The Role of A Public Venture Capital Program in State Economic Development: The Case of Kansas Venture Capital, Inc.

David L. Barkley, Ferdinand DiFurio, and John Leatherman

Abstract. State-assisted venture capital programs are a popular strategy to stimulate entrepreneurship and small business development. This study estimated the number of job-years created from 1988 to 2000 by the publicly-assisted program Kansas Venture Capital, Inc. (KVCI). The impact of KVCI in job-years generated was measured net of hypothetical job growth under three alternative scenarios: portfolio firms failed without KVCI fundings, firms followed their national industry employment patterns without KVCI funding, or firms followed the employment change patterns of a comparison set of Kansas businesses. Duration model estimation results indicated that KVCI portfolio firms had significantly higher survival rates than comparison Kansas firms. The number of job-years created and saved credited to KVCI investments varied from 391 to 13,576 and the cost per job year created and saved ranged from $296 to $10,281 depending on assumptions of firm employment change in the absence of KVCI investments. The findings indicate that impact assessment results are highly sensitive to underlying assumptions.

1. Introduction

The development of entrepreneurs and small businesses is an increasingly popular state economic development strategy. The promotion of small businesses is viewed as promising because the small business sector is a major source of new jobs, small businesses maintain relatively strong linkages with other area businesses, and the local ownership of small businesses is an important source of community leaders and social capital. In addition, for some of the more geographically isolated and economically depressed re-

1 David L. Barkley is Professor of Applied Economics and Statistics, Clemson University, Clemson, SC. dbarkly@clemson.edu Ferdinand Di Furio is an Assistant Professor, Department of Economics, Finance, and Marketing, Tennessee Tech University, Cookeville, TN. John Leatherman is Professor of Agricultural Economics and Director of Office of Local Government, Kansas State University, Manhattan, KS.
regions, entrepreneurship and small business development is the only practical employment generation strategy.

Access to venture capital (VC) is recognized as a critical component of a regional small business development strategy (Sandler 2004; Bingham, Hill and White 1990; Federal Reserve Bank of Kansas City 1999; Florida and Kenney 1988; Florida and Smith 1990; Leicht and Jenkins 1994, 1996; Parker and Parker 1998; Timmons and Bygrave 1986). Yet the supply of venture capital is concentrated geographically, and venture capital investments are focused on a relatively small number of regions and industries (Freshwater, et al. 2001). A common response to this perception of a venture capital shortage is the initiation of public programs to enhance the availability of equity capital for local entrepreneurs and small businesses. A recent survey of state departments of commerce and economic development identified 144 publicly assisted programs in 46 states (RUPRI 2001). These 144 state-assisted venture capital programs fell into five principal program types: publicly funded and publicly managed funds (17), public funding provided for privately managed funds (30), tax credits or incentives for private venture capital investments (22), state-assisted angel networks (53), and state-assisted venture capital fairs (22).

The success of state-sponsored venture capital programs has been quite mixed. In some states, no sustainable businesses were started by the programs, while in other states, program proponents credited the availability of public venture capital as critical to starting and/or retaining numerous businesses and jobs (Barkley et al. 2001; Daniels and Lynch 1998). Yet measures of the “contribution” of a “successful” public venture capital fund generally did not go beyond counting businesses and jobs and estimating taxes paid. Program assessments rarely considered the opportunity cost of the public funding used or the counterfactual of what likely would have happened to the portfolio of companies in the absence of public venture capital investments.

The purpose of this study is to provide an in-depth case study of a state-supported venture capital program – Kansas Venture Capital, Inc. (KVCI). Specifically, were KVCI investments related to firm survival and growth, and if so, was the cost per job created reasonable relative to other economic development programs? The paper is organized as follows. First, we review the rationale for public venture capital funds and summarize alternative methodologies for evaluating the impacts of these programs. Second, we provide an overview of KVCI and its investments. Third, we estimate the change in job-years attributed to KVCI investments under alternative assumptions regarding the behavior of the portfolio firms in the absence of KVCI assistance. Fourth, we use duration analysis to determine if the length of operation of Kansas manufacturing firms is associated with funding from KVCI. Finally, the cost of creating and saving jobs is estimated for the alternative counterfactual situations. Our findings indicate that the program’s
cost of creating jobs varied significantly depending on the assumptions regarding firm growth in the absence of KVCI funding. We conclude, however, that KVCI was a cost effective program for job and business creation based on relatively conservative assumptions of the counterfactual business environment.

2. Role of Public Venture Capital in Economic Development

2.1 Traditional Venture Capital Institutions

In general, traditional venture capital funds are organized as limited partnerships with a predetermined life of ten years. The limited partners provide capitalization of the funds, and the venture capitalists serve as general or managing partners. The funds invest in portfolio companies the first one to three years, targeting investments with high expected returns. Proceeds from the investments are harvested in the later years of the partnership and distributed to the limited partners. The managing partners generally receive an annual management fee of 2-3 percent of fund capital and a predetermined percentage of the profits on the fund’s investments (for example, 20 percent). The original investment in the fund by the limited partners and the remaining gains on the portfolio investments (for example, 80 percent of the profits) are returned to the limited partners. In sum, limited partnerships incorporate the structure, incentives, and checks and balances necessary to encourage a common goal (maximize the rate of return on fund investments) for the investors, managing partner, and portfolio companies. This type of traditional venture capital institution is considered a relatively efficient means of raising funds from investors and allocating these funds among investment alternatives.2

2.2 Rationale for Government Intervention

Fisher (1988, 1990) proposed that the availability of venture capital is beneficial to local economic development for three principal reasons. One, small and new firms are important generators of new jobs in the national economy. These businesses generally have stronger linkages with the local economy and small business owners take an active role in community leadership. Two, new and small firms need “equity financing” or “patient” capital rather than debt financing during the seed, start-up, and early growth phases of the business. Florida and Kenney (1988, p. 44) added that “The availability of venture capital … also has the effect of attracting entrepre-

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2 An excellent overview of the venture capital industry is provided in Zider (1998).
neurs and technical personnel to such regions creating a self-reinforcing cy-

cle of innovation and economic development.” Three, local private financial

institutions, such as banks, are reluctant to invest in innovative small busi-

nesses because of the perceived risk and lack of expertise in the operation.

Florida and Smith (1990) argued, however, that public intervention in

the provision of venture capital, at least to innovative firms, was unwar-

ranted. The authors (p. 358) concluded that “….venture capitalists are quite

proficient in locating existing high-technology investment opportunities and

providing capital to them.” They (p. 358) also suggested that venture capital

gaps or deficiencies in an area were likely the result of the area’s inability to

establish the “social structure of innovation” and generate high technology

development.

Freshwater et al. (2001) proposed that the absence of venture capital in an

area may reflect gaps in the supply of venture capital. That is, the traditional

venture capital model (private limited partnerships) may not be appropriate

for many areas of the United States because of impediments to the venture

capital investment process. Specifically, Freshwater et al. argued that traditional

venture capital funds may not operate in rural places, smaller metro-

political areas, and geographically isolated regions because:

• **Investment opportunities are in industries that are no longer in the high-

growth phase of their product life cycle.** Zider and Kenney (1998, p. 133)

noted that “Regardless of the talent or charisma of individual entre-

preneurs, they rarely receive backing from a venture capitalist if

their businesses are in low-growth market segments.”

• **Investment opportunities are in firms with profit potentials below that

sought by traditional venture capital funds.** Small market areas do not

provide the investment environment venture capitalists prefer: a

large number of firms with high-projected growth rates and the like-

lihood of lucrative exits.

• **Too few investments are available to provide adequate deal flow.** In

sparsely populated areas, few firms need and qualify for venture

capital investments. As a result, the cost of identifying prospective

deals is higher.

• **Too great a physical distance between investment opportunities.** Green

and McNaughton (1989, p. 212) concluded that “Geographic space

impedes venture capitalists’ access to perfect information regarding

investment opportunities … (thus) … venture capitalists place spa-

tial constraints on their investment activity.”

• **Inadequate infrastructure exists to support venture capital investment.** At-

torneys, accountants, bankers, and business consultants are often

needed to help put a deal together and ensure the success of the in-

vestment. Such a business service infrastructure is limited outside

larger urban places.
• **Difficulty in defining a viable exit strategy.** Most businesses located in rural or small market areas are unlikely to provide rapid, lucrative exits. For example, IPOs are not a viable exit strategy for many traditional manufacturing enterprises and businesses found in smaller communities.

• **Difficulty in attracting venture capital staff to the region.** In more isolated regions, venture institutions may have difficulty attracting and keeping the qualified staff needed to invest successfully. Recruiting management for portfolio companies when an injection of new leadership is required also may be more difficult.

The two perspectives on venture capital markets (perfect information vs. impediments and gaps) lead to different conclusions regarding the appropriateness of publicly assisted venture capital funds, and Markley et al. (2001) found anecdotal evidence to support both perspectives. On the one hand, publicly sponsored venture capital institutions and their portfolio companies operated successfully in locations traditionally underserved by private VC funds (e.g., Kansas). In other locations, however, public VC funds and their investments were short-lived (e.g., rural Colorado).³

### 2.3 Measures of Economic Impacts

Eisinger (1991, p. 71) noted that “Evaluation of economic development programs is more akin to an art than a science. Evaluative techniques are rudimentary, data is hard to come by and those that exist are suspect, and cause and effect are extremely difficult to establish.” The evaluation of venture capital programs are especially problematic because public investments may be co-mingled with private monies, program benefits may not be realized for years, program successes generally lag the program’s failed investments, and some criteria of success (an improved entrepreneurial environment or an enhanced venture capital infrastructure) are very subjective. Yet in spite of these problems, policymakers need information on the impacts and effectiveness of alternative programs. The “success” of a publicly-sponsored venture capital program may be estimated in four principal ways: rate of return on state’s contribution to venture capital fund, fiscal impact on state budget, comparison of social benefits and costs attributable to program, and jobs and businesses created or retained due to the availability of the program.

*Rate of Return.* The ROR on fund investments is the criterion used to measure the quality of a private, limited partnership VC fund. This measure is not used often with respect to public funds because many of the public programs are “evergreen” funds with continuously active investments that

³ The interested reader may refer to Sandler (2004) for in-depth study of publicly-assisted venture capital and tax incentive programs.
are difficult to evaluate before the investments are sold or IPOs occur. In addition, some argue that publicly-sponsored VC programs should have RORs less than the typical rate for private funds. The rationale is that a return similar to that of private funds indicates that the public fund is making investments in companies that private funds would find attractive. As such, the public fund may be substituting for private investments, and as a result, not increasing the availability of VC in the state. On the other hand, a publicly-sponsored VC fund should have a ROR greater than the market interest rate or the present value of the monies returned to the state will be less than the present value of the state’s initial contribution.

**Fiscal Impact.** State funding for VC funds generally comes from one of three sources: borrowing, direct appropriation, or tax credits to private investors. Each source of funding has a present value cost that can be compared to the present value of future tax revenues to determine if the VC program resulted in a gain or loss of net revenues for the state. For example, a recent analysis of the Louisiana Certified Capital Companies program (Lousiana Department of Economic Development 1999, p. 63) estimated that “... a projected rate of growth of 29.1% provides a 1999 estimate of the value of the tax benefits associated with the CAPCO program of $265.5 million for the time period 1988 through 2010. The tax benefits will continue to grow after 2010 while the cost of tax credits will not exceed $405.4 million.” Fiscal impact analysis is important for state legislators in order to appreciate the program’s impact on the state budget; however, fiscal impact analysis provides only a partial measure of the benefits and costs associated with the program.

**Social Benefit-Cost Analysis.** From a public policy perspective, a publicly-assisted VC program is desirable if the benefits to society exceed the costs. An accounting of the relevant benefits and costs (including opportunity costs associated with economic activity lost) is provided by a thorough cost-benefit analysis. This type of analysis is rare for public venture capital programs because it is expensive and time-consuming. Moreover, an assessment of likely social costs and benefits is most needed at the time the legislation is being written and debated. There generally is little interest in a thorough cost-benefit analysis after a program is terminated (the best time to collect data pertaining to program impacts).

**Count Jobs and New Businesses.** The most popular method for assessing the impact of a publicly-sponsored VC program is to simply count the businesses started (or saved) and the jobs created (or saved) as a result of investments by the state fund. Businesses funded and jobs created (plus the multiplier effects) are the most frequently reported statistics since the data are relatively easy (and inexpensive) to collect, the information is readily understood by politicians and the public, and the data provide for comparisons with the impacts of alternative economic development strategies. For example, in Florida (Garcia 2002), “State officials argue that since the CAPCO program is intended to be an economic development tool, it is acceptable to look
at the number of jobs created. They note that the results of other economic development efforts are measured in terms of job creation.”

Examples of “counting jobs” are common in studies and press reports of public and publicly assisted VC programs. Thompson and Bayer (1992, p. 20) found that “Averaging the estimated public venture capital invested and the associated employment across just these 13 programs ... yields figures of $97.05 million, and $13,183 jobs, $7,362 of public venture capital investment per job.” And Waddell (1995, p. 330) reported that “… five of the six core study organizations which keep employment figures claim a net increase of 1,575 jobs, with a total investment of $12 million or $7,600 per job.” Other studies that used employment generated as a measure of program success include the Federal Reserve Bank of Kansas City (1999) overview of community development venture capital funds and reviews of Certified Capital Companies (CAPCOs) programs in Louisiana, Colorado, Florida, and Missouri (Louisiana Department of Economic Development 1999; Villamil and Cruz 2001; Jarrett 2000; Adams 2003; Garcia 2002; Missouri Office of State Auditor 2004; Colorado Office of Economic Development 2004). Most studies of state-assisted venture capital programs were by the state agency responsible for overseeing the program, or they were provided (or funded) by the venture capital program. As such, published studies of state-assisted VC programs rarely are subjected to an external review before release.

2.4 Shortcomings with Counting Jobs

The use of jobs at the target businesses as a measure of program impact is a questionable measure for all types of economic development programs because of three inherent shortcomings. One, an accounting of new jobs at the target businesses generally does not take into consideration the sources of employees for the new jobs. For example, if workers left jobs that subsequently were not filled, then the change in jobs at the target business will overestimate the impact on state employment. Felsenstein and Persky (1999) provided an excellent discussion of the impact of job chains on the benefits associated with a new or larger business. Two, impact studies rarely netted out the business growth and employment change that likely would have occurred if the economic development program had not existed. Three, employment change estimates attributed to a specific program generally did not net out the opportunity cost of funding the program in terms of the jobs lost by not having an alternative state program or returning the money to taxpayers to spend as they wish.

With respect to publicly-supported VC programs, however, the use of “jobs generated or saved” is an especially problematic measure of impacts to the state for two additional reasons: timing of the study and role of co-investors. The success or failure of a state-sponsored VC program should be assessed only after sufficient time passed to allow successful investments to
mature and unsuccessful investments to fail and close. It is well-
documented that a significant portion of small businesses fail, yet many of
these failures will not be captured if the VC program is assessed early in its
existence. For example, the Jarrett (2000) study of the Missouri CAPCO pro-
gram measured job growth after only two and one-half years of program
existence, and then projected direct and total jobs created for the next 20
years. Two years later, Cooper (2002) reported that a number of companies
included in the Jarrett projections no longer were in business.

Publicly-sponsored VC funds often co-invested in businesses with pri-
ivate financial institutions and individuals (angel investors). In addition, pri-
ivate institutions provided significant follow-on investments to companies in
the public VC program’s portfolio. The availability of a state VC program
may have been critical to attracting private investors, and the leveraging of
public funds with private monies is advantageous for firm growth and em-
ployment generation. The issue for program evaluation is what portion of
the jobs created at the portfolio company should be credited to the public VC
fund versus to the private investors. At one extreme, an evaluator of the
Missouri CAPCO program (Jarrett 2000) credited the CAPCOs with all future
employment gains at portfolio companies regardless of the relative size or
timing of the private investments. As a result, the study credited over $400
million of non-CAPCO investments (and the predicted employment
changes) to $40 million of CAPCO investments. At the other extreme, a State
of Illinois audit argued that state loan and equity programs could take credit
for only 694 of the 5,145 jobs claimed based on the proportion of capital sup-
plied by the state for the businesses (Eisinger 1991).

In summary, despite the shortcomings inherent with counting jobs and
businesses, this measure of economic contribution remains popular. The re-
mainder of this paper is a case study of a state-sponsored VC program (Kan-
sas Venture Capital, Inc.) to determine the sensitivity of economic develop-
ment impact estimates to assumptions regarding co-investments, opportu-
nity costs, and counterfactual situations. Kansas Venture Capital, Inc.
(KVCI) was selected because the fund has been in existence sufficient time to
exit deals (initial investment was in 1988), KVCI met Eisinger’s (1991) crite-
rian of program self-maintenance through returns on investments, and fund
managers willingly shared information on KVCI investments and portfolio
companies. The availability of information on portfolio companies is critical
to the evaluation of a publicly-assisted venture capital program. In states
where confidentiality considerations limit data on portfolio companies, pro-
gram evaluation generally is restricted to the public agency responsible for
administering the program. Thus, evaluations of state-sponsored venture
capital programs by third parties (not the VC or state) are rare.
3. Overview of KVCI

Kansas Venture Capital, Inc. was a licensed Small Business Investment Company (SBIC) that provided equity and mezzanine capital to Kansas-based businesses. KVCI was a for-profit entity, with capitalization in 2000 of approximately $14 million. The operating mission of KVCI was “to provide equity capital, loans, and management assistance to Kansas-based small businesses having potential for significant growth and long-term equity appreciation.”

KVCI was started in 1976 as a subsidiary of the Kansas Development Credit Corporation (a state program). Initial capitalization of KVCI was provided through the sale of common stocks to Kansas banks. Funds raised through this initial stock offering were modest (approximately $1,000,000). KVCI also sought and received licensing from the U.S. Small Business Administration (SBA) for KVCI to operate as an SBIC, though SBA funding was not used to leverage KVCI funding raised from Kansas banks.

KVCI was relatively dormant from 1977 to 1986, with most of the KVCI’s capital invested in U.S. Government and Agency securities. In the mid-1980s, however, a downturn in the Kansas economy led to the promotion of a set of economic development initiatives before the state legislature. One of these legislative initiatives (Kansas Venture Capital Risk Credit Act) authorized the use of state funds for the capitalization of KVCI. Another legislative initiative (Kansas Venture Capital Company Act) authorized the use of income tax credits for private investments in certified Kansas venture capital companies.

The Kansas Bankers Association championed the concept of revitalizing KVCI and creating a public/private partnership between state banks and state government. KVCI was lifted out of the Kansas Development Credit Corporation and operated as a stand-alone SBIC. The state did not want to be actively involved in the management of the fund in order to avoid the political fallout that would occur when investment losses would precede successes.

KVCI was recapitalized at this time (1986-87) with $6.5 million raised from Kansas banks and a $5 million match from the State of Kansas. State money came from general state funds. Kansas banks were encouraged to purchase common stock in KVCI based on a percentage of the bank’s capital. Approximately 350 banks became common shareholders with voting privileges regarding KVCI operations. Banks purchasing common stock in KVCI were provided tax credits (25% of state privilege tax). The State of Kansas received preferred stock for their investment of $5 million. As the holder of preferred stock, the State of Kansas had first claim among stockholders on KVCI assets, but the State had no voting rights pertaining to the management of KVCI. With the recapitalization, KVCI became independent of the
Kansas Development Credit Corporation and hired a professional management team.

State money came with the requirement that investments be made only in Kansas businesses or those with a significant percentage of their operations in Kansas. KVCI’s mission was two-fold: promote economic development in Kansas and make money for the banks. Originally, these two objectives were given about equal weight in decision making, but more recently rate of return was emphasized more heavily.

By the late 1990s, KVCI desired to become a private venture capital company in order to take advantage of fund raising and investment opportunities outside of Kansas. KVCI proposed that it could better serve Kansas businesses if it had additional capitalization (private investors tended to avoid venture capital funds with public monies) and the ability to better diversify its portfolio of companies with out-of-state investments. Legislation was passed July 10, 1998 allowing KVCI to purchase the state’s preferred stock at cost ($5 million) at a rate of $1 million/year for five years. KVCI repaid the State of Kansas $1 million in July of 1998 and the remaining $4 million in 1999. No interest was charged on the state’s investment. As of 1999, KVCI became independent of the State of Kansas. This legislation served the interests of both the state and KVCI since the state wanted to move away from partnerships with private firms for investment purposes and KVCI was ready to position itself for future growth.

KVCI investments historically focused on manufacturing firms, though a small shift in investment activity to services and more technology-oriented businesses was planned for the future. KVCI financing was available at various stages of firm operations including early stage investments, expansion financing, acquisitions, ownership transitions, and turnarounds or recapitalization opportunities. The targeted size for an initial investment was $500,000 to $1,000,000. A list of KVCI’s 30 investments through 1999 is provided in Table 1, and summary information on KVCI’s portfolio is presented in Table 2.4

4. Contribution of KVCI to Business Growth and Survival

4.1 Methodological Considerations

Proponents of public venture capital programs offer jobs created or saved as evidence of the value of the programs. Bartik (2002, p. 8) argued, however, that “data on program activities or local economic conditions do not tell us the impacts of policies on outcomes.” Bartik (p. 8) proposed instead that “we can estimate the net impact of the program by estimating what would have happened, on average, if the program did not exist.”

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4 Markley, et al. (2001) provides a more in-depth description of KVCI’s history and operations.
Table 1. KVCI Portfolio Companies, 1999

<table>
<thead>
<tr>
<th>Portfolio Company</th>
<th>Year KVCI Invested</th>
<th>Outside Co-Investors</th>
<th>1999 KVCI Status</th>
<th>Industry</th>
</tr>
</thead>
<tbody>
<tr>
<td>ARE</td>
<td>1989</td>
<td></td>
<td>Current</td>
<td>Aircraft Equipment</td>
</tr>
<tr>
<td>Airport Systems</td>
<td>1991</td>
<td>Yes</td>
<td>Exit/Current</td>
<td>Cleaning Equipment</td>
</tr>
<tr>
<td>Biomune</td>
<td>1988</td>
<td>Yes</td>
<td>NLE</td>
<td>Biological Vaccine</td>
</tr>
<tr>
<td>Birch</td>
<td>1998</td>
<td>Yes</td>
<td>Current</td>
<td>Telecommunications</td>
</tr>
<tr>
<td>Calido Chile</td>
<td>1995</td>
<td>Yes</td>
<td>NLE</td>
<td>Food Products</td>
</tr>
<tr>
<td>Central Fiber</td>
<td>1992</td>
<td>Yes</td>
<td>Current</td>
<td>Cellulosic Fiber Products</td>
</tr>
<tr>
<td>Crossroads</td>
<td>1989</td>
<td></td>
<td>NLE</td>
<td>Sports Jacket</td>
</tr>
<tr>
<td>CSU</td>
<td>1987</td>
<td>Yes</td>
<td>Current</td>
<td>Copier Servicing</td>
</tr>
<tr>
<td>Cutler</td>
<td>1987</td>
<td>Yes</td>
<td>Current</td>
<td>Asphalt Repaver</td>
</tr>
<tr>
<td>Eagle West</td>
<td>1998</td>
<td></td>
<td>Current</td>
<td>Cable TV System</td>
</tr>
<tr>
<td>EPI</td>
<td>1988</td>
<td>Yes</td>
<td>Exit</td>
<td>Computer Software</td>
</tr>
<tr>
<td>Guidon</td>
<td>1995</td>
<td></td>
<td>NLE</td>
<td>Fiberglass Covers</td>
</tr>
<tr>
<td>Hancock</td>
<td>1989</td>
<td></td>
<td>NLE</td>
<td>Electric Motors</td>
</tr>
<tr>
<td>Itravel</td>
<td>1999</td>
<td></td>
<td>Current</td>
<td>Travel Agency</td>
</tr>
<tr>
<td>Jones &amp; Mitchell</td>
<td>1995</td>
<td>Yes</td>
<td>Current</td>
<td>Apparel</td>
</tr>
<tr>
<td>Kan-Build</td>
<td>1991</td>
<td></td>
<td>Exit</td>
<td>Modular Homes</td>
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<tr>
<td>Mac Diesel</td>
<td>1993</td>
<td></td>
<td>NLE</td>
<td>Engine Repair</td>
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<tr>
<td>Midwesternb</td>
<td>1998</td>
<td></td>
<td>Current</td>
<td>NA</td>
</tr>
<tr>
<td>Organized Living</td>
<td>1995</td>
<td>Yes</td>
<td>Current</td>
<td>Home Storage Products</td>
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<td>Peerless</td>
<td>1992</td>
<td></td>
<td>Current</td>
<td>Windows</td>
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<td>Plains Plastic</td>
<td>1989</td>
<td></td>
<td>Exit</td>
<td>Extruded Plastic</td>
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<tr>
<td>Plastic Packaging</td>
<td>1998</td>
<td>Yes</td>
<td>Current</td>
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<td>R.V. products</td>
<td>1991</td>
<td>Yes</td>
<td>Exit</td>
<td>AC for Rec. Vehicles</td>
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<td>TABS</td>
<td>1998</td>
<td></td>
<td>NLE</td>
<td>Common Carrier</td>
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<tr>
<td>Taylor</td>
<td>1996</td>
<td>Yes</td>
<td>Current</td>
<td>Packaging Equipment</td>
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<tr>
<td>Tidestone</td>
<td>1999</td>
<td></td>
<td>Current</td>
<td>Computer Services</td>
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<td>Transline</td>
<td>1997</td>
<td>Yes</td>
<td>Exit</td>
<td>Telecommunications</td>
</tr>
<tr>
<td>Tru-Circle</td>
<td>1989</td>
<td>Yes</td>
<td>Exit/Current</td>
<td>Aircraft Components</td>
</tr>
<tr>
<td>Visual Components</td>
<td>1994</td>
<td>Yes</td>
<td>Exit</td>
<td>Computer Software</td>
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<td>Webco</td>
<td>1987</td>
<td></td>
<td>Exit</td>
<td>Steel Fabrication</td>
</tr>
</tbody>
</table>

* NLE = No Longer in Existence  
  b Companies located outside of Kansas

For the evaluation of public programs such as state-sponsored venture capital institutions (programs that provide assistance only to firms selected by the program), Bartik recommended an experimental design approach. Specifically, a “comparison group” would be selected that would consist of firms that were eligible for the assistance (VC investments) but that did not receive assistance from the public program. Bartik acknowledged, however, that a simple comparison of the two groups (assisted firms vs. comparisons set) likely will provide a biased measure of program impacts on jobs created and saved. For example, in the case of a state-sponsored venture capital institution, it is possible that the program selected only the most promising firms to receive equity investments. Indeed, KVCI noted that it received approximately 150 inquiries per year, 90% of which were unsolicited. Of these inquiries, KVCI typically funded three to four deals per year. If the KVCI funded firms were among the more “promising” Kansas businesses, then
these firms likely would have grown more rapidly in the absence of program assistance.

Table 2. Characteristics of KVCI Investments, 1999

<table>
<thead>
<tr>
<th>Sector:</th>
<th>Manufacturing 73%</th>
<th>Service 11</th>
<th>Retail 10</th>
<th>Construction 6</th>
</tr>
</thead>
<tbody>
<tr>
<td>Stage:</td>
<td>Expansion/Acquisition 49%</td>
<td>Recapitalization/Turnaround 37</td>
<td>Start-up/Early Stage 14</td>
<td></td>
</tr>
<tr>
<td>Firm Size:</td>
<td>Start-up under $2 Million 28%</td>
<td>$2-$5 Million 13</td>
<td>$5-$10 Million 42</td>
<td>$10+ Million 17</td>
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<tr>
<td>High Tech:</td>
<td>No 77%</td>
<td>Yes 23</td>
<td></td>
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</tr>
<tr>
<td>County Size:</td>
<td>Nonmetro 31%</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Follow-On Investment:</td>
<td>Yes 58%</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Co-Investors:</td>
<td>Yes 65%</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Required Management Change:</td>
<td>Yes 23%</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

An alternative perspective to the selection bias is that businesses seek funding from a venture capitalist only as a last resort. That is, all possible funding sources (e.g., family, friends, financial institution) were exhausted before the firm gave up part ownership and control in exchange for venture capital. If this was the case, Kansas businesses with the greatest growth potential were not represented in the KVCI portfolio, and KVCI-assisted firms should be expected to have had slower employment growth than the comparison set.

We suspect that KVCI was funding neither the “best” nor “worst” that Kansas provided in small business prospects. A selection bias was still possible, however, if businesses in the KVCI portfolio were not a cross-section of Kansas firms. To help control for selection bias, the comparison set firms selected for this study consisted only of Kansas businesses that were similar in size and ownership structure to the portfolio firms. In addition, we used the U.S. industry average employment growth rate (at the four-digit SIC level) for each portfolio firm as a second counterfactual situation for employment change in the absence of KVCI funding.

4.2 Jobs Created and Saved

Employment Data. Monthly employment data on KVCI’s portfolio companies, plus the set of comparison companies, were from Kansas ES202 data files for the years 1988 to 2000. If a company’s employment data was not available after a particular year, we interpreted this as the result of a plant closing or a name change. KVCI and local government officials were contacted to confirm plant closings versus new names. A company operating
under multiple names was treated as one company for the purpose of this study. Four KVCI portfolio companies changed their names during the period 1988-2000. Only portfolio firms that received funding before 1996 were included to reduce the likelihood of considering companies that failed soon after “burning through” their venture capital.

**Job-Years Generated.** A measure of the impact of KVCI is the change in job-years in Kansas “attributed” to investments in Kansas businesses. The measure “job-years” created (one job held for one year) was selected to account for differences in the timing of KVCI investments among the portfolio companies. For example, if a firm’s employment increased by 5 after a KVCI investment in 1990, then KVCI is credited with a change of 50 job years for the period 1990-2000. Alternatively, a KVCI investment in 1998 that resulted in 5 new employees would be credited with only 10 additional job-years.

Figure 1 presents graphics of the methodology used to estimate job-years created and saved relative to the two comparison groups. For the “Industry Average” comparison set, the U.S. industry (4-digit SIC) employment growth rate was applied to the KVCI portfolio firm’s employment level at the time the firm received the initial KVCI investment. In this case, the job-years created was the sum of the annual differences between the KVCI firm employment and employment projected by the industry average trend lines (Figures 1a and 1b). This difference may be positive (1a) or negative (1b) depending on the post-investment growth rate of the KVCI firm relative to the industry average. The job-years “created and saved” was simply the sum of job-years since the KVCI investment, or graphically, the area under the KVCI employment trend line.

Approximately five comparison firms were selected for each KVCI portfolio company. These firms were selected randomly from Kansas businesses that met the following criteria: same 4-digit industry as portfolio firm; in existence the year of the KVCI investment; a locally owned, single established firm; and the comparison firm employment was similar to the KVCI portfolio company employment the year of KVCI investment. For each comparison set firm, employment growth rates were estimated for the period starting the year of the KVCI investment. This rate was imposed on the KVCI firm’s base year employment, and as before, differences between KVCI firms and “comparison firm” job-years were calculated (Figure 1c). Next, the job-years differences were averaged over all comparison firms for each of the KVCI portfolio companies. In the case where comparison firms failed, the job-years difference after that time would be all the job-years created and saved by the KVCI firm. Of course, the opposite would be the case if the KVCI firm failed before the comparison set firm.
**Figure 1.** Graphics of Estimation Procedures for Job-Years Saved and Created.
Table 3 provides the estimates for job-years created and saved under the alternative scenarios. Total job-years created and saved (the number typically reported by a program’s supporters) were 13,576 for the 21 KVCI firms that received investments before 1996. Of these job-years, 2,122 job-years were net new job-years (job-years created above the base year employment) and 11,454 were jobs saved under the assumption that the firm would have closed in the absence of KVCI funding.

### Table 3. Jobs Created and Saved: Change in Jon-Years from Base Year Employment, KVCI Portfolio Companies, 1988-2000

<table>
<thead>
<tr>
<th>KVCI Firm</th>
<th>Year of KVCI Investment</th>
<th>Job-Years Created and Saved</th>
<th>Job-Years Created Above Base Year Emp.</th>
<th>Job Years Created Relative to Industry Avg.</th>
<th>Job-Years Created Relative to Kansas Comparison Set</th>
</tr>
</thead>
<tbody>
<tr>
<td>A.R.E. Industries, Inc.</td>
<td>1989</td>
<td>220</td>
<td>88</td>
<td>77</td>
<td>161</td>
</tr>
<tr>
<td>Airport Systems International, Inc.</td>
<td>1991</td>
<td>990</td>
<td>297</td>
<td>171</td>
<td>726</td>
</tr>
<tr>
<td>Biomune, Inc.</td>
<td>1988</td>
<td>525</td>
<td>465</td>
<td>454</td>
<td>501</td>
</tr>
<tr>
<td>Calido Chile Traders</td>
<td>1995</td>
<td>58</td>
<td>-7</td>
<td>-6</td>
<td>-13</td>
</tr>
<tr>
<td>Central Fiber Corp.</td>
<td>1992</td>
<td>411</td>
<td>-37</td>
<td>-41</td>
<td>224</td>
</tr>
<tr>
<td>CSU, L.L.C.</td>
<td>1987</td>
<td>759</td>
<td>288</td>
<td>320</td>
<td>288</td>
</tr>
<tr>
<td>Cutler Repaving, Inc.</td>
<td>1987</td>
<td>353</td>
<td>158</td>
<td>136</td>
<td>119</td>
</tr>
<tr>
<td>Electronic Processing, Inc.</td>
<td>1988</td>
<td>609</td>
<td>125</td>
<td>19</td>
<td>185</td>
</tr>
<tr>
<td>Guidon, Inc.</td>
<td>1995</td>
<td>213</td>
<td>13</td>
<td>15</td>
<td>-111</td>
</tr>
<tr>
<td>Hancock Electric Motor, Inc.</td>
<td>1989</td>
<td>237</td>
<td>160</td>
<td>168</td>
<td>192</td>
</tr>
<tr>
<td>Jones &amp; Mitchell, Inc.</td>
<td>1995</td>
<td>359</td>
<td>229</td>
<td>229</td>
<td>239</td>
</tr>
<tr>
<td>Kan-Build, Inc.</td>
<td>1991</td>
<td>1,143</td>
<td>-45</td>
<td>-481</td>
<td>-205</td>
</tr>
<tr>
<td>Mac Diesel Power of Kansas Inc.</td>
<td>1993</td>
<td>135</td>
<td>95</td>
<td>97</td>
<td>108</td>
</tr>
<tr>
<td>Peerless Products, Inc.</td>
<td>1992</td>
<td>2,193</td>
<td>-1,055</td>
<td>-1,504</td>
<td>-453</td>
</tr>
<tr>
<td>Plains Plastics, Inc.</td>
<td>1989</td>
<td>945</td>
<td>560</td>
<td>520</td>
<td>691</td>
</tr>
<tr>
<td>Recreational Vehicle Products, Inc.</td>
<td>1991</td>
<td>1,605</td>
<td>57</td>
<td>-22</td>
<td>1,137</td>
</tr>
<tr>
<td>Tabs, Inc.</td>
<td>1988</td>
<td>417</td>
<td>198</td>
<td>193</td>
<td>-203</td>
</tr>
<tr>
<td>Tru-Circle Corp.</td>
<td>1989</td>
<td>1,193</td>
<td>401</td>
<td>493</td>
<td>424</td>
</tr>
<tr>
<td>Visual Components, Inc.</td>
<td>1994</td>
<td>183</td>
<td>123</td>
<td>121</td>
<td>171</td>
</tr>
<tr>
<td>Webco MFG., Inc.</td>
<td>1987</td>
<td>970</td>
<td>-14</td>
<td>144</td>
<td>358</td>
</tr>
</tbody>
</table>

**TOTAL**                        |                         | 13,576                     | 2,122                                  | 1,126                                       | 4,324                                             |

*Access was not available to ES202 data in SIC 7269, thus job-years created above base year employment (288) were used.

Alternatively, only 1,126 job-years were created relative to the “industry average.” That is, 996 of the 2,122 job-years created would have resulted from portfolio firms’ employment growth at a rate similar to the national industry averages. Thus, based on national growth rates, the job-years cre-
ated estimate of 2,122 exaggerated the contribution of the KVCI program. Job-years created relative to the average for the Kansas comparison set firms was 4,036. A job-years estimate in excess of 2,122 (job-years created above base year employment) indicates that many of the comparison set firms closed prior to failure of KVCI firm or end of study period. The failure of a comparison set firm resulted in higher estimates of job-years created because after the closing date for the comparison firm, the KVCI firms were credited with the job-years saved as well as net new jobs.

In summary, the use of 13,576 job-years created and saved obviously exaggerates the contribution of the KVCI program if we assumed that the portfolio firms were similar to either the national average or other Kansas firms. A more “reasonable” estimate of net new job-years attributed to KVCI would be between 1000 to 4000 job-years created. The upper end estimate of 4,000 job-years resulted if the KVCI investment increased the firms survival along with the employment growth rate. The next section analyzes firm survival to determine if there was a relationship between KVCI investments (plus the managerial assistance VC firms bring with their funding) and the portfolio company’s length of operation.

4.3 Duration of Business Operations

A duration model was estimated to determine if public venture capital money increased or decreased the likelihood of survival for manufacturing firms within the state of Kansas. The duration model was selected because: (1) there existed a clear “study period” from which to observe firms (1988 to 1999), (2) the event of interest, a firm’s failure, was observable, and (3) the data set included both left-censored and right-censored data. Allison (1995) defined right-censored data as the situation whereby the occurrence for some event (in this case a plant closing) was observed after the study period. If the event takes place before the study period, the situation is referred to as left-censorship.

The Weibull duration model estimated was specified as follows:

\[
\ln (DUR) = B_0 + B_1 \text{STARTYEAR} + B_2 \text{EMP} + B_3 \text{MANUF} + B_4 \text{GROWTH} + B_5 \text{RURAL} + B_6 \text{KVCI} + e_i
\]

where:


\text{EMP} = Firm’s employment size in 1988 or the first year of operation.
MANUF = A binary variable taking the value of “1” if the firm was in manufacturing and “0” otherwise.

GROWTH = National employment growth rate (1988-2000) for the industry (4-digit SIC) to which the firm was assigned.

RURAL = A binary variable with the value of “1” for location in a nonmetro county and “0” otherwise.

KVCI = A binary variable with the value of “1” if the firm received KVCI funding and “0” otherwise.

DUR = The number of years of operation during the period 1988-2000.

The dependent variable in the duration model is the log of DUR (the number of years the firm operated during the 1988-2000 period). The estimation procedures account for right-censored data (the unobserved situation whereby the firm closes after 2000) through the inclusion of a censoring variable (STATUS) that interacts with the duration variable.5

Based on previous research of small business survival and development we anticipated that firm duration will be positively related to firm size or Emp (Schutjens and Wever 2000) and negatively related to location in a rural area (Boden 2000) and the newness of the business or STARTYEAR (Baldwin and Gorecki 1991). In addition, the industry growth rate (4-digit SIC) and industry type (MANUF) were included to control for the influences of sectoral trends on portfolio firm duration. We hypothesized that duration will decrease for manufacturers because of structural change in the economy. Alternatively, we predicted that duration will increase with industry national growth rates.6

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5 The duration model was estimated using the LIFEREG procedure in SAS. “The LIFEREG procedure produces estimates of parametric regression models with censored survival data using the method of maximum likelihood” (Allison 1995, p. 61). In order to accommodate right-censored data, a censoring variable entitled STATUS was created in the data set to identify those firms that ceased operations within the study period (coded as ’1’) from those firms with censored observations (coded as ’0’). This censoring variable was used in conjunction with DUR variable in the LIFEREG procedure to identify those observations that are censored and those that are not. Allison (1995) provides an overview of survival/duration analysis.

6 For the duration model, several distributions were analyzed to determine which provided the best fit for the data. This procedure was analogous, ideologically, to performing goodness-of-fit tests. The overall goal was to determine the shape of the hazard function. The two methods
Table 4 provides the estimation results from the duration model. Only STARTYEAR and KVCI were significant determinants of establishment duration, yet the remaining explanatory variables (with the exception of RURAL) had the anticipated signs. Of principal interest for this study is the positive relationship between KVCI and firm duration. The coefficient on KVCI (.48) was interpreted as follows: firms that received a KVCI investment had an expected time to closing of e^{0.48} or 1.61 times greater than the comparison set firms. Thus, on average, a KVCI investment extended the life of a Kansas firm by approximately 60 percent.\footnote{The median survival for the non-KVCI firms (i.e., the comparison set firms) was estimated to be 10 years. This is similar to the median survival period of 8 years noted in earlier research (Fisher 2004).} This finding supports the use of a counterfactual situation where KVCI is credited with job years created and, after a period of time, both job years created and saved. This situation was best represented by the counterfactual where the comparison set consisted of locally owned Kansas firms.

Table 4. Duration Model Coefficient Estimates

<table>
<thead>
<tr>
<th>Variable</th>
<th>Coefficient</th>
<th>Chi-Square</th>
</tr>
</thead>
<tbody>
<tr>
<td>INTERCEPT</td>
<td>306.351</td>
<td>27.61</td>
</tr>
<tr>
<td>STARTYEAR</td>
<td>-0.153*</td>
<td>27.16</td>
</tr>
<tr>
<td>EMP</td>
<td>0.001</td>
<td>0.83</td>
</tr>
<tr>
<td>KVCI</td>
<td>0.481*</td>
<td>6.47</td>
</tr>
<tr>
<td>MAN</td>
<td>-0.077</td>
<td>0.51</td>
</tr>
<tr>
<td>GROWTH</td>
<td>0.241</td>
<td>1.37</td>
</tr>
<tr>
<td>RURAL</td>
<td>0.069</td>
<td>0.47</td>
</tr>
<tr>
<td>N = 116</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*Indicates significance at the 5% level.

used to determine which distribution best fit the data were likelihood ratio tests and graphical methods. Allison (1995, p. 88) stated that “in general, likelihood-ratio statistics can be used to compare nested models. A model is said to be nested with another model if the first model is a special case of the second. There were three submodels tested in this study, the Weibull distribution, the log-normal distribution, and the exponential distribution. The Weibull and log-normal models were all nested within the generalized gamma model (p. 89). By imposing restrictions on the generalized gamma model, these submodels can be obtained. Allison (p. 89) presented the restrictions of the generalized gamma that were implied by its submodels:

\[
\begin{align*}
\delta &= 1 \quad \text{then Weibull} \\
\sigma &= 1, \delta = 1 \quad \text{then exponential} \\
\delta &= 0 \quad \text{then log-normal}
\end{align*}
\]

The symbol \(\sigma\) represents the scale parameter and \(\delta\) is the shape parameter. “The likelihood ratio test for each of these models is, in essence, a test for the null hypothesis that the particular restriction is true” (p. 89). The results of the likelihood ratio tests indicated that the Weibull model fits the data well, and that the log-normal model is possibly a good fit also. The parameter estimate for the shape in the Generalized Gamma model was close to 1, providing further evidence that the Weibull model is appropriate. Finally, graphical tests were consistent with the Weibull model.
4.4 Cost Per Job-Year Created

The cost of the KVCI program to the state (in 1988 dollars) was (1) the 1988 tax revenue lost due to 25% tax credits on $6.6 million of bank investments in KVCI (i.e., $1.65 million) plus (2) the loss of $2.37 million in present value (discount rate = 6%) from the state’s investment of $5.0 million in 1988 that was returned (without interest) in 1999. The $4.02 million cost of the program was divided by job-years “created” and “created and saved” as a measure of the cost of using KVCI as a job development strategy (Table 5). The cost of creating and saving jobs varied greatly depending on the assumed counterfactual situation. The cost per job-year was a mere $296 if KVCI was credited with saving all old jobs plus adding new ones. The cost increased to $1,894 per job-year if we assumed that the companies would have maintained their pre-KVCI employment in the absence of an injection of VC. Finally, using the 4,324 job-years created relative to the Kansas comparison firms, program costs dropped to $930 per job-year.

Table 5. Estimates of Program Costs Per Job-Year Created

<table>
<thead>
<tr>
<th>Job Years Created and Saved</th>
<th>Job Years Created Relative to Base Year Employment</th>
<th>Job Years Created Relative to Kansas Comparison Firms</th>
</tr>
</thead>
<tbody>
<tr>
<td>A. No Adjustment for Co-Investors</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Job-Years</td>
<td>13,576</td>
<td>2,122</td>
</tr>
<tr>
<td>Cost Per Job-Year*</td>
<td>$296</td>
<td>$1,894</td>
</tr>
<tr>
<td>B. Adjusted for Co-Investors</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Job-Years</td>
<td>6,924</td>
<td>391</td>
</tr>
<tr>
<td>Cost Per Job-Year*</td>
<td>581</td>
<td>$10,281</td>
</tr>
</tbody>
</table>

*Based on a total program cost of $4.02 million in 1988 dollars.

The estimation of program costs per job-year created was further complicated when we included adjustments for growth attributed to investors other than KVCI. Seventeen of the 30 KVCI’s portfolio companies received additional venture capital funding of approximately $60 million from external co-investors. These 17 firms received approximately $12.3 million of KVCI’s $20.1 million in venture capital investments through 1999. Thus, for these companies KVCI was able to leverage, on average, $1.00 of KVCI funding with $5.00 of external debt and equity capital.

The presence of outside co-investors raised the question of the share of job-years created and saved that were to be attributed to KVCI versus the outside investors. Industry sponsored studies of VC programs generally attributed all jobs to the public program regardless of the relative share of program investments (see, for example, Jarrett 2000). This approach was justified by assuming that the public VC fund was the lead investor and responsible for attracting external funding to the investment. An alternative approach was to credit the public VC program with only the share of employ-
ment created or saved equal to their share of the total venture capital investment.

Table 5 provides the sum of job-years created and saved attributable to KVCI’s share of investment funding. Co-investment data for each company was not available, thus, the job-year numbers were estimated by crediting KVCI with 17% ($12.3 million out of $72.3 million) of the job-years created and saved in the 17 companies where co-investment occurred. The remaining 13 KVCI portfolio companies were not affected by this adjustment. The accounting for co-investors significantly decreased the job-years credited to KVCI investments from 2,122 to 391 for net new job-years relative to base year employment and from 4,324 to 392 for job-years created relative to Kansas comparison set firms. As a result, the cost per job-year created increased from $1,894 to $10,281 for net new job-years relative to base year employment and from $930 to $10,255 for new job-years relative to the comparison set. Selection between the adjusted and non-adjusted estimates (or a value in between) will require a survey of portfolio companies to determine the role of KVCI in attracting outside co-investors.

5. Summary of the Findings

The results of this research indicate that jobs saved and created by a public venture capital program and cost per job were very sensitive to the assumptions regarding company growth in the absence of venture capital investments. For KVCI the cost per job-year ranged from a low of $296 if all portfolio companies immediately failed without KVCI investments to a high of over $10,000 if the KVCI program was credited only with the job-years associated with their share of the investment capital used by the portfolio companies. The reader should note that the public cost per job-year created falls each year since the program costs are fixed at $4.02 million (1988 dollars) yet aggregate job-years created continues to increase as long as the 1996 KVCI portfolio companies survive and new Kansas companies are funded.

For discussion purposes let us credit KVCI for the job years created and saved relative to the Kansas comparison sets (as is suggested by the duration model results). Also, let us assume (1) that each job-year at a KVCI portfolio company resulted in a multiplier effect of one additional job-year in Kansas, and (2) one-half of the $60 million co-invested in KVCI firms was attributed to KVCI’s initial investments. Under this scenario, KVCI is credited with creating 5,016 job-years (4,324 x 2 x .58) at a cost of $801 per job-year. Is

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8 The after adjustment job-years created relative to base year employment (391) and relative to comparison set employment (392) were similar because the Kansas businesses that experienced the greatest employment growth relative to their comparison firms were also the portfolio firms that received equity capital from co-investors.

9 The portfolio companies with co-investors created 4372 job-years relative to their mean comparison set firms, thus, the remaining KVCI firms created -48 job years (4324 - 4372 = -48). Based on $5 of co-investor money for each $1 of KVCI funding, the 4372 jobs may be allocated 16.6%
$800 a reasonable public cost for creating one job for one year? From a fiscal impact analysis perspective, the cost was reasonable if the average worker paid $800 more in state and local taxes than they (and their family) generated in costs to the state for public goods and services. If an $800 fiscal surplus per employee was not generated, then net social benefits must be associated with the net new jobs to justify the program.

In conclusion, KVCI is considered one of the more successful publicly-assisted venture capital programs in terms of businesses and jobs created at relatively low cost to the state. Yet even this successful program had, under relatively generous assumptions, public costs for job-years created that were not trivial. As such, publicly assisted venture capital programs should be designed to minimize costs to the state in order to increase the likelihood that the program’s fiscal benefits will exceed its costs. An alternative for reducing program costs to the state is to treat the state as a limited partner in the venture capital fund(s) and provide them a share (generally 70 to 80 percent) of the profits or earned interest from successful investments. The Oklahoma Capital Investment Board was designed to minimize the likelihood of a negative fiscal impact by including the state as limited partner in private venture capital funds serving the state. Finally, it would be useful if states had an estimate of the typical “budget surplus” (if any) that one net new job provides the state in terms of tax revenues gained less public expenditures realized. Such information would provide state policymakers with a “target” value to keep in mind when designing economic development programs.

References


(729) to KVCI and 83.4% (3643) to co-investors. If we credit KVCI with 50% of the co-investors’ share (3643/2 = 1821), then KVCI created job-years (729 - 48 + 1821) or 58% of the 4324 total job-years.


Jarrett, J. 2000. The Certified Capital Companies Economic Development Innovation: Missouri’s Experience to Date. Prepared by IC² Institute, the University of Texas at Austin, Austin, TX.