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# CWAE newsletter

June 1987

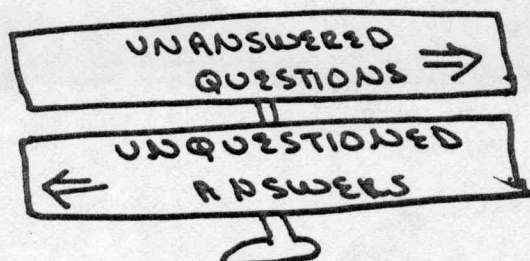
Editor: Deb Brown  
Layout: Tana Taylor

## WOMEN SCIENTISTS IN LAND GRANT COLLEGES

Janet Henderson and Barbara Cooper, Assistant Professors in the Department of Agricultural Education at Ohio State, have completed a census of women employed as academic agricultural scientists. The following tables are reproduced from their paper, "The Representation of Women Scientists in Colleges of Agriculture at U.S. Land Grant Universities".

Number of Women Scientists in Colleges of Agriculture by Region.

Region Members	No. of Land Grant Universities	Total No. of Women Scientists	Total No. of College Faculty	% of Women Scientists on Faculty
Eastern - CT, DC, DE, MA, MD, ME, NH, NJ, NY, PA, RI, VT, WV	15	120	1,694	7.1
Central - IA, IL, IN, KS, MI, MN, MO, ND, NE, OH, SD, WI	13	142	3,551	3.9
Western & Islands - AK, AZ, CA, CO, GU, HI, ID, MT, NM, NV, OR, PR, UT, VI, WA, WY	18	139	2,219	6.2
Southern - AL, AR, FL, GA, KY, LA, MS, NC, OK, SC, TN, TX, VI	24	113	3,605	3.1
Totals	70	514	11,069	4.6



Number and Percent of Women Scientists in Land Grant Colleges of Agriculture.

University	No. of Women Scientists <sup>a</sup>	Total No. of College Faculty <sup>b</sup>	% of Women Scientists on Faculty
Alabama A&M University	3	31	.09
Auburn University	1	229	.004
Tuskegee Institute	1	17	.05
University of Alaska	6	36	16.6
University of Arizona	11	140	7.8
University of Arkansas-Fayetteville	4	152	2.6
University of Arkansas-Pine Bluff	0	15	0
University of California-Berkeley	18	132	13.6
University of California-Davis	27	370	7.2
University of California-Riverside	10	161	6.2
Colorado State University	4	210	1.9
University of Connecticut	6	77	7.7
Delaware State College	0	7	0
University of Delaware	4	54	7.4
University of the District of Columbia	10	17	58.8
Florida A&M University	2	25	8.0
University of Florida	24	382	6.2
Fort Valley State College	0	15	0
University of Georgia	3	295	1.0
University of Guam	2	15	13.3
University of Hawaii	4	100	4.0
University of Idaho	3	63	4.7
University of Illinois-Urbana/Champaign	11	340	3.2
Purdue University	16	316	5.0
Iowa State University	16	312	3.5
Kansas State University	9	288	3.1
University of Kentucky	7	204	3.4
Louisiana State University	2	187	1.0
Southern University	3	8	37.5
University of Maine-Orono	8	94	8.5
University of Maryland	8	163	4.9
University of Maryland-Eastern Shore	3	7	42.8
University of Massachusetts	7	140	5.0
Michigan State University	20	385	5.1
University of Minnesota	17	320	5.3
Alcorn State University	0	21	0
Mississippi State University	4	190	2.1
Lincoln University	4	9	44.4
University of Missouri System	9	262	3.4
Montana State University	4	95	4.2
University of Nebraska	5	231	2.1
University of Nevada-Reno	4	45	8.8
University of New Hampshire	2	64	3.1
Rutgers, The State University	23	152	15.1
New Mexico State University	0	118	0
Cornell University	23	366	6.2
North Carolina A&T State University	2	26	7.6
North Carolina State University	23	511	4.5
North Dakota State University	2	151	1.3
Ohio State University	7	304	2.3
Oklahoma State University	4	223	1.7



University	No. of Women Scientists <sup>a</sup>	Total No. of College Faculty <sup>b</sup>	% of Women Scientists on Faculty
Oregon State University	14	288	4.8
Pennsylvania State University	22	297	7.4
University of Puerto Rico	12	29	41.3
University of Rhode Island	0	63	0
Clemson University	11	199	5.5
South Dakota State University	6	174	3.4
Tennessee State University	0	13	0
University of Tennessee	3	184	1.6
Prairie View A&M University	0	15	0
Texas A&M University System	8	379	2.1
Utah State University	0	192	0
University of Vermont	0	74	0
College of the Virgin Islands	0	1	0
Virginia Polytechnic Institute and State University	8	270	2.9
Virginia State University	0	14	0
Washington State University	19	131	14.5
West Virginia State University	4	119	3.3
University of Wisconsin-Madison	25	459	5.4
University of Wyoming	1	93	1.0
Totals	514	11,069	

<sup>a</sup> As reported by Deans of Resident Instruction at the 70 U.S. Land Grant Universities.

<sup>b</sup> As reported in the 1984-85 Directory of Professional Workers in State Agricultural Experiment Stations and Other Cooperating State Institutions.

Cooper and Henderson have also prepared "A Profile of Women Agricultural Scientists in U.S. Land Grant Universities" which describes academic background, current position, teaching, research, and service responsibilities, salaries, and such demographic data as age, marital status, and race. Copies of both papers are available from the authors at: The Ohio State University, Department of Agricultural Education, 208 Agricultural Administration Building, 2120 Fyffe Road, Columbus, OH 43210-1099.



FROM THE CWAE CHAIR

by Mary Ahearn

The summer meetings are now about two months away. As you can see from the registration materials you were recently sent, CWAE will be sponsoring a full slate of events: a Sunday Career Development Conference, a Monday lunch, and a Tuesday Business Meeting. The Career Development Conference this year will be a half-day conference with a special focus on future opportunities for agricultural economists. The conference is being co-sponsored with two other AAEA committees. Our Monday lunch this year will feature Dr. Sandra Batie who will speak on translating your research results into policy information. An additional CWAE activity this year will be a social hour late Sunday afternoon. Some CWAE members have expressed an interest in sharing a meal together in between the CWAE social hour and the general AAEA reception. I hope your schedule will allow you to attend all or some of these events.

The 1987 AAEA survey of agricultural economists has now been mailed out and completed questionnaires are being returned daily. Please do not overlook completing and returning your questionnaire. The results from this survey will provide the only current information on important career advancement issues and will be only the second time ever that we have had some of the gender data. All CWAE members, all members of the Committee on the Status of Blacks in Agricultural Economics, and a sample of approximately 300 other AAEA members have been sent questionnaires. Our newsletter will be reporting results as they are available.

ELECTIONS

Welcome Helen, Fran, and Nancy!

A warm welcome to Helen Jensen, CWAE's new vice-chair, and to Fran Antonovitz and Nancy Schwartz, our two new CWAE board members. They have already worked hard for CWAE; we are lucky that they are willing to work even harder.

Thanks also to the election committee - Tanya Roberts, Carol Kramer, Cathy Jabara, Linda Lee, Edna Loehman - for selecting a fine slate of candidates.

CAREER OPPORTUNITIES

by Nancy Schwartz

The AAEA invites you to a conference which addresses the future job opportunities and career planning issues in agricultural economics. The purpose of the conference is to identify potential growth areas for jobs in agricultural economics and to provide an overview of issues and strategies for longer-term career planning. The conference should be of interest to all agricultural economists, both working professionals and graduate students. Knowledgeable representatives from the private sector, government and academia will present perspectives from their sectors. The conference is being co-sponsored by the Committee on Women in Agricultural Economics (CWAE), the AAEA Employment Committee and the Committee on Opportunities and Status of Blacks in Agricultural Economics. The conference will be held Sunday afternoon, August 2, from 1:00-4:30 p.m. in the Kiva Lounge, McDonel Hall, Michigan State University before the AAEA meetings convene.



The program will begin with a broad overview of job opportunities and career planning issues. This will be followed by a panel consisting of representatives from the private sector, government, and academia who have a wide range of experience and expertise. These professionals will discuss the relevant career issues in their sector. The conference will address such questions as where the potential growth in jobs for agricultural economists is likely to occur and what the opportunities and most effective strategies for advancement along alternative career paths are. The program has been designed to provide ample time for questions and comments from the audience.

Registration for the conference will be free; however, space will be limited. In order to attend you must pre-register for the conference by filling out the form enclosed in the AAEA registration packet and returning it as soon as possible. Participants are encouraged to register early as spaces will be allocated on a first-come, first-served basis.

Following the conference CWAE will host a social hour from 4:30-6:00 p.m. which will be open to all AAEA members. It is hoped that the social hour will provide an opportunity for more informal discussion of the issues raised in the conference, as well as providing an opportunity for graduate students and other professionals to meet informally with potential employers.

Speakers will include: Mary Ahearn (Introduction); Lester Myers, Branch Chief, Food Marketing and Consumption Economics, NED/ERS/USDA (Overview of Job Opportunities and Career Planning); Jean Kinsey, Associate Professor of Agricultural Economics, University of Minnesota, currently on leave at Resources for the Future, and Alan Randall, Professor of Agricultural Economics, The Ohio State University (Panel Discussion: The View from Academia); Margaret Early, Senior Commodity Analyst, Quaker Oats Company (Panel Discussion: The View from the Private Sector); Cathy Jabara, Senior Economist, U.S. Department of Treasury, and Evelyn Spears, Director of Planning and Evaluation, Michigan Department of Agriculture (The View from Government); H. Frederick Gallasch, Assistant Department Head, Societal Analysis, General Motors Research Laboratories (Panel Discussion: International and Other Positions); and Walt Armbruster, Associate Managing Director, Farm Foundation (Discussion).

NEW CWAE NEWSLETTER EDITOR

by Deb Brown

Welcome Mary! Edna Loehman and I have much enjoyed sharing the CWAE newsletter editorship between us the last four years. We very much appreciate the help of Tana Taylor who patiently did layouts, of all those who sent us news, and especially of Ardelle Lundeen who maintained the mailing lists and supervised the mailing. Thank you. I have enjoyed knowing and working with you. Mary Ahearn is the new editor. Those of you who have worked with her know how hard and how creatively she works. I think the newsletter will be better than ever. I hope you will help us by continuing to send Mary information on achievements, employment, and the status of women. Her address is:

Dr. Mary Ahearn  
USDA, ERS/NED  
1301 New York Avenue, N.W.  
Room 940  
Washington, DC 20005-4788

Phone: (202) 786-1807

WOMEN PH.D. ECONOMISTS EARN 86% AS MUCH AS MEN  
From CSWEP March 1987 Newsletter

Selected Statistics on Ph.D. Economists

	1975	1985	Percentage Change <sup>a</sup> 1975-1985
<hr/>			
I. Median Salary			
Male	\$26,855	\$46,740	74.0
Female	24,125	40,002	65.8
Total	26,721	46,300	73.3
Ratio (F/M)	0.90	0.86	-4.3
<hr/>			
II. Proportion Employed in Academia			
Male	0.71	0.67	-5.6
Female	0.73	0.58	-20.5
Total	0.71	0.66	-7.0
Ratio (F/M)	1.03	0.87	-15.8
<hr/>			
III. Proportion of Academics Tenured			
Male	0.69	0.90	30.4
Female	0.47	0.78	66.0
Total	0.68	0.89	30.9
Ratio (F/M)	0.68	0.87	27.2
<hr/>			
IV. Proportion of Total Faculty Who Are Full Professors			
Male	0.47	0.50	6.4
Female	0.29	0.30	3.4
Total	0.46	0.47	2.2
Ratio (F/M)	0.62	0.60	-2.8

<sup>a</sup> Adjusting for inflation (using the Consumer Price Index) presents a very different picture. The real median salary declined 12.9 percent for men, 17.0 percent for women, and 13.3 percent for all Ph.D. economists.

SOURCE: Unpublished data from the National Science Foundation, Survey of Doctorate Recipients.

This table is reproduced from the Annual Report on the Status of Women in the Economics Profession (1986) from the winter issue (March 1987) of the American Economic Association Committee on the Status of Women in the Economics Profession Newsletter by Isabel V. Sawhill, Chair of the Committee.



### ACHIEVEMENTS

Ardelle Lundeen accepted a position earlier this year as Acting Department Head of the Economics Department at South Dakota State University.

Susan Offutt has accepted a position with the Resources and Technology Division of the Economic Research Service, USDA. Susan will serve as the Section Leader for the Technology and Research Assessment Section.

Mary Ahearn published "Financial Well-Being of Farm Operators and Their Households".

Charlene Price and Doris Newton published "U.S. Supermarkets: Characteristics and Services".

Kathleen Biddick, Department of History, University of Notre Dame, has been on sabbatical this year at UCLA. Kathy received an NSF Research Opportunities for Women grant to computerize and analyze 14th century English documents on peasant land holdings, livestock assets, and market transactions. The project is expected to take two years.

Linda L. Hudgins, Department of Economics, University of Notre Dame, received an East-West Center Fellowship to work as Senior Analyst on the United Nations Development Program funded project "Multinational Corporations in the Pacific Tuna Industry". The project published 25 research papers related to tuna resource development in the Pacific Islands region where in some cases income from tuna projects is as much as 30 percent of GDP. The project also published two books: Tuna Issues and Perspectives in the Pacific Islands Region and The Tuna Industry in the Pacific Islands Region: An Analysis of Options (both edited by David J. Doulman and published by the East-West Center Press).

Marianne A. Ferber, Professor of Economics at the University of Illinois at Urbana-Champaign, is President-Elect of the Midwest Economic Association. Congratulations!

### POST DOC FELLOWSHIP

Helen Kellogg Institute for International Studies Post-doctoral Fellowships: The Kellogg Institute at the University of Notre Dame regularly brings in scholars for 2-12 month periods to conduct research focusing on democracy, development, and the human values--personal and social--that link the two. Researchers from all disciplines are considered. If you have a sabbatical coming up write for information to: Dr. Guillermo O'Donnell, Academic Director, Helen Kellogg Chair in International Studies, Kellogg Institute, Decio Hall, University of Notre Dame, Notre Dame, IN 46556.



A BOOK OF INTEREST

Opportunities for Research and Study, prepared by Saphira Baker for the National Council for Research on Women (NCRW), was reprinted by the Feminist Press in the Fall 1986 issue of Women's Studies Quarterly. It lists the fellowships, affiliated scholar programs, grants, and internships sponsored by NCRW's 48 member centers and may be purchased for \$1.50 from NCRW, The Sara Delano Roosevelt Memorial House, 47-49 East 65th Street, New York, NY 10021.

AAEA EMPLOYMENT SERVICE

The AAEA now operates a year-round employment service for members. It offers:

- year-round placement service for long- and short-term assignments,
- cross-referencing of applicants with job vacancies,
- listing of vacancies by category for applicants,
- listing of applicants by category for employers,
- placement for both M.S. and Ph.D. candidates,
- placement for experienced professionals,
- employee/employer sorts by category,
- participation in the Employment Center at the annual meeting.

Applicants and vacancy forms can be obtained by returning the following form to:

AAEA Business Office  
80 Heady Hall  
Ames, IA 50011-1070

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Please send me additional information about the AAEA Employment Service.

\_\_\_ Applicant Form

\_\_\_ Employer Form

\_\_\_ AAEA membership is paid for the current year (Membership Number: \_\_\_\_\_)

\_\_\_ Dues enclosed, AAEA membership is **not** paid for the current year

\_\_\_ Regular (\$45) \_\_\_ Junior/Senior (\$22.50) Family (\$67.50) \_\_\_ Industry (\$150)

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Last Name	First Name	M.I.
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Department	Company/University	( )
_____	_____	_____
Preferred Mailing Address (if other than above)	Daytime Telephone Number	
_____	_____	_____
City	State/Province	Country
_____	_____	_____
		Zip Code
_____	_____	_____

### EMPLOYMENT

Department of Economics and Agribusiness, Louisiana State University, Baton Rouge, wants a Research Associate with an M.S. degree and knowledge of ag. marketing/grains. The individual will work under the direction of senior faculty members on problems of farm management, resource development, agribusiness, and marketing of agricultural products. Research involves collection, analysis and summarization of data in a form appropriate for publication. Travel requirements may include 2-4 months per year obtaining primary data, mostly in-state. Apply AT ONCE to: Dr. Leo J. Guedry, Professor & Head, Department of Agricultural Economics & Agribusiness, Louisiana State University, Baton Rouge, LA 70803-5604 (504/388-3282). Refer to position 05-87-1.

The Public Service Commission of the District of Columbia wants an MA-level Economist with rate design experience in the gas, electric, or telecommunication public utility industry. Incumbent will execute economic policy studies and use computer skills in their preparation. Applicant must be or become a D.C. resident within 6 months of appointment. Salary range is from \$27,784-\$36,055 per annum.

They also want a BA-level economist with a strong clerical background. Incumbent will assist in conducting research, collecting, compiling, and verifying data and running regression models with the use of a computer. Clerical skills must include typing (40 wpm), filing, word processor usage, and answering the telephone. Applicants must be or become a D.C. resident within 6 months of appointment. Salary range is from \$16,869-\$24,372 per annum.

They also want a Ph.D. (or ABD) economist with a strong foundation in microeconomics theory (preferably production theory and industrial organization), mathematical economics, and some experience in the telecommunications industry. This is a DS-13 level position with salary range of \$39,541-\$51,394 per annum.

For all three send a SF-171 to: Public Service Commission Personnel Office, Room #350, 451 Indiana Avenue, N.W., Washington, DC 20001 (ATTN: Eve A. Willis).

The National Livestock and Meat Board is looking for an Associate Director of Marketing. She would develop strategies and program of work for the Meat Board's consumer market research activities; administer, in cooperation with the Director of Research, the Meat Board's marketing research grants/contract program; plan, coordinate, and interpret activities of the Meat Board Marketing Research Advisory Committee; serve as an information source and interface with appropriate industry or other organizations. Applicant should have a Ph.D. degree in agricultural economics, statistics, or marketing (food marketing) and should have 3-5 years experience in food marketing research. Apply to: Burdette C. Breidenstein, Ph.D., Director of Research, National Livestock and Meat Board, 444 North Michigan Avenue, Chicago, IL 60611. Business phone (312)467-5520; Home phone (312) 348-5127.

The University of Florida wants a professor and Center Director for the Fort Lauderdale Research and Educational Center. Basic qualifications include an earned Ph.D. in an agricultural or biological science. Applicant should have experience in biological or agricultural research, and administrative experience or evidence of highly developed administrative and leadership abilities. Experience in agricultural extension and university level teaching is desirable. The Center has an interdisciplinary faculty of 22 positions. Facilities include a transmission electron microscope laboratory, chemistry/



physiology laboratory, computer facilities, greenhouse and shadehouse facilities and field plots. Disciplines of Plant Pathology, Microbiology, Entomology, Soils, Agronomy, Weed Science, Ornamental Horticulture, Nematology, and Plant Breeding are represented. The Professor and Center Director will hold a joint appointment with an appropriate department of the University of Florida in Gainesville and the Research and Education Center in Fort Lauderdale and may participate in course offerings and graduate student training. Apply to: Dr. T.K. Broschat, Chairperson, Search and Screen Committee, Fort Lauderdale Research and Education Center, 3205 College Avenue, Fort Lauderdale, FL 33314 (305)475-8990 and refer to position #920690 (revised).

The Pacific Islands Development Program at the East-West Center, Honolulu has two new projects coming on-line in summer/fall 1987. They are looking for a few good economists for consulting positions immediately. Minimum qualifications: Ph.D., 4 years post-Ph.D. experience, extensive field work in developing countries (Pacific preferred), specialization in industry studies, macro-economics, public policy, monetary, or tourism. For information, send vita and letter of inquiry to Charles Loepani, Director, Pacific Islands Development Program, 1777 East-West Road, Honolulu, HI 96848.

IF

YOU DO NOT INTEND TO BECOME A MEMBER OF AAEA BEFORE MAY 1987  
BUT WOULD LIKE TO BE LISTED IN THE NEXT CWAE DIRECTORY

PLEASE FILL OUT THE FOLLOWING FORM AND RETURN TO:

Helen Jensen  
Department of Economics  
Iowa State University  
Ames, IA 50011

PLEASE PRINT OR TYPE

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Name: \_\_\_\_\_ Position: \_\_\_\_\_  
                    (Last)                    (First)  
Name of office, firm, or school: \_\_\_\_\_  
Office address: \_\_\_\_\_  
Office telephone: \_\_\_\_\_  
Mailing address, if different from above: \_\_\_\_\_  
Areas of interest: 1. \_\_\_\_\_ 2. \_\_\_\_\_ 3. \_\_\_\_\_  
Last school attended: \_\_\_\_\_ Highest degree and year: \_\_\_\_\_  
Are you a graduate student? ☐ Yes ☐ No If yes, ☐ Ph.D. or ☐ M.S.  
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