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Waite

CWAEA

NEWSLETTER OF THE COMMITTEE ON WOMEN IN AGRICULTURAL ECONOMICS
FALL ISSUE 1991

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WAITE MEMORIAL BOOK COLLECTION
DEPT. OF AG. AND APPLIED ECONOMICS
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CWAE: A Look Toward the Future

Joy Harwood
CWAE Chairperson
USDA/ERS/CED
Washington, D.C.

Holding the position of CWAE Chairperson is an honor that offers many benefits and opportunities. In particular, it is very rewarding to witness the dedication of women to the profession and our interest in creating a network to benefit not only women agricultural economists but the profession as a whole.

In recruiting for the 1991/92 subcommittees, I am struck by the enthusiasm of our volunteers and the interest we have in helping CWAE grow as an organization. Lots of ideas for future CWAE activities are developing, many volunteers have signed up for CWAE subcommittees, and next year's AAEA meetings should witness a variety of CWAE symposia and workshops.

Many projects are underway. For instance, the Fellowship Subcommittee is in the process of establishing a "Sylvia Lane Appreciation Club," dedicated to Dr. Lane, Professor Emerita at the University of California at Berkeley. The subcommittee is also working on establishing a mentorship program for CWAE, as well as disseminating scholarship and fellowship information through the CWAE Newsletter.

Following the success of the Graduate Student Subcommittee's survey work last year, our Research Subcommittee is planning to undertake additional survey work for 1991/92. They're interested in changes in relative salary levels over time, the rate of advancement of individuals in the profession, the opportunities afforded non-Americans in the profession, and other issues. Along with members of the Employment Subcommittee, they're thinking about the options offered to dual career couples and the problems faced by such couples.

Other activities are planned. The Professional Activities Subcommittee is exploring the possibility of offering a symposia on non-traditional career options at the 1992 AAEA meetings. They're looking at providing information on how to be a consultant, how to find a job at a non-land grant school, and how to find a job in the private sector.

Other subcommittees are also developing ideas and projects. The Employment Subcommittee is expanding contacts with potential employers and, as always, is contributing position information for incorporation in the CWAE Newsletter. The Membership Subcommittee is interested in publishing a booklet detailing the research interests of CWAE members. And the Archives Subcommittee is continually updating CWAE's history and tracking our progress.

While the Arrangements, Elections, and Planning Subcommittees are involved with the fundamental operation of CWAE, the CWAE Newsletter--issued three times a year--provides our most valuable method of communication. Nancy Morgan, the Newsletter editor, is always interested in talking to people who have ideas for articles, news of members, or newspaper or magazine clippings of interest.

Although there are over 200 paid subscribers to the CWAE Newsletter, it is not yet self-supporting. The CWAE Board is currently exploring ways to improve the financial position of the Newsletter. We're implementing a slight rate increase, looking at undertaking a subscription drive, and other options.

The CWAE Newsletter provides important information of interest to AAEA members. If you currently are reading the Newsletter free-of-charge, we would appreciate your paid subscription. Your paid subscription--and/or contribution--is needed. Subscriptions ($7 for three issues per year)--and contributions--should be made payable to AAEA, and sent to: CWAE Newsletter, c/o Lona Christoffers, AAEA Business Office, 80 Heady Hall, Iowa State University, Ames, IA 50011-1070. (See the back cover for a subscription form.) Encourage your colleagues to subscribe, too!

The ideas for this year's activities have come from a wide variety of sources. If you have ideas for new projects throughout the year, or would like to join a CWAE subcommittee, please

contact me. The current list of subcommittee members is printed at the end of this issue of the Newsletter.

CWAE needs your ideas and your willingness to contribute to our organization. Your efforts make a difference for our future!

CWAE: A Review of the Past Year

Deborah J. Brown,
Past Chairperson

In 1990, the CWAE chair appointed eleven subcommittees and two liaisons to carry out CWAE activities this year. These were published in the Fall 1990 issue of the CWAE Newsletter.

Joy Harwood edited the Summer/Fall 1990 issue of the CWAE Newsletter. Nancy Morgan edited the Winter 1990 and Spring 1991 issues. Linda Calvin, Stephanie Mercier, and Claudia Parliament assisted as members of the Newsletter Committee. The Newsletter had 240 subscribers this year, a 41% increase over last year. Part of this increase is certainly due to the AAEA Board's decision to include the CWAE Newsletter on the AAEA omnibus subscription form. Additional copies are also distributed free to graduate students.

The Scholarship Subcommittee (Maureen Kilkenny (Chair), Sermin Hardesty, Jean Kinsey, Edna Loehman, Carole Nuckton, and Tanya Roberts) convened a panel of experts in December 1990 in Washington, D.C. to determine how other people set up their scholarship funds and how CWAE might complement existing programs. Participants included the Director of the NSF Economics program, the Vice-Chancellor for Research at the University of Missouri, a representative from Educational Testing Service's Panel on the Study of Graduate Student Support and the Ph.D. Labor Supply, the Director of the Fellowship Program of the U.S. Institute of Peace, Director for Fellowships at the AAUW, a senior fellow from RFF, and two CWAE members (Maureen Kilkenny and Tanya Roberts). The results were reported at the Summer 1991 CWAE business meeting in Manhattan, Kansas. The Scholarship Committee also set up a calendar of 300-plus grant, internship, and fellowship opportunities so that notices could be inserted into the CWAE Newsletter six months before and again three months before applications are due.

The Graduate Student Subcommittee (Hui-Shung Chang (Chair), Mary Marchant, Lydia Zepeda, and Amy Purvis) collected information last year on the number of women agricultural economics faculty and graduate students. The results were presented at a Poster Session at the 1991 AAEA Annual Meetings (see article on p.5). CWAE has been concerned about what it might do to help female agricultural economics graduate students. The Graduate Student Subcommittee this year surveyed female graduate students to identify what assistance such students most need to successfully complete their degrees, whether it be financial support to stay in school, mentoring support from advisors/faculty or senior faculty, computer/office space/xerox support, or whatever. The Research Subcommittee (Laurian Unnevehr (Chair), Hui-Shung Chang, Sarahelen Thompson, and Jill Findeis) has worked closely with the Graduate Student Subcommittee on this project. The Research Subcommittee also organized a symposium on Leadership Skills Opportunities and Experiences at the Manhattan meetings.

The Professional Activities Subcommittee (Christina Gladwin (Chair), Jean Due, June Grabemeyer, Eileen Muiragui, Laurian Unnevehr, and Ann Vandeman) coordinated a CWAE workshop on sexual harassment at the 1990 AAEA meetings. In order to make this information available to more AAEA members, the workshop was videotaped with the generous assistance of the Resources and Technology Division of ERS. Two copies of this tape are now available for loan to AAEA members. They can be obtained by contacting Ann Vandeman at ERS (202-219-0433).

The Arrangements Subcommittee (Penny Diebel (Chair) and Lisa Abeles-Allison) arranged a luncheon, a business meeting, and a reception at the 1991 AAEA Annual Meetings. Jean Kinsey spoke at the luncheon while Nicole Balinger of

the Council of Economic Advisors spoke at the CWAE reception on "Working at the Council of Economic Advisors,"

The Elections Subcommittee solicited nominations for the 1991-92 CWAE Vice-Chair and two Board Members to serve two-year terms. They developed a ballot with two nominations for Vice-Chair and four nominations for Board Members which was mailed to all women AAEA members and to subscribers of the CWAE Newsletter. Vicki McCracken was elected Vice-Chair. Shida Henneberry and Laurian Unnevehr were elected Board Members. Continuing Board Members are Joy Harwood (Chair), Deb Brown (Past-Chair), Julie Caswell, and Bonnie Colby.

The Archives Subcommittee (Ardelle Lundeen (Chair) and Sylvia Lane) received material from the 1989-90 officers and committees and is compiling it.

Joyce Hall, CWAE Liaison to CSWEP, has worked to establish closer ties with our counterpart organization in the American Economics Association.

The Planning Subcommittee (Julie Caswell (Chair), Mary Ahearn, Fran Antonovitz, Carol Kramer, Linda Lee, and Colletta Moser) has been discussing research CWAE might do on whether there is a glass ceiling for women in agricultural economics. They also are considering whether CWAE should present a career development program at the annual meetings on "How to Be a Consultant."

The Employment Subcommittee (Linda Calvin (Chair), Kristin Allen, Cheryl Danley, Elizabeth Dunn, Jill Findeis, Sermin Hardesty, Lori Lynch, and Emily McClain) has continued to canvass employers to advertise in the CWAE Newsletter. They are also going to try to obtain information on summer internships this Fall, so that they ca be advertised in the Winter issue of the newsletter.

CWAE lost a good friend when Gene Futrell, AAEA Board Representative to CWAE, died. He will be missed.

STRATEGIES FOR PUBLISHING JOURNAL ARTICLES

Nancy E. Schwartz
Office of Management and Budget

(The following is a reprint of from the Newsletter of the Caucus for Women in Statistics, February 1986, p. 13, with minor changes to enhance its relevance for economists.)

The most important factor leading to success in publishing is submitting a well-organized, well-written paper between 10 and 25 double-spaced pages in length, depending on the journal. The article should be brief and lively and make a clear contribution to the literature. Because the review process is highly random, another key to publishing success is persistence. Depending on the reviewers, the same article may be rejected by one major journal and accepted by another. The more general the journal, however, the lower the acceptance rate tends to be. In contrast, an article submitted to a promising new journal may have a higher chance of acceptance. In short, the burden is on the author to convince the best-known journals to accept an article, while smaller journals have to find reasons to reject it.

It is important to select journals carefully and to tailor the article to the journal's style suggestions and to its "words-to-math" ratio. References should also reflect the journal's audience (for example, submissions to an international journal should have reference to international as well as American articles). Because of evidence that journals that do not use double-blind refereeing practices tend to have lower acceptance rates for articles written or co-authored by women, you may wish to consider a journal's reviewing practices before submitting an article.

How much peer review should your draft undergo before being submitted to a journal? Opinions vary from asking two or three of your

toughest peers to review it to showing it to no one. For most authors, an intermediate position may be best, to ensure that your presentation is clear but to avoid unnecessary work since many comments may be different from those the journal's reviewers will make.

Views also differ on whether or not cover letters to the editor should state the importance and relevance of the article. On the one hand, doing so may provide a different perspective than the editor would otherwise have; on the other hand, some editors may regard it as irrelevant.

Authors should expect an article to come back with requests for changes. Reviewers often think that their status vis-a-vis the editor is determined by their ability to find problems with articles. Authors should address comments directly (and without being defensive), making those changes they agree with and carefully explaining why they did not make others. Be willing to make most of the recommended revisions before resubmitting an article. Otherwise, turning to another journal is likely to be more productive, although it is wise to bear in mind that starting over will substantially delay publication because of the lag in reviewing. Also, the more technical the article, the longer it generally takes editors to find suitable and willing reviewers.

Because reviewers are often chosen from the authors cited in the literature review in the article's introduction, it is usually wise to emphasize the good points of previous research. The introduction should also be highly polished, since the reviewer's opinion of the paper may be formed at this stage.

Several other strategies may also help you to publish more. First, try to break a set of research results (such as your doctoral dissertation) into two or three basic points, and write an article about each one. Three short article have a better chance of acceptance than one long one. Second, choose narrow, well-focused topics that marginally advance the literature--they are easier to complete and have a higher probability of acceptance than large deviations from established views. Articles on topics of lasting interest are also more likely to be published. If you do write on a timely topic, whose relevance is likely to be short-lived, send it to a journal with fast turnaround. Third, try to keep several articles in the pipeline--that is, one or two accepted, one or two articles under review, and one or two articles underway. Finally, because published articles generally appear a year or two after the research was completed, get on the mailing lists of key authors in your field.

MISSED OPPORTUNITIES

(The following paragraphs summarize an article entitled "Missed Opportunity: Sadie Tanner Mossell Alexander and the Economics Profession" by Julianne Malveaux. This article was published in the May 1991 edition of AEA Papers and Proceedings.)

In 1921, Sadie Tanner Mossell Alexander (1898-1989), the first black woman in the United States to receive a Ph.D., received her degree in economics from the University of Pennsylvania. Her dissertation "The Standard of Living Among One Hundred Negro Migrant Families in Philadelphia" was, in her words, "an attempt to arrive at conclusions concerning the migrants to Philadelphia, through an intensive analysis of the budgets of a small number of their group." Upon receiving her degree, Mossell was unable to find work in the economics profession in Philadelphia or in the surrounding areas.

After working as an assistant actuary in an insurance company, she returned to Philadelphia where she married Raymond Alexander in 1923 and entered the University of Pennsylvania Law School in 1924. She was the first African-American woman to graduate from Penn's Law School in 1927, and the first black woman admitted to the Pennsylvania bar in the same year.

Malveaux's article summarizes Mossell's contribution to the legal profession and her commitment to civic activities. Furthermore she revisits Mossell's doctoral dissertation and demonstrates that while Mossell's withdrawal from the economics profession didn't hinder her

professional career, the fact that she did not continue her work in economics seems a missed opportunity for her, for the economics profession, and for the body of economic knowledge that pertains to African-Americans. Malveaux's essay probes the nature of that missed opportunity, both through discussion of the major example of her economics work, the doctoral dissertation, and through speculation about ways she may have followed up on the dissertation, given her interests.

Malveaux states that Mossell's doctoral dissertation illustrates the perception, sensitivity, racial concern, and ability of a young upper middle-class black woman to use her professional skills to tackle a contemporary racial issue. Her dissertation is a case study that reveals institutional aspects of racial segregation in Philadelphia, as well as confirms the consumption theories of the time. The dissertation suggests that the young economist might have taken quite a different career path after she earned her Ph.D. had there only been opportunities for her in her profession of first choice. While the economics profession's loss was the legal profession's gain, Alexander might well have made significant contribution to economics, given the opportunity.

1990 Survey Results of Women Agricultural Economists

(Editor's note: The following was presented in a poster format at the 1991 AAEA meeting by Mary A. Marchant, Lydia Zepeda, and Hui-Shung Chang. Lack of space prohibits the inclusion of the graphics. Please contact any of the authors for a complete copy of the poster.)

Problem Statement and Professional Relevance

The status of women agricultural economists has been surveyed over time (Lee and Offutt, 1986; Lee, 1981 and 1982.) In 1990, the Graduate Student Subcommittee of the Committee on Women Agricultural Economics (CWAE) surveyed agricultural economics departments in the United States, Canada, and Puerto Rico. Survey results are relevant to a wide audience within the agricultural economics profession. For instance, (1) for job recruiters who wish to conduct a targeted search, this poster identifies regions of the US with the greatest percentage of women graduate students--Ph.D. and Masters; (2) for those interested in the status of women agricultural economists, the survey results show the percentage of women faculty (by numbers and rank) and women graduate students on a regional basis, as well as the percentage of women faculty and graduate students at the top rated agricultural economics departments; (3) for female Ph.D. students looking for academic positions at universities with a history of hiring and retaining women faculty, the results show where women faculty are located, both in terms of numbers and rank; and (4) for other minority groups who may want to conduct a similar analysis, this analysis presents a format that could be emulated.

Approach and Methodology

In the summer of 1990, the Survey on Women Involvement in the Agricultural Economics Profession was sent to 130 agricultural economics departments in the United States, Canada, and Puerto Rice using the AAEA departmental member mailing list. The survey asked department heads/chairs to (1) identify the total number of graduate students and their composition--number of male and female students by type of program (Ph.D. and Master's) and (2) identify women faculty by name and position title. Of the 130 surveys mailed, 74 were returned (a 57% response rate).

Results

Results provide viewers with a better understanding of the current status of women agricultural economists, both as graduate students and as faculty. Specific results from the 1990 Survey include the following:

(1) Of the 65 departments with graduate programs, women comprised 25.9% of all graduate students, 22.2% of all Ph.D. students and 28.1% of all Master's students.

(2) By region, the Midwest had both the highest percentage of total graduate students (male and female) in the U.S. (31.1%) and the highest percentage of total female graduate students (28.5%) in the country. Also, the Midwest had the highest percentage of total female Ph.D. (33.9%) and Masters (26%) graduate students, respectively, in the country.

(3) By male/female graduate student composition within a typical department in a region, the NorthEast had the largest percentage of female graduate students, where women comprised 36.8% of all graduate students.

(4) Of the top ranked schools (Gregory and Adams, 1990), 49.9% of all women Ph.D. graduate students were attending the top 10 schools and 82.4% of all women Ph.D. graduate students were attending the top 25 schools. For women faculty, 63% of all tenured women faculty and 58% of women full professors were employed at the top 25 schools.

(5) By region and faculty rank, the West employed the most women faculty at the full professor level, the Midwest at the associate level and the West and North East at the assistant professor level.

(7) Schools with an above average percentage of women graduate students also employed 83.3% of women full professors and 54.3% of tenured women faculty.

Significance and Implications of Results

This poster is important to the profession as a whole for the following reasons. The poster:

(1) illustrates results from the most recent survey of the status of women agricultural economists in a comprehensive format, analyzing data on both women graduate students and women faculty.

(2) shows which regions of the country have the greatest percentage of women graduate students--Ph.D. and Masters.

(3) shows where women faculty are located and, on a regional basis, provides a breakdown of the percentage of women graduate students and women faculty (by rank).

(4) shows the percentage of women faculty and graduate students at the top 25 agricultural economics departments.

(5) allows viewers to draw their own conclusions regarding the advancement and integration of women within our profession.

Call For Papers: Atlantic Economic Society International Conference

The Atlantic Economic Society has issued a call for papers and for session organizers for their thirty-third International Atlantic Economic conference, April 4-10, 1992, Nice France. Authors of paper proposals much submit two copies of a 500 word summary of their paper prior to October 15, 1991 with a separate cover sheet listing (1) conference location, (2) author name(s), (3) institutional affiliation(s), (4) mailing address of author(s), and (5) phone number(s), and (6) number and name of JEL categories under which article primarily belongs. A non-refundable submission fee of $35 (U.S.) is required for each paper. Volunteers for discussants and session chairs must submit, by October 15, the above information in additional to preference for discussant, chair, or both, and number and name of JEL categories of your primary and secondary interests. Chairs and discussants are not required to pay a submission fee. Submit the above information to John M. Virgo, International Economic Conference, Southern Illinois University at Edwardsville, Campus Box 1101, Edwardsville, IL 62026-1101, phone (618) 692-2291, FAX (618) 692-3400.

Latin American and Caribbean Economics Association

On April 6th, 1991, a group of about 50 economists with direct interest in Latin American issues met at a session of the Latin American Studies Association's XVI International Congress in Washington D.C. to discuss the idea of forming an association that was then tentatively

in Washington D.C. to discuss the idea of forming an association that was then tentatively named the "Latin American and Caribbean Economics Association."

A small organizing committee was created at the end of the meeting; the names and affiliations are listed below. The committee will attempt to draft by-laws (that will be sent to all interested parties for comment), to identify a potential initial Board of Directors, and to press for incorporation of the group within the Allied Social Science Association (ASSA).

Please contact any of the persons listed below for further information. If you wish to become a "Charter Member" of the organization, please write to Prof. Michael E. Conroy, Department of Economics, University of Texas, Austin TX 78712. He has agreed to coordinate this first stage.

Michael Conry	U. of Texas	512/471-1724
David Fik	U. of Maryland	301/405-3557
Nora Lustig	Brookings Inst.	202/797-6027
Robin Marsh	Stanford	415/548-0589
Darryl McLeod	Fordham Univ.	212/579-2225
C. Schatan	CEPAL/Mexico	525/250-2225
Sarah Stookey	U.C./Riverside	714/787-5037

JOB ANNOUNCEMENTS

Note: CWAE reserves the right to condense, or not publish, announcements because of timing or space constraints. A list of women in agricultural economics is available, for a small charge, from Lona Christoffers at the AAEA Business Office ((515) 294-8700) for those employers who wish to do direct mailing.

ACADEMIC

Montana State University, College of Agriculture

Seeking: Dean of the College of Agriculture and Director of the Agricultural Experiment Station.

Responsibilities: Chief Administrative Officer of the College of Agriculture and Director of the Agricultural Experiment Station.

Qualifications: Doctorate in an agricultural or closely related discipline; record of excellence in research, teaching, and service; evidence of ability in administration, policy formulation, personnel management, public relations, and fiscal management; demonstrated ability to establish and maintain strong ties with numerous groups; demonstrated ability to secure extramural funding.

Applicants should submit: (1) a current resume; (2) a letter of application; (3) names, addresses, and phone numbers of five professional references by December 15, 1991. They should be send to:

Dr. David Gibson, Chair
c/o Mary Fran San Soucie
213 Linfield Hall
Montana State University
Bozeman Montana 59717-0286

University of California, Division of Agriculture and Natural Resources

Seeking: Associate Vice President-Programs, Division of Agriculture and Natural Resources.

Responsibilities: In collaboration with campus deans and regional directors, the Associate Vice President--Programs is responsible for overall leadership, planning, coordination, and evaluation of Division research and extension programs in food and agriculture, natural resources and environmental sciences, family and consumer sciences, forestry, youth development, community and human resources development, and related fields.

Qualifications: An earned doctorate in a discipline related to food and agriculture, natural resources, or environmental science and at least five years of administrative experience. Demonstrated commitment to excellence in research, teaching, and public service, and

must evidence excellence in program planning, budgeting, and evaluation; interpersonal communication and leadership; affirmative action; public and governmental relations; and resource development.

Letters of application, accompanied by a resume, or nominations, should be received no later than October 1, 1991 and addressed to:

Coordinator, Personnel Services and Analysis
Development of Agriculture and Natural Resources
University of California
300 Lakeside Drive, 6th Floor
Oakland, CA 94612-3560

NON-ACADEMIC

International Food Policy Research Institute

Seeking: Research Fellow/Visiting Scientist.

Responsibilities: The Research Fellow/Visiting Scientist will develop a global rice trade model for policy analysis and projections, and assist in organizing networking activities among national collaborators and in the publication process of research results. As a member of the research team, the economist will conduct research on medium and long term projections and policy implications of rice supply and demand.

Qualifications: Ph.D. in economics or agricultural economics with international trade and/or agricultural policy as special field; five years research experience after the Ph.D; some overseas research experience, preferably in commodity trade modeling; publications in relevant research areas; ability to travel frequently in Asia; and fluency in English.

The appointment is initially for three years with the possibility of a one-year extension. For consideration, please forward detailed cover letter, CV, and three reference to:

Personnel/EPTD-1
IFPRI
1776 Massachusetts Avenue, N.W.
Washington, D.C. 20036

The Ford Foundation, Asia Program (two positions)

I. Seeking: Program Office, New Delhi, India.

Responsibilities: The Officer will review and develop the Foundation's grantmaking strategies geared to improving the social and economic position of poor women in India, Nepal, and Sri Lanka. Focus will be placed on the empowerment of women through the promotion and strengthening of democratically-managed producer organizations, with additional emphasis on exploring potential interactions with other Foundation programs areas and monitoring and evaluating all grant action.

Qualifications: Graduate training in a relevant field and extensive work experience in women's issues in relation to socioeconomic development. Demonstrated conceptual, analytical, writing and organizational skills are essential, as is a willingness to travel extensively. Prior South Asian experience and fluency in a relevant regional language is preferred. Position #193.

II. Seeking: Program Officer, New Delhi, India.

Responsibilities: Work with the Foundation's Representative for India, Nepal, and Sri Lanka to formulate objectives and strategies and develop, monitor, and evaluate grants in the area of Rural Poverty. Primary responsibility will be the management of this area's Sustainable Development Program. Work will focus on development institutional capacity in government agencies, universities, and NGO's. Collaborate efforts with the Foundation's Water Management and community Land Management Programs' Officers.

Qualifications: Graduate study in relevant social or natural sciences with demonstrated interdisciplinary orientation. Substantial prior work experience and a demonstrated understanding of Sustainable Development issues in less-developed countries. Strong analytical, organizational, and writing skills. Demonstrated capacity to think strategically in a complex situation. Previous South Asian experience is preferred. Position #191.

complex situation. Previous South Asian experience is preferred. Position #191.

Please send cover letter (indicating position #), resume and brief writing sample to Ms. Joan Carroll, Manager of Employment, the Ford Foundation, 320 East 43rd Street, New York, NY 10017.

Battelle,
Pacific Northwest Laboratories

Seeking: Program Management, Research, and Scientific Position in the Technology Planning and Analysis Center

Responsibilities: Utilizing a dynamic multidisciplinary approach, the TPAC team works with a wide variety of government and private clients.

Qualifications: Industry and/or government agency experience (Ph.D/Master's preferred) to fill program management, research and scientific positions. Individuals with a proven record of publication and experience in one or more of the following areas are encouraged to respond: Energy Economics, Energy Policy, Energy Analysis, Agricultural Economics, Demand-side Management, Social and Economics Effects Analysis, Environmental Policy/Regulatory Analysis, and Natural Resource Economics.

Send/FAX your resume to:
Battelle, Pacific Northwest Laboratories
Staffing Center
P.O. Box 1406
Dept. 4026
Richland, WA 99352

CARE
(two positions)

I. Seeking: Regional Manager-West Africa Program

Responsibilities: Responsible for all country office activity including project development, implementation, and administration within own geographic region.

Qualifications: Five years program and/or administrative experience with an international development institution; an advanced degree preferred; fluency in foreign language prevalent in West Africa; excellent communication skills; and willingness to travel

II. Seeking: Deputy Director-Food Unit Program.

Responsibilities: Assess all existing food assistance projects and explore the possibilities of new food assistance projects. Supervise the submission of request for commodity allocations to the U.S. government and others.

Qualifications: Five years field mgmt. experience; experience in the implementation of Title II and Regulation 11 Guidelines; experience in the development and administration of major grant and budgetary submissions; strong interpersonal skills and competence in oral and written communication; Master's degree in a related field; and willingness to travel overseas for at least 10 weeks per year.

Send cover letter and resume to:

Human Resources
Box X, CARE
660 First Avenue
New York, N.Y. 10016

COMMITTEE ON WOMEN IN AG. ECONOMICS (CWAE) BOARD MEMBERS FOR 1991/92

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USDA/ERS/CED/Crops
Room 1034
1301 New York Ave., N.W.
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Phone: (202) 219-0840 (W)
(301) 439-4212 (H)

Deb Brown, Past-Chair
Dept. of Ag. Economics
Krannert Building
Purdue University
West Lafayette, Indiana 47907
Phone: (317) 494-4472 (W)

Vicki McCracken, Vice-chair
Dept. of Ag. Economics
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Second-year Board Members (also served in 1990/91):

Julie Caswell
Dept. of Resource Economics
303 Draper Hall
University of Massachusetts
Amherst, Massachusetts 01003
Phone: (413) 545-5735 (W)

Bonnie Colby
Dept. of Ag. Economics
University of Arizona
Tucson, Arizona 85721
Phone: (602) 621-4775 (W)

First-year Board Members (will also serve in 1992/93):

Shida Henneberry
Dept. of Ag. Economics
310 Ag. Hall
Oklahoma State University
Stillwater, Oklahoma 74075
Phone: (405) 744-6834 (W)

Laurian Unnevehr
305 Mumford Hall
1301 W. Gregory
University of Illinois
Urbana, Illinois 61801
Phone: (217) 333-3049 (W)

COMMITTEE ON WOMEN IN AG. ECONOMICS (CWAE) SUBCOMMITTEES FOR 1991/92

The Archives Subcommittee maintains and compiles the history of CWAE.

Ardelle Lundeen, Chair
Economics Dept.--Box 504A Scobey Hall
south Dakota State University
Brookings, SD 57007
Phone: (605) 688-4141 (W)

Sylvia Lane, Member
Dept. of Agricultural and Resource Economics
University of California at Berkeley
Berkeley, CA 94720
Phone: (415) 642-4823 (W)

The Arrangements Subcommittee arranges meetings, luncheons, and gatherings at the AAEA annual meeting.

Penny Diebel, Chair
Dept. of Ag. Economics
342 Waters Hall
Kansas State University
Manhattan, KS 66502
Phone: (913) 532-6702 (W)

Lisa Abeles-Allison, Member
Dept. of Ag. Economics
331 Waters Hall
Kansas State University
Manhattan, KS 66506 (W)
Phone: (913) 532-5823

The Elections Subcommittee compiles the list of nominees for the Board; tabulates the returns; notifies the Board, the candidates, and the Newsletter editor of the election outcome; and addresses election procedures.

Vicki McCracken, Chair
Dept. of Agricultural Economics
Washington State University
Pullman, WA 99163
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