.8	10.0	16.5	14		
Hungarian sausage	3.3	20.0	10.0	12.9	11		
Belgian cheese	26.7	11.1	20.0	17.6	15		
Belgian beer	0	33.3	0	17.6	15		
Total	100	100	100	100	85		
Nr of employees - FM						0.070	
< 10 employees	64.5	34.7	40.0	45.6	41		
11 - 50 employees	22.6	38.8	20.0	31.1	28		
50 - 250 employees	12.9	26.5	40.0	23.3	21		
Total	100	100	100	100	90		
Nr of employees - Supplier						0.004	
< 10 employees	54.8	26.5	10.0	34.4	31		
11 - 50 employees	35.5	30.6	60.0	35.6	32		
50 - 250 and more employees	9.7	42.9	30.0	30.0	27		
Total	100	100	100	100	90		
Nr of employees - Customer						0.074	
< 10 employees	56.7	42.9	11.1	44.3	39		
11 - 50 employees	30.0	32.7	33.3	31.8	28		
50 – 250 and more employees	13.3	24.5	55.6	23.9	21		
Total	100	100	100	100	88		
Business growth	100	100	100	100	00	0.184	
Low business growth	6.57	33.3	0	3.3	3	****	
Medium business growth	77.4	63.3	50.0	66.7	60		
High business growth	16.1	34.7	50.0	30.0	27		
Total	100	100	100	100	90		
Profitability	100	100	100	100	70	0.011	
Low profitability	0	0	0	0	0		
Medium profitability	87.1	57.1	50.0	66.7	60		
High profitability	12.9	42.9	50.0	33.3	30		
Total	100	100	100	100	90		

FM: Food manufacturer

<sup>&</sup>lt;sup>1</sup> Without the Hungarian vegetable sector (white pepper, n=5)

<sup>&</sup>lt;sup>#</sup> Chi-square tested the hypothesis that there is heterogeneity across the clusters for each of the structural and sectoral variables, if the chi-square values are small (<0.100) significant differences between the clusters are considered. The smaller the chi-square values the more significant the heterogeneity is confirmed.

If there is intensive collaboration for innovation among the chain members involving larger customers and/or suppliers, the micro-sized enterprises seem to be able to overcome their limitations related to their size. Thereby, in particular the size of the customer seems to be positively associated with the innovation capacity of chains. Finally, profitability is significantly lower in the Poorly Innovating chains than in the other two clusters (2). However, the results for profitability are very similar for the latter two. Hence, possessing innovation capacity is positive associated with profitability of the enterprises in the chains.

#### Chain relationship quality

A description of the chain relationship quality is presented for each cluster in Table 3. See Annex 3 for definition of variables. While the member firms of these clusters differ across innovation capacity, we find similarity in most of the relationship quality measures. All types of chains have relatively high levels of trust, economic satisfaction and reputation and relatively low levels of dependency and integration. The latter indicates that traditional food chains are mainly governed by non-contractual relationships with qualified partners. Such relationships are characterized as long-term, informal relationships where it is a prerequisite that the supplier has a certain qualification or third party certification (Gellynck and Molnár, 2009). However, between the clusters distinctive levels of chain relationship quality are explored for social satisfaction, non-coercive power, coercive power and conflict.

A closer look at each variable of the chain relationship quality is revealing that trust levels seem not linear rising with level of innovation and collaboration. Trust level is highest for the Non-collaborative Innovating Chains (see median estimates). A couple of interpretations can be considered for this result. First, trust might be an important factor for the intermediate step of becoming an Innovator chain, as it is an important factor which influences the character and extent of interactions between chain partners (Lazzarini et al., 2001, Roy et al., 2004). Once successful collaboration is established, trust levels are still high, but lower than in the situation where collaboration is not yet achieved, because the High collaborative innovating chain members do not need to rely fully on trust as they know what the chain partners are doing due to transparency in the chain relationship. Second, the variation of trust levels could also be related to cultural differences because mutual trust is best developed between partners with a comparable culture at country or enterprise level (Omta, 2002). Thus, as innovation expands beyond enterprise and/or country level it may do so at a cost of reducing trust levels. That is, a dynamic relationship may exist across trust and innovation capacity.

Social satisfaction seems also not linearly associated with higher levels of innovation and collaboration, though it is highest for the High-collaborative Innovating Chains while it is lowest in the Non-collaborative Innovating Chains. Social satisfaction is related to uncomplicated information exchange and that the chain partners perceive each other as respectful and concerned (Batt, 2004) which form a good base for collaboration for innovation. Thus, the low levels of collaboration in the Non-collaborative Innovating Chains might be explained by the low levels of social satisfaction.

At the same time the levels for coercive power are highest in the Non-collaborative Innovating Chains, while lowest in the High-collaborative Innovating Chains. Coercive power is referred to when one chain partner using his power over a critical resource in the chain to force the other partners into action, which in the most cases leads to a decrease in the relationship quality (Jonsson and Zineldin, 2003). As there is much less coercive power in the High-collaborative Innovating Chains than in the Non-collaborative Innovating Chains this variable might also be an explaining factor for the lower levels of collaboration in the latter chains.

**3.50** (1.13)

Chain relationship quality <sup>1</sup>	1) Poorly Innovating chains	2) Non-collaborative Innovating Chains	3) High-collaborative Innovating Chains	
Trust	6.00 (1.50)	<b>6.25</b> (1.00)	6.00 (1.56)	
Economic satisfaction	<b>5.25</b> (1.25)	<b>5.25</b> (1.13)	5.13 (1.06)	
Social satisfaction	5.00 (1.75)	4.75 (1.38)	<b>6.25</b> (1.44)	
Dependency	3.50 (1.00)	3.50 (2.75)	3.50 (2.50)	
Non-coercive power	3.75 (1.50)	3.25 (1.50)	<b>4.00</b> (0.75)	
Coercive power	2.75 (2.50)	<b>3.25</b> (2.63)	1.75 (1.38)	
Reputation	5.50 (1.50)	6.00 (1.25)	<b>6.25</b> (1.13)	
Conflict	<b>3.00</b> (3.00)	2.25 (1.63)	1.75 (0.75)	

**Table 3.** Description of chain relationship quality aspects per cluster of innovation capacity (Median and (IQR))

Integration

IQR: interquartile range is the difference between the 75<sup>th</sup> and 25<sup>th</sup> percentile and hence, includes the middle 50% of all values

3.00 (1.50)

Bold figures indicate highest value per line for each chain relationship quality construct

3.00 (1.00)

On the contrary, non-coercive power seems to be a driver for innovation capacity. Nevertheless, the levels for non-coercive power are fairly high for the Poorly Innovating chains as well and the overall level of non-coercive power is rather at the neutral point of the scale. Thus we are not able to confirm results from other authors such as Arend and Wisner (2005) and Omta (2002) who found non-coercive power as facilitator of improved innovation

Further, our results are consistent with our hypothesis concerning reputation effects on innovation capacity of chains. Higher levels of reputation seem to lead to higher innovation capacity. Hence, being perceived positively seems to be an important success factor for becoming an Innovator chain. A good reputation is contributing to problem-solving with competition and coordination issues in the business relationships (Arend and Wisner, 2005, Omta, 2002, Roy et al., 2004).

Finally, conflict is inversely related with higher innovation capacity with the highest levels for the Poorly Innovating chains and lowest levels for the High-collaborative Innovating Chains. Conflict is measured as the extent of disagreements and differences in expectations. The lower these extents are the higher the innovation capacity was expected. This is confirming earlier results by Batterink et al (2008).

#### 5 Conclusions

Our study aimed at filling the gaps about the innovation capacity of traditional food chains with SME chain members, by using an unique and novel approach. We extend the measurement of innovation capacity to the level of personalized, individual chains and therefore contribute to a better understanding of how innovation capacity is achieved in chains and which quality aspects of the chain relationship are important to achieve high levels of innovation capacity.

Our study reveals that chains with three different types of innovation capacity exist in the traditional food sector: Poor innovating chains, Non-collaborative innovating chains and High collaborative innovating chains. These types of chains differ significantly in relation to their

<sup>&</sup>lt;sup>1</sup>Measured on a 7-point Likert scale

characteristics. We found that chains composed of micro-sized enterprises face the most difficulties to achieve high levels of innovativeness and of collaboration, though these difficulties are possible to overcome by involving the chain partners in the innovation process. The size of the supplier or customer in the chain seems to be positively associated with the innovation capacity. The influence of enterprise size and innovativeness was also confirmed in previous studies (e.g. Avermaete et al., 2004a). Further we also found significant differences between countries and types of products. These differences might be related to the different national situations shaping different cultural conditions and infrastructure for networking and innovation (Edquist and Hommen, 1999, Lundvall, 1995, Pittaway et al., 2004, Varsakelis, 2006).

We explored the influence of the chain relationship quality on the innovation capacity. We found five constructs appear to be significantly associated with higher levels of innovation capacity in chains. These are trust, social satisfaction, coercive power, reputation and conflict. We find that the higher the estimated innovation capacity is, the lower are the estimated coercive power and conflict levels, and the higher are the social satisfaction, noncoercive power and reputation levels.

In order to become more innovative, SMEs need to invest more in the innovation process through effort and activities, and to strengthen collaboration for innovation with their chain partners. The latter is important in order to gain access to external sources of innovation. Chain members and other partners of the direct environment are the main sources for innovative ideas (Gellynck et al., 2007, Pannekoek et al., 2005). Further, the relationship quality is important for the innovation capacity of chains. Thereby, it is important to build up high trust levels in order to become an innovative chain. However, once high levels of innovation and collaboration are established in the chain, trust is having a minor role. In order to achieve trust it is important to keep promises, achieve high confidence in and by the chain partners, provide correct information and consider how decisions might affect the chain partner's situation. Further, the establishment of a good reputation and social satisfaction is important. This can be achieved by caring about the business partners, providing excellent expertise and being accurate in all activities. Reputation is an important success factor for innovation due to its ability to promote initial trust and to overcome problems related to competition and coordination of the information flow (Arend and Wisner, 2005, Omta, 2002, Roy et al., 2004). Finally, conflicts and coercive power should be avoided in order to become a highly collaborating and innovating chain. In order to avoid conflicts, the common goals and the expectations of every chain member should be communicated clearly from in the beginning when collaborating for innovation (Batterink et al, 2008). Coercive power should not be used for forcing another chain partner into action as this has a negative influence on the quality of the chain relationship (Jonsson and Zineldin, 2003) and hence on overall innovation capacity.

We can confirm the results of Weaver (2009) that firms benefit from participating in networks and depend on its partner's choices and perceptions. Our theoretical model will be tested by structural equation modeling in future research. For further future research, we suggest to investigate the chain relationship quality at level of the chain member for reaching an even deeper understanding of how the relationship quality in chains is contributing to innovation capacity. Furthermore, it would be interesting to explore how different national situations shape different cultural conditions and infrastructure for networking and innovation in the direct chain. Subsequently, the complexity of the studied system should be gradually increased from a chain of three members to more complex chains and even larger networks. Finally, since we investigated the case of traditional food products, which comprise several specific characteristics, we propose to test our novel approach in other food sectors, e.g. in the functional food sector which is known as highly innovative.

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#### Annex

Annex 1. Sample description

ITALY: Hard and half-hard cheese	16 S	10 micro, 6 small
16 Chains	16 FM	13 micro, 2 small, 1 medium
48 Respondents ITALY: Ham	16 C 14 S	11 micro, 5 small 3 micro, 5 small, 6 medium
14 Chains	14 FM	6 micro, 7 small, 1 medium
42 Respondents <b>HUNGARY</b> : Bakery products	14 C 14 S	2 micro, 6 small, 4 medium, 2 large 2 micro, 7 small, 5 medium
14 Chains	14 FM	7 small, 7 medium
42 Respondents HUNGARY: Dried and fermented sausage	14 C 11 S	8 micro, 3 small, 3 medium 2 micro, 2 small, 7 medium
11 Chains	11 FM	2 micro, 3 small, 6 medium
33 Respondents HUNGARY: Processed white pepper	11 C 5 S	1 micro, 3 small, 7 medium 3 micro, 1 small, 1 medium
5 Chains	5 FM	1 micro, 2 small, 2 medium
15 Respondents <b>B</b> ELGIUM: Hard and half-hard cheese	5 C 15 S	4 micro, 1 small 7 micro, 4 small, 2 medium, 2 large
15 Chains	15 FM	11 micro, 2 small, 2 medium
45 Respondents <b>B</b> ELGIUM: Beer	15 C 15 S	4 micro, 5 small, 2 medium, 4 large 4 micro, 7 small, 1 medium, 3 large
15 Chains	15 FM	8 micro, 5 small, 2 medium
45 Respondents TOTAL	15 C 90 S	9 micro, 5 small, 1 large 31 micro, 32 small, 22 medium, 5 large
90 Chains	90 FM	41 micro, 28 small, 21 medium
270 Respondents	90 C	39 micro, 28 small, 16 medium, 7 large

Micro: micro sized enterprise: < 10 employees, Small: small sized enterprise: < 50 employees, Medium: medium sized enterprise: < 250 employees, Large: large sized enterprise > 250 employees
S= Supplier, FM = Food manufacturers, C = Customer

# Annex 2. Items used for measuring innovation capacity

Human innovation efforts (Frequency of spending time for improving human innovation)	nan resources – 7-point frequency
scale) Courses and trainings	Adapted from: (Batterink et al.,
Self-study (reading professional literature)	•
Seminars	2006, Gellynck and Kühne, 2008,
Fieldwork (e.g. study tours visiting other companies)	Gellynck et al., 2007, OECD,
Experimental trials	2005)
Other (Please specify):  Financial innovation efforts (Structuredness of spending financial resour	cas A point scale with: 1) None 2)
, T	• / /
According to needs, 3) Distinctively budgeted on project base, 4) Distinctively Product development	Adapted from: (Gellynck et al.,
Process development	2007, Noronha Vaz et al., 2004,
Market research	
Organizational development	OECD, 2005, SME-NET Survey)
<b>Innovation activities</b> (Yes-No-Non applicable for introduction of innovation of company improved the packaging of our traditional product	Adapted from: (Avermaete et al.,
Our company improved the packaging of our traditional product (through	2004a, Gellynck and Kühne, 2008,
selected ingredients, raw materials, better uniformity of the product etc.)	, ,
Our company improved the convenience of our traditional product	Gellynck et al., 2007, Lundvall,
Our company entered new geographical markets for our traditional product	1995, Noronha Vaz et al., 2004,
Our company improved marketing activities for our traditional product	OECD, 2005, SME-NET Survey),
Our company introduced new management tools Our company improved management practices of research and	
development	
Our company increased participation in networks	
<b>Innovation results</b> (Extend of significant contribution of applied innovation	n activity to business success -7-point
Likert-scale)	,
Improving the packaging of our traditional product	Adapted from: (Gellynck et al.,
Improving the quality of our traditional product (through selected	2007, Noronha Vaz et al., 2004)
ingredients, raw materials, better uniformity of the product etc.)	, , , , , , , , , , , , , , , , , , , ,
Improving the convenience of our traditional product	
Entering new geographical markets for our traditional product Improving marketing activities for our traditional product	
Introducing new management tools	
Improving management practices of research and development	
Increasing participation in networks	
Collaboration for innovation (Joint activities for research and development	11 - yes/no)
Innovation collaboration of food manufacturer with supplier*	Adapted from: (Batterink et al.,
Innovation collaboration of food manufacturer with customer*	2006, Noronha Vaz et al., 2004,
Innovation collaboration of supplier with food manufacturer*	OECD, 2005)
Innovation collaboration of customer with food manufacturer*	

<sup>\*</sup>Indicates the collaboration for innovation between two chain members, whereby the first mentioned is answering whether he/she collaborates with the second mentioned, e.g. 'food manufacturer with supplier' refers to the answers of the food manufacturer towards his/her supplier

Annex 3. Chain relationship quality statements, measured on 7-point Likert-scale

Trust	
Our supplier/ customer keeps promises	Adapted from: (Batt, 2004
Our company has high confidence in our supplier/ customer	Doney and Cannon, 1997
We believe that the information our supplier/ customer provides us is	Ganesan, 1994, Jonsson and
correct	Zineldin, 2003)
Our supplier/ customer considers how its decisions/ actions may affect us	Zmeram, 2003)
Economic satisfaction	
Our business relationship with our supplier/ customer significantly	Adapted from: (Batt, 2004
contributes to our profitability	Geyskens and Steenkamp, 2000
Our business relationship with our supplier/ customer is very attractive	Jonsson and Zineldin, 2003, Moh
because of getting fair prices	et al., 1996)
Social satisfaction	et al., 1990)
Our supplier/ customer hardly considers our arguments when changing	Adapted from: (Batt, 2004
**	=
prices	Dwyer, 1980, Geyskens and
Our supplier/ customer leaves our company in the dark about what we	Steenkamp, 2000, Mohr et al.
ought to know	1996)
Dependency	
Our company is not significantly dependent on our supplier's/ customer's	Adapted from: (Batt, 2004
resources (e.g. raw materials, packaging machines, transport facilities)	Ganesan, 1994, Skinner et al
Our company is significantly dependent on our supplier's/ customer's	1992)
capabilities (soft skills, such as expertise)	
Our company can easily replace our supplier/ customer	
Non-coercive power	
Our company receives benefits from our supplier/ customer when we	Adapted from: (Geyskens and
regularly meet their needs /requirements (technical support/ free advice/	Steenkamp, 2000, Jonsson and
financial support/ market information etc.)	Zineldin, 2003, Mohr et al., 1996
Our supplier/customer rewards our company without requiring specific	Skinner et al., 1992)
behavior in return (technical support/ free advice/ financial support/ market	, , , , , , , , , , , , , , , , , , , ,
information etc.)	
Coercive power	
We can be sure that our supplier/customer will not retaliate our company	Adapted from: (Anderson and
when we do not accept our suppliers' / customers' business proposal (keep	Narus, 1984, Batt, 2004, Geysken
back important information / terminates contract, press down price, etc)	and Steenkamp, 2000, Jonsson and
We can be sure that our supplier / customer will not neglect our interests	Zineldin, 2003, Skinner et al.
even if we fully meet the conditions detailed in the contract with our	1992)
supplier / customer (keep back important information / terminates	
contract, press down price, etc)	
Reputation	
Our supplier/ customer is well-known for caring about its business partners	Adapted from: (Doney and
Our supplier/ customer is well-known for its expertise	Cannon, 1997, Ganesan, 1994
Our supplier/ customer is well-known for its accuracy	Jonsson and Zineldin, 2003)
Conflict	
We disagree with our supplier/ customer on critical issues	Adapted from: (Anderson and
Our business interest doesn't match with that of our supplier/ customer	Narus, 1984, Mohr et al., 1996
	Skinner et al., 1992)
Integration <sup>*</sup>	
Our business relationship with our supplier/customer can be characterized	Developed by: (Gellynck and
as:	Molnár, 2009)
Spot market	1.1011141, 2007)
Non-contractual relationship with non-qualified partner	
Non-contractual relationship with non-qualified partner	
Contractual partnership	
Relation-based alliance Equity-based alliance	

<sup>\*</sup>Seven-point scale representing the degree of integration 1= not at all integrated, 7= fully integrated